EntreP Fashion Assessment Guide

Assessment Tool 'Learningsnacks' User Guide

Empowering Migrant Women and Supporting VET Trainers in Digital Learning

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CHAPTER 1 – For Migrant Women

You don't need to be tech-savvy to use Learningsnacks. These short online quizzes feel like a conversation. You'll answer questions step by step, and you can use your phone or computer. The quiz is available in your language, and you don't have to sign in or download anything.

What will you learn?
- How to talk about fashion ideas and business skills
- How to think about your goals, skills, and next steps
- How to build digital skills by using easy tools

Women in our workshops told us: they felt more confident after trying Learningsnacks. They used the experience to share ideas with friends or family, or to get motivated about taking the next step in work or training. Example here:
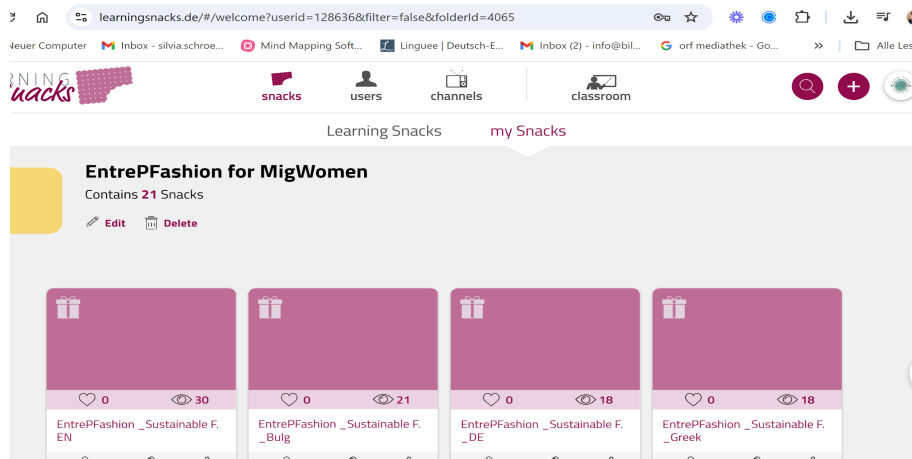
Learningsnacks Assessment Quiz Questions, available in following language versions:
English, German, Bulgarin, Greek

Topics:
- Sustainable Fashion
- Circular Fashion
- Business Skills
- Hands On Approach
- EntreP:

CHAPTER 2 – For VET Trainers

Learningsnacks are an excellent way to integrate microlearning and digital reflection in your teaching practice. They're accessible, flexible, and help you engage adult learners in career counseling, orientation, and green thinking—without adding complexity.

Use Learningsnacks to:
- - Start or end your session with a reflection
- - Track learners' understanding of sustainable fashion
- - Offer a fun, non-formal way to build digital confidence
- - Encourage peer learning and group discussions

You'll also find a guide on how to create your own snack for future use, including question types, use of links and feedback fields.

Example here:
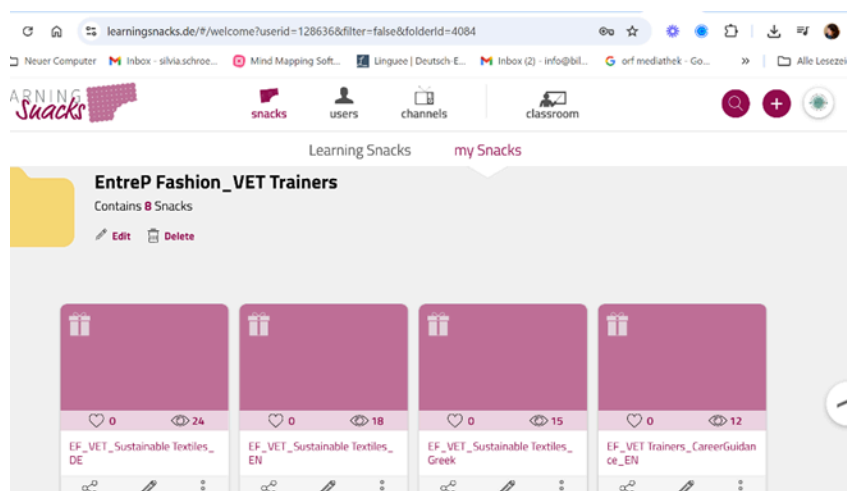
Learningsnacks Assessment Quiz Questions, available in following language versions:
English, German, Bulgarin, Greek

Topics:
- Sustainable Fashion
- Career Guidance

CHAPTER 3 – For Everyone: How to Use Learningsnacks

Here's how to get started with Learningsnacks:

- Step-by-step for learners and trainers:
- 1. Click the Learningsnack link shared with you
- 2. Choose your preferred language
- 3. Read the question and click your answer
- 4. Some snacks ask you to rank things (1–5) or write your opinion
- 5. You get instant feedback – no pressure, no grades!

Tracking Your Learning

Whether you're a learner or trainer, the quiz helps you see what you know. Trainers can use results to shape future lessons. Learners can repeat the quizzes to grow confidence. It's not about right or wrong—it's about learning step by step.

Digital Skills & KODE® Competence Framework

The Learningsnacks help you build digital independence. We used the KODE® Competence Framework to strengthen digital confidence and self-efficacy. Instead of translating everything for learners, we showed how to use tools like Google Translate, helping you take initiative and access web content on your own.

About Kode KODE® - Competence Profiling

A KODE competence framework is a structured system for assessing and developing individual strengths and potentials, focusing on skills that can be developed rather than fixed personality traits. It differs from traditional psychometric tests by emphasizing adaptable competencies relevant to situations requiring self-organization and adaptability. The KODE framework identifies key competencies under four areas: Person (P), Action (A), Method (M), and Social Skills (S), covering a wide range of abilities.

Key aspects of a KODE competence framework:

- **Focus on development:**

KODE assessments aim to identify strengths and areas for growth, rather than simply measuring fixed traits.

- **Action-oriented:**

The framework emphasizes translating desired outcomes into concrete actions, supported by relevant knowledge and skills.

- **Adaptability and self-organization:**

KODE is designed to be relevant in situations where individuals need to adapt and self-organize.

- **Comprehensive coverage:**

The four areas (P, A, M, S) and their associated competencies provide a broad overview of relevant skills and abilities.

- **Assessment process:**

The assessment process typically includes document review, initial meetings, online KODE measurement, and coaching calls for personalized advice.

- **Confidentiality:**

The results of the KODE measurement are only available to the individual being assessed and are deleted after being shared.

In summary, a KODE competence framework is a tool for understanding and developing an individual's strengths and potentials, with a focus on adaptable competencies that are essential for effective performance in various situations.

Source: https://www.kodekonzept.com/verfahren/kode/

KODE Competence Framework Overview:

Source: www.5pcomp.eu
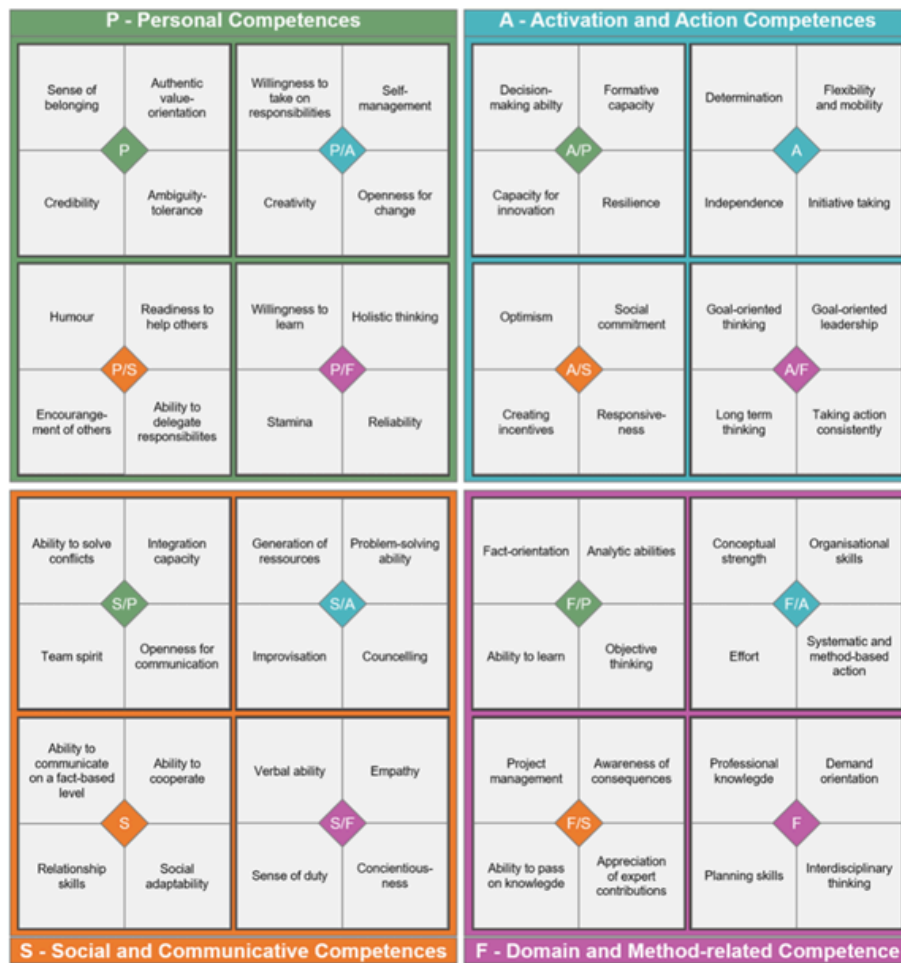
FINAL THOUGHTS: 3 Things to Remember
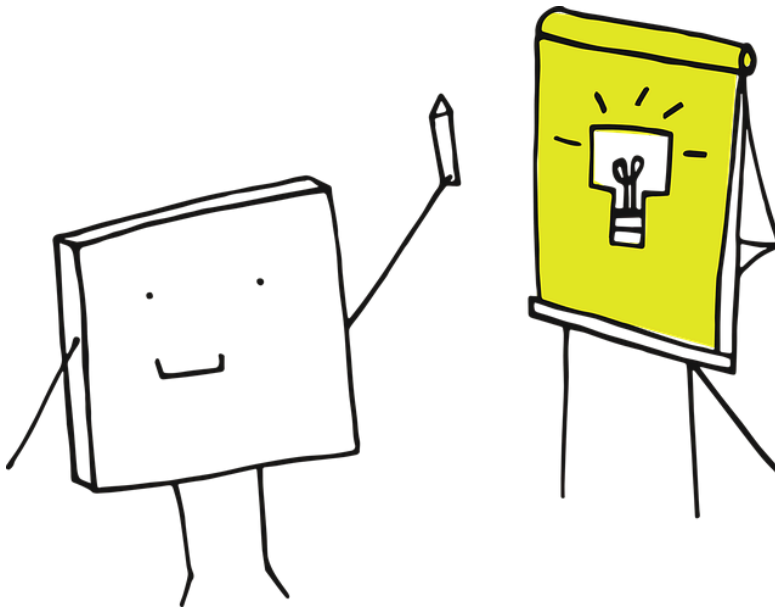
source: free istock pixabay20

1. Learningsnacks are simple and fun – perfect for new digital learners

2. VET trainers can use them to create meaningful, low-barrier lessons

3. The tool builds your confidence and shows you new ways to learn and teach