



Club Code of Conduct

1. General

The **Swindon Rangers Volleyball Club** expects all members, players, coaches, staff, and supporters to uphold the highest standards of behavior and sportsmanship both on and off the court. The following Code of Conduct outlines the values, responsibilities, and expectations for all participants to ensure that the club maintains a positive reputation and continues to foster a respectful, inclusive, and safe environment for everyone involved.

2. Respect and Fair Play

- All members must treat fellow players, coaches, referees, opponents, and supporters with respect and courtesy at all times.
- Discriminatory behavior, harassment, or abuse on the grounds of race, gender, age, disability, sexual orientation, nationality, religion, or any other characteristic will not be tolerated.
- Fair play and good sportsmanship must be practiced at all times, both in training and during matches.

3. Safety and Well-being

- Members must prioritize the safety and well-being of themselves and others during practices, games, and club activities.
- Physical or verbal intimidation, violence, bullying, or any other form of misconduct that endangers others is strictly prohibited.
- Members are expected to adhere to the club's safety protocols, including the proper use of equipment and facilities.

4. Commitment and Responsibility

- All members are expected to attend scheduled training sessions, matches, and events, unless there are valid reasons for absence. Members should notify the appropriate coach or staff member if unable to attend.
- Players must arrive on time for training and matches, fully prepared and in appropriate attire.
- Members are expected to maintain and care for club equipment and facilities, reporting any damage or issues to the relevant authorities.

5. Alcohol, Drugs, and Substance Abuse

- The consumption of alcohol or illegal substances is strictly prohibited during all club activities, including training sessions and matches.
- Members must not engage in behavior that brings the club into disrepute, including the misuse of alcohol, drugs, or other substances in a way that may negatively impact the reputation of the club or the sport of volleyball.



6. Representation of the Club

- Members are ambassadors of **Swindon Rangers Volleyball Club** and must behave in a manner that upholds the club's values both on and off the court.
- Gross misconduct, or any actions that have the potential to harm the reputation of the club or the sport of volleyball, will be grounds for disciplinary action, including possible suspension or removal from the club.

7. Social Media and Public Statements

- Members must use social media responsibly, avoiding any posts or comments that could damage the club's reputation, disrespect others, or incite controversy.
- Public statements on behalf of the club should only be made by authorized individuals. Personal opinions should not be presented as the official stance of the club.
- WhatsApp group chats and any other communication channels are private, leakage to the public or third party, of any messages from these channels, will result in immediate removal from all communication channels.

7. Internal Communications channels

- All members are expected to communicate respectfully and responsibly within the club's internal communication channels, including, but not limited to, WhatsApp groups, email chains, and any other club-designated platforms. Any use of aggressive language, harassment, conflict incitement, or any behavior deemed inappropriate will not be tolerated.
 - Any member found to be engaging in such behavior may face suspension from all club activities and internal channels until the matter is reviewed and resolved by the Club Executive Committee. Repeated violations or severe infractions may result in permanent removal from the club.
- Any removal or restriction of a member from internal channels must follow due process, including:
 1. Clear reasoning for the decision, shared with the involved parties.
 2. An opportunity for the member in question to provide their perspective or explanation.
 3. Compliance with all club policies, ensuring that disciplinary actions align with the established protocols in the constitution and Code of Conduct.

8. Compliance with Club Rules and Decisions

- Members must adhere to the club's constitution, bylaws, and policies, as well as the rulings of the Club.
- Failure to follow the code of conduct or decisions made by the committee may result in disciplinary actions, including suspension or removal from the club.

9. Gross Misconduct

- Gross misconduct includes, but is not limited to, violent or abusive behavior, discriminatory actions, illegal activities, or any other behavior that damages the club's reputation or violates the integrity of the sport.



- Any member found to be engaging in gross misconduct will face disciplinary procedures as outlined in the club's constitution. This may include suspension or expulsion from the club.

10. Disciplinary Procedures

- Any breaches of this code will be investigated by the Welfare Officer and Sole Trustee of the Club. Appropriate actions will be taken in line with the club's constitution, which may include warnings, suspensions, or permanent removal from the club.
- The member in question will be given the opportunity to explain their actions before any final decisions are made.

11. Appeals

- Members have the right to appeal any disciplinary decisions made by the Welfare Officer and Sole Trustee. Appeals must be submitted in writing to info@swindonrangersvolleyballclub.co.uk and will be reviewed in accordance with the club's policies.

By adhering to this Code of Conduct, all members of **Swindon Rangers Volleyball Club** contribute to a positive, supportive, and respectful sporting environment, enhancing both the reputation of the club and the enjoyment of the sport.

Andrei-Daniel Vatasescu-Predi
Sole Trustee
Swindon Rangers Volleyball Club