

CONSTITUTION OF LATVIAN COMMUNITY IN PORTSMOUTH CIC

Company Number: 15491622

Portsmouth, United Kingdom

1. NAME

The organisation shall be known as Latvian Community in Portsmouth CIC (Latviešu kopiena Portsmouthā), hereinafter referred to as “the Organisation”.

2. PURPOSE

The Organisation exists to promote Latvian language, culture, heritage and community life in Portsmouth, South England and the wider United Kingdom. The Organisation works for the public benefit and supports integration, inclusion, education, wellbeing and cultural participation.

3. OBJECTIVES

- Promote Latvian language, culture, traditions and heritage.
- Organise educational, cultural and community activities.
- Support children, families, adults and older people through inclusive programmes.
- Encourage volunteering, community engagement and social inclusion.
- Build positive relationships between the Latvian community and wider UK society.
- Develop partnerships with public, voluntary and community organisations.

4. ACTIVITIES

The Organisation may deliver its objectives through events, workshops, performances, educational programmes, community projects, fundraising activities, grant-funded programmes, digital resources and any other lawful activity that supports its mission.

5. COMMUNITY INTEREST

The Organisation operates as a Community Interest Company (CIC). Its assets, income and resources shall be used solely to further its community benefit objectives and shall not be distributed for private gain except as permitted by UK law and CIC regulations.

6. GOVERNANCE

The Organisation shall be managed by its Directors. The Directors are responsible for the strategic direction, financial management, legal compliance and overall operation of the Organisation.

At the date of adoption of this Constitution, the Organisation is managed by:

- Ilze Aleksa – Director
- Lorisja Cekule – Director

7. FINANCE

The Organisation may receive income through grants, donations, sponsorship, fundraising activities, contracts, memberships, ticket sales and other lawful sources. Proper financial records shall be maintained and annual reporting requirements fulfilled in accordance with UK law.

8. DECISION MAKING

Major decisions concerning the Organisation shall be made by the Directors in the best interests of the Organisation and the communities it serves. The Organisation may consult volunteers, participants, partners and community members where appropriate.

9. CHANGES TO THIS CONSTITUTION

This Constitution may be amended by agreement of the Directors, provided that any changes remain consistent with the Organisation's CIC status and applicable legal requirements.

10. DISSOLUTION

If the Organisation is dissolved, any remaining assets shall be transferred to another organisation with similar community benefit objectives in accordance with CIC regulations and applicable law.

11. DECLARATION

This Constitution reflects the purpose, structure and operation of Latvian Community in Portsmouth CIC and was adopted by the Directors of the Organisation.