

VIRANDER SINGH

Strategic professional with proficiency in running successful method-oriented operations & taking initiatives for business excellence through process improvement; targeting top-notch assignments as Plant Head with an organization of high repute in Automobile and Rolling stock



+91-8449992244



viralka@yahoo.com



Strategic Business Planning

Plant Operations

Production & Maintenance

Budgeting & Cost Control

Stakeholder/Client Mgmt.

Quality Control & Assurance

Project Planning & Execution

Continuous Process Excellence

Team Building & Leadership

TRAININGS ATTENDED

- TPM, 5S, Kaizen, Team Building, Energy Conservation, PFMEA, PPAP, Control Plan & Excellence in Service
- ABB & Fanuc Robot Training

1

PROFILE SUMMARY

- **Visionary Leader** with **over 20 years** of experience in steering complete **Plant Operations** inclusive of conducting profitability planning, enhancing the revenue & many more
- Proven Capabilities in driving large engagements such as Operations Management, Manufacturing, Supply Chain Management, New Product Development, Greenfield Project Development, Brownfield Project Development & Plant Expansions
- A Strategist & Executor: Formulated Process strategies aligned with organizational Mission vision encompassing Process Design, innovative and cost-effective production methodologies
- Broad-based expertise in Vehicle Assembly & BIW Body Shop process like Stamping, MIG, TIG, Spot Welding, robot Welding & robot hemming; experienced in Rolling Stock Manufacturing, Greenfield project erection & commissioning of E-Loco & LHB Coach Shell facilities
- Successfully utilized qualitative & quantitative skills; enhanced the productivity and quality through Kaizen and applying best practices like Lean Manufacturing, 5S, JIT, Poka-Yoke, TPM
- **Enterprise Leader**: Proven capabilities in organizing, persuading, managing, and encouraging leaders to focus on organizational outcomes through quick decision-making and cross-functional operations

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SIGNIFICANT ACCOMPLISHMENTS ACROSS THE CAREER

- Acknowledged with Appreciation Certificate for Kaizen activity from Shimura San Japanese Consultant in Tata Motors Ltd.
- Organized Kaizen event of TPM and received appreciation certificate from Takakuwa San Japanese Consultant in TML.
- Organized 3P activity and received appreciation certificate for uptime improvement from Okajima San Japanese Consultant in TML.
- Initiated Cost Saving Project and received appreciation from Head Achieve 500 project in Ashok Leyland
- Bagged the following Award:
 - Best Plant Engagement Manger from Mr. Vinod Dasari, MD Ashok Leyland for attaining 92% TEI
 - Best Core Team Member from Mr Anuj Kathuria President Operation Ashok Leyland

CAREER TIMELINE





1. Strategic and Business Knowledge

- Business Acumen: Understanding business objectives, market dynamics, and customer needs to align organizational goals.
- Budgeting and Cost: Expertise in preparing and managing annual budgets, cost control, and achieving financial targets.
- Continuous Improvement: Familiarity with frameworks like Lean Six Sigma, and Kaizen.
- Regulatory Compliance: Knowledge of industry regulations, environmental standards, and legal compliance.

2. Technical and Operational Knowledge

- PPC: Ability to develop and manage production schedules, forecast demands, and optimize resource utilization.
- **Process Engineering:** Understanding of production processes, material flow, machinery operation, and technology.
- Equipment Maintenance: Expertise in preventive and corrective maintenance strategies to minimize downtime.
- Supply Chain Management: Proficiency in inventory management, procurement, and logistics.
- Quality Assurance: Deep understanding of quality control processes, standards and root cause analysis techniques.

3. Safety and Environmental Standards

- Workplace Safety: Knowledge of occupational health and safety standards (e.g., OSHA) to ensure employee well-being.
- Environmental Compliance: Familiarity with environmental impact assessments to meet regulatory requirements.

4. Leadership and People Management

- **Team Development**: Skills in identifying skill gaps, mentoring, and succession planning to build a strong team.
- Conflict Resolution: Ability to manage interpersonal conflicts and foster a collaborative work environment.
- **Performance Management**: Expertise in setting KPIs, conducting performance reviews, and driving accountability.
- Change Management: Leading organizational change effectively during restructuring, scaling, or process transformation.

5. Analytical and Decision-Making Skills

- Data-Driven Insights: Proficiency in analyzing operational data to identify inefficiencies and make informed decisions.
- **Problem-Solving**: Expertise in identifying bottlenecks, troubleshooting issues, and implementing sustainable solutions.

6. Communication and Stakeholder Management

- Internal Coordination: Liaising with cross-functional teams, including quality, maintenance, and HR.
- Client and Vendor Relations: Managing relationships with clients and suppliers to ensure quality, quantity & Cost.
- **Reporting**: Presenting operational performance, variances, and action plans to senior management effectively.



Jun'22- Till Date| Viralka Engineers Pvt Ltd, Kala Amb Himachal Pradesh As Head Operation Birla e Bike

Production Activities

- Developed, maintained, and ensured compliance with Standard Operating Procedures (SOPs) across the Department.
- Defined long-term plans and implemented continuous improvement programs.
- Created and adjusted annual, daily, and shift production plans to meet business objectives.
- Prepared annual budgets and monitored performance against production costs.
- Drove improvements in plant availability, performance, and cost-efficiency through operational best practices.
- Ensured stable operations and high-quality output by liaising with process and quality departments.
- Managed the supply chain for BOP and consumables while coordinating with clients on raw material supplies.
- Maintained accurate operational records, including material movement and stock levels.

Team Management

- Defined team objectives, performance development reviews (PDR), and created Individual Development Plan (IDP).
- Provided training and coaching to address skill gaps and promote production improvement.
- Developed succession plans for key positions and motivated staff to maintain high-quality work standards.
- Facilitated cross-functional coordination and prepared organizational assessments.

Performance Criteria

- Guaranteed safety compliance for equipment and personnel.
- Achieved production targets related to volume, deadlines, costs, and quality standards.
- Maintained environmental compliance within the production area.
- Fostered a positive team atmosphere and ensured consistent performance.

Jan'21- Jun'22 | Action Construction Equipment Ltd, Faridabad (Ace Crane) Head Operation Fork Lift Division

 Managing manufacturing activities in plant, mainly, planning, production, quality, HSE and maintenance and setting department objectives and monitor ongoing progress and performance, including financial results of the operations.

- Strategic and tactical responsibility for implementing manufacturing strategy and strategic operational goals Review & guide for a long-term production plan that establishes a rough product mix, anticipates bottlenecks, and is
- To ensure reductions in scrap cost, in- process wastage cost, maintenance cost, Energy cost, etc
- To work with the Plant Purchase team for ensuring most cost-effective purchase of raw materials.

May'19-Dec'20| Omax Autos Limited, Lucknow As Plant Head Railway Division

Kev Result Areas:

- Lead a team to execute greenfield project coordinating with Architect, PMC team, Liasoning statutory approvals & Construction manager.
- Accountable for Site & Project Safety, technical quality, cost and schedule for the entire project.

Highlights:

• Headed green field project of Rolling Stock Railway LHB Coaches & E Loco Shell; established manufacturing unit for Under Frame, Side Wall & End Wall of LHB Coach & complete Shell of E-Loco

Mar'10-Apr'19| Ashok Leyland Limited, Pantnagar as Sr. Manager Chassis Shop (Vehicle Assly)

Highlights:

- Successfully achieved highest production on Chassis Line (62 in a shift) & mounted highest load body (33 in a day)
- Enhanced Chassis shop MQMI (Mfg. Quality Measuring Index) 22.65% to 50.7%
- Established riveting process and enhanced the productivity from 70 set to 106 set in debottlenecking activity
- Implemented Kaizen activity resulting in saving of fixture, manpower & 120 Sq Mtr Space & bagged super merit award

Jan'08-Mar'10| Tata Motors Ltd., Pantnagar as Manager-Body Shop

Key Result Areas:

- Actively participated in installation & commissioning of Nano Body Shop
- Achieved 100% production as per line capacity within 6 months with 81% body accuracy



PREVIOUS EXPERIENCE

Dec'06-Jan'08| Endurance Technology Pvt. Ltd., Pantnagar as Assist. Manager-Projects

Sep'03-Dec'06| Neel Metal Products Limited, Gurugram

as Sr. Executive Maintenance

Jan'01-Sep'03| Challen International India Pvt. Ltd., Manesar (Gurgaon) as Shift Supervisor



2008

PGDM (Prod & Material Management) from Sri Balaji University (formerly Balaji Institute of Management Studies), Pune with 64% Marks

2000

B. Tech. (Mech. Engg.) from CSJM University Kanpur with 61% Marks

1997

Diploma Mechanical Engg. from Govt. G.B. Pant Polytechnic, Lucknow with 72% Marks.

PERSONAL DETAILS

Date of Birth: 3rd July 1978 **Languages Known:** English, Hindi

Address: 320, Sunrise Apartment, Loknayakpuram, Bakkarwala, New Delhi-110041