

Modern Slavery and Human Trafficking Statement



Cherished Care Ltd

Reporting Year: 1 April 2024 – 31 March 2025

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Our Commitment

At Cherished Care Ltd, we believe everyone has the right to live and work in safety and dignity. We are committed to preventing modern slavery and human trafficking in every part of our organisation and supply chain. We do not tolerate any form of forced labour, exploitation, or abuse—either in our supported living services or in the services and products we procure.

This statement explains the steps we are taking to protect vulnerable people, comply with the **Modern Slavery Act 2015**, and ensure ethical practices throughout our operations.

Who We Are

Cherished Care Ltd is a UK-based provider of supported living services for adults with learning disabilities, mental health needs, and complex care requirements. We operate across London and the East Midlands.

We work with a range of trusted suppliers to provide:

- Recruitment and staffing
- Property maintenance and facilities services
- Cleaning and medical products

- Office and IT equipment
- Utilities and transportation

Our Policies

To safeguard against modern slavery, we have clear policies in place:

- **Anti-Slavery and Human Trafficking Policy**
- **Whistleblowing Policy** (so staff and suppliers can raise concerns safely)
- **Recruitment Policy** (ensuring legal right-to-work and ethical hiring)
- **Safeguarding Policy** (helping staff spot and report signs of exploitation)

What We Ask of Our Suppliers

We expect all suppliers, contractors, and partners to:

- Comply with the Modern Slavery Act 2015
- Never use forced, bonded or child labour
- Provide fair pay and safe working conditions
- Inform us immediately if there is any risk of modern slavery in their operations or supply chain

We are introducing a **Supplier Code of Conduct** that outlines these expectations. We reserve the right to end relationships with suppliers who fail to meet these standards.

How We Manage Risk

We take several steps to prevent modern slavery:

- Vetting suppliers before we work with them
- Including anti-slavery clauses in contracts
- Conducting background and right-to-work checks on all staff
- Only using UK-based recruitment and staffing agencies
- Avoiding high-risk suppliers and products where possible

Training and Awareness

We provide training for staff to help them:

- Understand what modern slavery is
- Recognise the warning signs
- Report concerns safely and promptly

All managers and senior staff complete annual safeguarding and anti-slavery training.

How We Measure Our Progress

We regularly check our systems to make sure they are working. In the past year:

- 100% of staff had valid right-to-work checks
- 100% of managers completed anti-slavery training
- 90%+ of suppliers signed contracts with anti-slavery clauses
- No concerns were reported through our whistleblowing process

We review our performance every year and are committed to continuous improvement.

Our Promise

At Cherished Care, we are proud to support vulnerable people every day—and we are just as committed to protecting people behind the scenes. We will keep working with suppliers and staff to build an ethical, transparent, and safe organisation.

If you are a supplier, partner, or member of the public and have concerns about potential modern slavery linked to Cherished Care, please contact us confidentially at:

 [**info@cherished-care.co.uk**](mailto:info@cherished-care.co.uk)

 **01708973033**