



Tryout Policy and Procedure

Evaluation

The Executive Director may assemble an ID Skate Committee to be responsible for the organization and execution of the respective ID Skates. ID Skates will be conducted with the use of Evaluators selected by the Executive Director and/or ID Skate Committee. Prospective Coaches or Coaches named before the ID Skate process begins may be allowed to observe and conduct their own evaluations at the level they are assigned.

Evaluators selected by the Player Development Committee will be responsible for evaluating all the players who wish to participate in the ID Skate process. The Evaluators will rank all participants according to their performance in a variety of categories.

The ID Skate sessions will be led by Coaches/Instructors selected by the Executive Director and/or the ID Skate Committee. They will consist of a combination of drills and scrimmages depending on the level and preferences of the Director/Committee. On-ice Coaches/Instructors will also be able to observe and provide input on players, especially in the areas not easily seen by evaluators (attitude and behaviour). ID Skate drills are designed to test individual skills, hockey awareness, and team play. Desire, hard work and self-control are also determining factors in evaluation and selection. An objective of the scrimmages is to evaluate each player's abilities in game like situations.

Evaluators will be reviewing the following:

- The player's skating skills
- The player's individual hockey skills (puck handling, passing, receiving, shooting, body positioning)
- The player's team skills, both offensive and defensive
- The player's position play, teamwork, game skills, awareness.
- The player's body language, compete level, and attitude.



Team Selection

At the conclusion of ID Skates, teams will be selected by the coach based on the evaluator's scores. Past behaviour, attitude and parental conduct may also be considered when selecting the team. Organizational culture is of the utmost importance to SK Phantoms Hockey, and the Executive Director, Coach and/or ID Skate Committee reserves the right to not select any player that they feel may negatively affect the development of the other players.

Any player receiving a major penalty that results in an injury to another player or conducts themselves in a way that endangers other players may be removed from the ID Skate.

Results: Posting of ID Skate groups during ID Skates will be on the SK Phantoms Hockey website (www.skphantomshockey.com). Scrimmage rosters will be emailed and/or posted on the website. Families will be contacted via email to inform whether or not the player has been selected for the team. Players/Parents/Guardians may request an overview of areas to improve on if not selected. In that case the Executive Director, Coach or delegate will provide them a brief overview. The purpose is to help players improve, not justify actions. The SK Phantoms reserve the right to select a group of players they feel best reflects the Values of the organization. Players may attend future ID Skates unless informed otherwise by the Executive Director or delegate. We do not aim to misinform players but encourage the promotion of players being provided the opportunity to display their development of skills. All ID Skate results are final with no appeal. Multiple ID Skates may commence until the Director, Coaches, Committee and FSL are content that the team will be competitive. Though The SK Phantoms reserve the right remove players at their discretion, those selected and offered spots will not generally be replaced unless that player neglects to make the required down payment on time, or is removed due to behaviour or conduct (by the individual or parent/guardian) determined to be against the Values of SK Phantoms Hockey.

In the event that there will be multiple teams in the same age group, it will be determined by the Executive Director whether the teams will be drafted by coaches, separated by age or distributed equally. The process will be communicated to all members prior to the selection of the teams.



ABSENCE FROM ID SKATES

Excused Absences

If a Player will miss an ID Skate session for other than medical or health related reasons, the Parent must communicate the reason for missing prior to the ID Skate date. This request will be reviewed by the Executive Director and/or the ID Skate Committee. If it is determined that the absence is excused, the Evaluators will score based on averages of the other sessions to avoid punishment from the missed session.

A Player missing an ID Skate for an unexcused absence may result in that Player's score being negatively affected.

Medical Absence

Players who are unable to attend the ID Skate because of health or medical reasons must notify the ID Skate Director in writing at least 24 hours before ID Skates begin. If a player is unable to finish ID Skates, he or she must contact the appropriate coordinator and the ID Skate Director immediately.

A player must verify his or her medical problems in writing from a medical doctor. The Board may request additional documentation or proof at their discretion.

Note: No refunds will be provided