

InfoDataMatrix: Powering Your Path to Digital Excellence

# Capability Deck



[www.infodatamatrix.com](http://www.infodatamatrix.com)



# COMPANY OVERVIEW

- Founded in 2021
- **HEADQUARTER:** Mississauga, Ontario, Canada
- Offices in Florida, USA and Delhi, India
- Core Focus:
  - IT & Non-IT Staffing, Talent Acquisition
  - RPO, and Consulting
- Mission: To deliver high-quality talent solutions that drive client success
- Global Reach



## MISSION

To deliver high-quality talent solutions that drive client

**Success.**



## VISION

A trusted leader in staffing and talent services

# STAFFING SOLUTIONS



- IT & Non-IT Staffing
- Talent Acquisition
- Recruitment Process Outsourcing (RPO)
- Consulting



## IT & NON-IT STAFFING

Providing skilled professionals for diverse roles



## TALENT ACQUISITION

Strategic sourcing and hiring of top talent



## RPO

Managing all or part of the  
Recruitment Process



# Business Overview



## Specialization Areas

### Supporting all SI Clients & MSP Programs

Aviation, Banking-Finance, Energy, Oil-Gas, Solar, Manufacturing, Electronics, Telecom, Insurance, Retail, Technology, Life Sciences, Healthcare, Casino, Hospitality, Pharma, Government, System Integration, & Automotive

### Verticals We Work

IT, Infrastructure, Emerging Technologies, Telecom, Engineering, Engineering Support, Non-IT, Professional, Technical, Accounting-Finance, Light Industrial, Light Technical, Clerical, Administrative, Call Center, R&D, and many more...



(IDM) INFODATAMATRIX INC is a forward-thinking recruitment startup founded by industry experts, each with over four years of dedicated experience in the ever-evolving recruitment landscape. We are a passionate team of professionals who have not only witnessed the recruitment industry's dynamics but have actively contributed to it, gaining valuable insights into its strengths and shortcomings.

**Our Commitment :** We are committed to leveraging our market insights, industry knowledge, and technological advancements to usher in a new era of recruitment. At (IDM) INFODATAMATRIX INC , we don't just match resumes to job descriptions; we create meaningful connections that empower individuals and fuel the growth of organizations.

**Why We Are Here:** Our journey with (IDM) INFODATAMATRIX INC is fueled by a burning desire to redefine the recruitment paradigm. We've seen how traditional recruitment practices often fall short of meeting the evolving needs of candidates and companies. It's this firsthand experience, coupled with a passion for transformation, that drives us to offer innovative solutions that are personalized and effective.

**Join US:** We invite you to join us on this exciting journey as we challenge the status quo, unlocking untapped potential, and reshaping the future of talent acquisition. With (IDM) INFODATAMATRIX INC , the possibilities are endless, and success is redefined.



# Mission Statement

To revolutionize the recruitment landscape through innovative strategies, connecting exceptional talent with forward-thinking organizations to fuel mutual growth and success.

# Vision Statement

To be the trailblazing force in reshaping the future of talent acquisition, fostering a dynamic ecosystem where potential meets opportunity, and careers are transformed.



# Services Provided



- Executive Search Services
- Temporary Staffing Services
- Permanent Placement Services
- Contingent Recruitment Services
- Recruitment Consultancy Services
- Recruitment Process Outsourcing (RPO)
- Managed Services Programs (MSP)



# Our Approach



- **Understanding your needs :**
  - We listen carefully to what you need and what job seekers are looking for.
  - Our aim is to make sure the right people are matched with the right jobs.
- **Customized Solutions :**
  - We create unique plans tailored to your specific requirements.
  - Our goal is to make the hiring process as smooth and effective as possible.



# What **sets us apart** from **Competitors**



## **Tailored Matches**

Our personalized approach ensures the perfect fit between candidates and companies.

## **Reliable Relationships**

We prioritize building trust with clients and candidates for lasting partnerships.

## **Industry Expertise**

With our deep understanding of various sectors, we bring specialized knowledge and insights to the table, enabling us to find the best talent for specific industry requirements.

# Future Outlook

## Goals and Plans:

- Expand our services to new industries and regions, broadening our reach and impact.
- Enhance our technological capabilities to streamline the recruitment process and provide even more precise matches.



# Future Outlook

## Vision for the Future and Anticipated Milestones:

- Become a leading recruitment solution provider known for our innovation and exceptional client satisfaction.
- Establish strategic partnerships and alliances to further strengthen our position and explore new opportunities for growth.





# Our Recruitment Process is easy



## 1 Understanding Your Needs

We start by comprehensively understanding your company's culture, values, and specific hiring requirements.

## 2 Strategic Planning

We develop a tailored recruitment strategy, outlining key milestones and deliverables for each phase of the process.

## 3 Targeted Sourcing

Our team employs various sourcing techniques, including networking, job portals, and targeted outreach, to identify the most suitable candidates.

# Our Recruitment Process is easy



4

## Thorough Screening

We conduct comprehensive assessments, including interviews, skill evaluations and reference checks, to ensure the shortlisted candidates meet your criteria.

5

## Facilitating Interviews

We assist in coordinating and facilitating interviews between your team and the selected candidates, providing necessary support throughout the process.

6

## Offer and Onboarding Support

We extend our assistance in negotiating offers and ensure a smooth onboarding process for the selected candidate, fostering a positive start to their journey with your company.



# Recruitment **KPIs**



**45%**

Submitted to Offer Ratio

**55%**

Shortlisting Percentile

**100%**

Audit Compliance.

CTR  
14.65%  
↑ 10.6%

Quality Score

9.38

↓ -0.1%



# Our Offices

