



Whistleblower Directive

Whistleblower Reporting Channel

Intermediary AS (org. no. [925 615 471](#)) is committed to conducting business with integrity, transparency, and responsibility. We encourage employees, suppliers, partners, and other stakeholders to report concerns about serious misconduct or unethical behavior in a safe and confidential manner.

What can be reported?

You may report concerns related to:

- Violations of laws or regulations
- Corruption, bribery, or financial crime
- Harassment, discrimination, or breaches of workplace safety
- Human rights violations in our supply chain
- Environmental harm or misconduct
- Any other serious and reportable matters

Who can report?

- Current and former employees
- Contractors, consultants, and temporary workers
- Suppliers and business partners
- Other parties connected to Intermediary AS

How is the report handled?

- All reports are treated confidentially and in line with applicable laws.
- Whistleblowers are protected against retaliation.
- You may choose to report anonymously.
- Reports are handled by an independent function (internal or external).

Submit a Report

Whistleblower Form Contact Us Pages

Please complete the form and provide as much detail as possible. You may also upload supporting documentation.

- Description of the incident
- Date and location (if known)
- Individuals involved (optional)
- Upload relevant documents (optional)
- Your contact information (optional)

Anonymity and Data Protection

All personal data is handled in accordance with the **General Data Protection Regulation (GDPR)**.

Read more in our Privacy Policy.

External Reporting

If you do not wish to report internally, you may contact relevant public authorities, such as:

- The Norwegian Labour Inspection Authority
- The Norwegian National Authority for Investigation and Prosecution of Economic and Environmental Crime (Økokrim)
- The Norwegian Data Protection Authority

Thank you for helping us foster a safe, responsible, and transparent organization