



CROSSLAND CONSTRUCTION
BUILD FOR FUTURE

COMPANY PROFILE



+6799730419



www.crosslandfiji.com

We believe in embracing all people of our nation - working together to bring true change. We put roofs over heads, but we also put work boots on feet. We believe in giving real opportunity to our young Fijians, with genuine authority and responsibility.

ABOUT US



Crossland
construction

A Brief Story About The
Company



Crossland Construction, established in 2020 by Mohammad Kader, is a 100% locally owned company driven by a vision to deliver sustainable, high-quality construction solutions across a wide range of sectors. With a strong focus on continuous improvement and long-term relationships, we are committed to working closely with clients, local councils, government bodies, consultants, trade contractors, and suppliers to achieve outstanding results. Our expertise spans residential, commercial, and industrial projects, where we act as the main contractor or provide tailored project management services depending on the needs of each development. We take pride in our ability to assemble skilled, well-resourced teams that understand each project's specific goals and challenges, ensuring smooth collaboration and effective execution from start to finish. At Crossland Construction, we believe that clear communication, transparency, and a client-first approach are essential to successful project delivery. Our clients can be confident that they are supported by experienced and qualified professionals who are dedicated to delivering quality outcomes on time, within budget, and to the highest standards.



Crossland Construction

| **Strictly Confidential, For Recipient Only**

KEY FACTORS

Crossland Construction operates through effective planning, clear communication, skilled teams, strong partnerships, strict quality and safety standards, and a client-focused approach.

01

Effective Planning

We prioritize detailed planning and scheduling to ensure that every project stage is clearly defined, resourced, and aligned with client expectations and regulatory requirements.

02

Clear Communication

Transparent communication with clients, stakeholders, and team members is essential. We ensure everyone involved is informed and aligned throughout the project lifecycle.

03

Skilled Team

Our team is composed of experienced professionals who are committed to quality and safety. We continuously invest in training and development to maintain high performance on-site.

04

Trusted Partnerships

We maintain strong relationships with trusted suppliers, trade contractors, consultants, and local authorities to support efficient and coordinated project delivery

05

Quality & Safety

Adhering to strict quality control measures and safety standards, we ensure every project meets or exceeds industry benchmarks while protecting the wellbeing of everyone involved.

06

Client Focus

We put the client at the heart of every decision, ensuring their vision, goals, and satisfaction drive how we operate and deliver each project.



PROBLEMS

A Brief Story About The Problems

While Crossland Construction is committed to delivering high-quality, reliable construction services, it operates in a challenging environment where several external and internal factors can affect daily operations. Addressing these problems effectively is crucial for maintaining performance, timelines, and client satisfaction.



Skilled Labor Shortage

The construction industry faces a shortage of skilled workers, causing delays and quality issues—making retention and training crucial to maintain standards.

Supply Chain Disruptions

Material delays, rising costs, and shortages—driven by global and local supply issues—can disrupt schedules and budgets, requiring proactive planning.

Regulatory and Compliance Issues

Dealing with permits, codes, and regulations is complex, and delays in inspections can stall progress, making compliance and up-to-date documentation essential.



SOLUTIONS

A Brief Story About The Solutions

To overcome common industry challenges, Crossland Construction has adopted a proactive, strategic approach to ensure smooth operations and consistent project delivery. By focusing on workforce development, supply chain management, and regulatory preparedness, the company builds resilience and delivers reliable outcomes for clients.

Build and Retain Skilled Teams

Invest in staff training, offer competitive benefits, collaborate with trade schools, and explore hiring qualified overseas workers to address local labor shortages and strengthen the workforce.

Strengthen Supply Chain Resilience

Maintain strong supplier relationships, diversify sourcing options, and plan material orders early to avoid disruptions.

Streamline Compliance and Inspections

Assign dedicated staff to handle permits and regulations, ensure all documentation is accurate and up to date, and maintain close coordination with authorities to minimize inspection delays and keep projects on schedule.



**S**

Strength

- Locally owned with strong community ties
- Versatile in residential, commercial, and industrial projects
- Client-focused with a reliable reputation
- Skilled and experienced core team

W

Weakness

- Limited capacity for multiple large-scale projects
- Manual compliance and permit handling
- Newer brand still building recognition
- Resource strain during peak demand

O

Opportunity

- Growing demand in local construction
- Hiring overseas workers to expand workforce
- Expanding service offerings to new regions
- Building long-term partnerships with local suppliers and councils

T

Threats

- Skilled labor shortages impacting timelines
- Material delays and rising costs
- Regulatory or inspection delays slowing progress
- Intense competition from larger, established firms



OVERVIEW

Crossland Construction is a locally owned company established in 2020, specializing in residential, commercial, and industrial projects. We focus on quality, clear communication, and reliable project delivery.



Client-Focused Approach

We work closely with clients to understand their needs, maintain open communication, and ensure a smooth, transparent process from start to finish—resulting in high satisfaction and long-term trust.



Skilled In-House Team

Our dedicated in-house professionals bring hands-on expertise to every project, allowing us to maintain strict quality control, meet deadlines, and consistently deliver reliable, top-tier results.



SERVICE BREAKDOWN

At Crossland Fiji, we offer complete construction solutions for residential, commercial, and renovation projects. With a focus on quality craftsmanship and functional design, we work closely with our clients to deliver spaces that reflect their needs and vision. Whether it's a new home, a business space, or an upgrade to an existing structure, we bring expertise and attention to detail to every stage of the project.

Backed by a strong understanding of Fiji's local environment and global building standards, we ensure that every build is durable, efficient, and built to last. Our team is committed to delivering results that combine modern aesthetics with long-term value—creating spaces where people can live, work, and thrive.



SERVICE BREAKDOWN

At Crossland Fiji, we deliver complete construction solutions tailored to residential, commercial, and renovation projects. Our deep understanding of the local landscape and global building standards allows us to create spaces that are functional, modern, and built to last.



Residential Construction

From family homes to luxury villas, we build high-quality living spaces with precision, care, and local insight. Our residential services include:

- Custom home design & builds
- Extensions and additions
- Duplexes and multi-unit housing
- Interior fit-outs

Key Focus: Livability, comfort, and long-term value.



Specialized Trades & Subcontracting

We also offer individual skilled services as part of larger builds or standalone subcontracted work:

- Carpentry
- Plumbing & electrical (via partners)
- Concrete works & masonry
- Roofing & waterproofing

Key Focus: Precision trade work, delivered by certified professionals.



Commercial Construction

We build durable, efficient commercial spaces from retail shops to apartment complexes delivered on time and within budget. Services Include:

- Retail & hospitality fit-outs
- Office buildings
- Warehousing
- Apartments

Key Focus: Design clarity, compliance, lasting value.

Why Choose Us?

We also offer individual skilled services as part of larger builds or standalone subcontracted work:

- Carpentry
- Plumbing & electrical (via partners)
- Concrete works & masonry
- Roofing & waterproofing

Key Focus: Precision trade work, delivered by certified professionals.



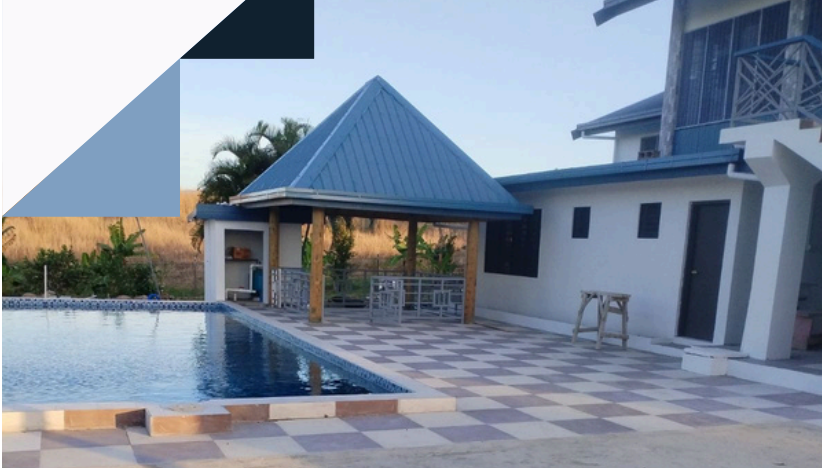
PROJECT PORTFOLIO



A Story About Portfolio

At Crossland Construction, every project tells a story of vision turned into reality, of spaces built with care, and of partnerships founded on trust. Since our beginning in 2020, we've taken pride in delivering more than just buildings. Whether it's a family home, a bustling commercial space, or a purpose-built industrial facility, each project reflects our commitment to quality, precision, and people. With a skilled in-house team and a client-first mindset, we craft environments that serve, inspire, and stand the test of time.









CONTACT US

We'd love to hear from you

At Crossland Fiji, we're here to help bring your vision to life—whether it's a commercial project, residential build, or expert advice. We believe every project is more than a structure; it's built on trust, collaboration, and shared goals.

"Strong foundations aren't just built on concrete and steel—they're built on trust."

Let's start the conversation. Your vision deserves to be built right.



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