

## **Safeguarding Policy**

Latvian Community in Portsmouth CIC

Updated: 2026

Applies to children, young people and vulnerable adults.

### **1. Purpose**

This policy explains how the Latvian Community in Portsmouth CIC works to protect children, young people and vulnerable adults involved in its activities.

### **2. Commitment**

The organisation is committed to providing a safe, respectful and inclusive environment for all participants, volunteers, families and visitors.

### **3. Safeguarding Principles**

- Everyone has the right to feel safe.
- Safeguarding is everyone's responsibility.
- Concerns must be taken seriously and acted upon appropriately.
- Children and vulnerable adults should be treated with dignity and respect.

### **4. Responsibilities**

All volunteers, organisers and committee members are expected to:

- Act responsibly and respectfully.
- Avoid inappropriate behaviour.
- Report safeguarding concerns.
- Support a safe environment during activities and events.

### **5. Reporting Concerns**

Any safeguarding concerns, incidents or disclosures should be reported immediately to the Safeguarding Lead.

Safeguarding Lead:

Ilze Aleksa

Latvian Community in Portsmouth CIC

### **6. External Support**

If necessary, concerns may also be reported to relevant local authorities, emergency services or safeguarding agencies in the United Kingdom.

SAFEGUARDING POLICY

**7. Review**

This policy will be reviewed regularly and updated when necessary.

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