

JOB DESCRIPTION

Job Title: Head of Strategy	Department: Executive Office
Reporting To: Chief Executive Officer	Job Type: Remote, part-time (5 hours a week) & Volunteer (unpaid)
Job Objective(s) The Head of Strategy will be part of the leadership of the organization through its next phase of growth and scale, ensuring that strategy translates into measurable impact. The Head of Strategy partners with the CEO to set bold direction, mobilize people and partnerships, and drive sustainable results. The Head of Strategy also works closely with the CEO to define strategic direction, ensure governance integrity, and translate mission into scalable outcomes. This role requires an entrepreneurial, proactive, impact-driven leader who combines strategic thinking with strong emotional intelligence to build alignment, influence stakeholders, and execute effectively. The Head of Strategy must effectively balance vision with execution, inspire high performance, cultivate partnerships, and serve responsibly. Success in this role is defined not only by financial or operational performance, but by measurable organizational impact, leadership culture, stakeholder trust, and the ability to scale responsibly.	
Duties and Responsibilities • Define and execute a clear, scalable growth strategy aligned to mission and long-term impact. • Drive organizational growth and sustainability through innovation and new partnerships and funding sources. • Translate vision into measurable KPIs and performance targets. • Foster a culture of operational excellence, ownership, collaboration, and high-performance accountability across teams. • Oversee financial sustainability, budgeting, and resource optimization. • Represent the organization to stakeholders, partners, and external audiences. • Maintain strong governance practices and transparent Board communication. • Demonstrate emotional intelligence in stakeholder engagement and team leadership.	
Skills and Competencies • Entrepreneurial mindset with the ability to identify opportunities and scale impact. • Proactive leadership that anticipates change and drives momentum. • Strategic thinking with the ability to align long-term vision to execution. • Impact-driven orientation focused on measurable results and value creation. • High emotional intelligence including self-awareness and stakeholder empathy. • Strong decision-making and complex problem-solving capability. • Ability to inspire, influence, and mobilize diverse teams and partners. • Financial and operational acumen suitable for scale-up environments. • Resilience and adaptability in dynamic growth settings.	
Other Qualifying Criteria • Education: Bachelor's degree required; MBA or equivalent preferred. • Experience: 7–10 years in senior leadership within growth-stage or scale-up organizations. • Knowledge: Strategic planning, scaling operations, governance, stakeholder engagement, financial oversight. Time zone: GMT to GMT+4	