

Job Title: Legal Counsel	Department: Legal and Compliance
Reporting To: Legal and Compliance Lead	Job Type: Remote, part-time (5 hours a week) & Volunteer (unpaid)
<p>About El Camí</p> <p>El Camí de la Solidaritat is a nonprofit founded in 2013 in Cambrils, Tarragona (Spain), dedicated to tackling social and environmental challenges. We empower grassroots NGOs worldwide through innovative programs, technology integration, strategic partnerships, and digital incubation, helping them sustain impactful, systemic change for a fairer, more inclusive world.</p>	
<p>Duties and Responsibilities</p> <ul style="list-style-type: none"> You will be part of the Legal team, advising all the teams of the NGO Your mission is to support the legal team of the NGO Prepare/draft documentation and provide legal advice on national and international contracts and agreements Review, draft, advise and negotiate all types of contracts and commercial agreements with our "partners" Analysis of the applicable regulatory framework (association law and related regulations) and provide proactive legal advice focused on the needs of the association Pulse of the organization: Find out what can be improved in our current internal processes so that we can be more efficient as we grow 	
<p>Skills and Competencies</p> <ul style="list-style-type: none"> You care about people and growing an organization A law degree in Spain from an accredited law school is a must Experience working in Startups is a plus A master degree in commercial law is preferred Fluent in English (written and spoken). This is a must, as English is the primary language of the NGO. However, as we are a Spanish NGO, the candidate must have a native level of Spanish. Effective verbal and written communication skills in all interactions with all the departments and all volunteers You are driven and committed to making a social impact You have an entrepreneurial-and-proactive mindset, and love to think creatively You value honesty and transparency, as well as respectful and empathetic communication You are hardworking and disciplined You understand that this is a volunteer position that will require a limited number of hours each week from you: We all have jobs and studies in addition to this, but we need a minimum level of commitment and responsibility. 	
<p>What You'll Gain</p> <ul style="list-style-type: none"> Proactive and entrepreneurial work environment passionate about philanthropy A supportive and friendly team that will always have your back The opportunity to take responsibility from day one and make a real impact The possibility to live and work wherever you want in a fully remote setup A flexible timetable tailored to your life 	