



Club Constitution

1. Name

The Club shall be called **Swindon Rangers Volleyball Club** ("**Swindon Rangers**"). The name is the exclusive property of the club and its Sole Trustee, it shall remain so in perpetuity. No sponsor, individual, club member, or third party shall have any rights to claim ownership, use, or seize the name for personal, commercial, or any other purposes.

Any unauthorized use, modification, or misappropriation of the club's name is strictly prohibited and will be subject to legal action. The name may only be used in connection with official club activities, promotions, and representations as approved by the Sole Trustee.

The Club has the legal framework of charity and it is regulated by the Charity Commission.

2. Aims

The aims of **Swindon Rangers** are to get like-minded people at all levels and ages together to enjoy the health and social well-being that Volleyball can bring, including building body strength, improving cardiovascular health, enhancing hand-eye coordination, reducing everyday stress as well as boosting self-esteem, confidence and happiness. **Swindon Rangers** promise to promote, improve and expand the Volleyball Sport in the local community for male and female participants of all ages and abilities and to offer unreserved support to all its members and participants.

3. Affiliations

Swindon Rangers shall be affiliated with Volleyball England and any other sports body or organization, nationally or internationally, whose objectives are to promote the sport of Volleyball and its activities.

4. Membership

Membership at **Swindon Rangers** is primarily for residents of Swindon, Wiltshire, and the surrounding areas, towns, villages, and counties, including those attending educational establishments in England, though this is not an exclusive requirement. Membership at **Swindon Rangers** shall be open and not unreasonably restricted on the grounds of sex, age, disability, nationality, ethnicity, sexual orientation, religion, or other beliefs. Any adult wishing to join will be required to complete and sign a joining form. In the case of children, a parent or guardian must complete and sign the form on their behalf. By accepting membership, a person agrees to abide by the constitution of **Swindon Rangers** and the rulings of the Club.

5. Membership fee

Membership fees shall be set annually by the **Swindon Rangers** Sole Trustee within 30 days of the conclusion of each competition season. Any new or increased fees are only to be implemented after a complete confidential survey has been carried out amongst all existing members and upon approval from the Club's Sole Trustee. A thorough consultation and affordability assessment will be conducted among all categories of **Swindon Rangers** members, including those in full-time employment, those who are unemployed or in full-time education, and junior members, prior to the implementation of any new fees.



In the event that not all members participate in the survey, the decision will proceed based on the majority of responses received from each member category.

No new or existing club members shall be discriminated against or excluded from **Swindon Rangers** due to their inability to afford the annual fees, provided they genuinely wish to be part of the club.

6. Membership and Committee Member Removal Clause

Failure to Pay Dues: Any member who has failed to pay their membership dues for a period of three (2) consecutive months will become inactive members and if they have expressed no intention to remain part of the club they may be removed from the membership list. The removal will take effect following written notice from the club and an opportunity for the member to settle outstanding payments within 14 days.

An active member is a person who engages regularly with the club and has up-to-date payment.

Gross Misconduct: Immediate removal will occur if any member commits an act of gross misconduct. Gross misconduct includes, but is not limited to, actions that bring the club into disrepute, violence, discrimination, or any behaviour that seriously breaches club values or policies.

Other Instances: For any other cases where a member's behaviour does not align with club expectations, removal will occur after the issuance of three (3) formal warnings by the Welfare Officer. Each warning will outline the misconduct and provide an opportunity for improvement. While the investigation and decision are being made, the member is temporary suspended.

If a member receives three (3) warnings within a 12-month period, their membership will be subject to review and may result in removal from the club.

Swindon Rangers is committed to offering unreserved support to all its members. In addition, the Sole Trustee may grant exemptions or fee reductions for individuals facing financial difficulties, those with special needs, veterans, members of the armed forces, or other deserving cases.

Swindon Rangers Volleyball Club will be responsible for all the Club's financial obligations and will allocate funds and budgets to support vulnerable individuals or groups in the local community.

7. The Management Team

The registered members will elect an Executive Committee made out of Chairperson, Secretary and Treasurer to administer the Club's everyday activities and concerns.

The Welfare Officer and Coaches will be named by the Swindon Rangers Sole Trustee based on given the necessity of qualification for these roles.

The Sole Trustee shall have the power to co-opt and appoint such sub-committees as it deems necessary for the promotion and development of **Swindon Rangers** at a lower club management level. The committees shall decide the Terms of Reference, Membership, and Authority of those sub-committee.



8. Finances

The Sole Trustee will be required to keep an up-to-date record of the club finances and will be required to submit them to the Charity Commission and Companies House based on needs.

All donations made to [Swindon Rangers Volleyball Club](#) are final and irrevocable. Once a donation is made, the donor relinquishes all rights to retrieve or reclaim the funds or assets at any point in time.



These contributions become the permanent property of Swindon Rangers Volleyball Club and will be used solely for the benefit of the club in accordance with its mission and objectives.

All monies or funds raised in the name of Swindon Rangers are intended for the collective benefit of the club. These funds will be allocated in a fair and transparent manner across all Swindon Rangers activities, with oversight and accountability provided by the Executive Committee.

If a donor specifies conditions for the use of their contribution, such conditions must align with the club's core values and operational guidelines and will be subject to approval by the Executive Committee.

Donations earmarked for a specific team will be allocated to that team, unless otherwise stated by the donor.

The Sole Trustee shall produce an income and expenditure statement and a balance sheet at the end of each month as well as at the end of the financial year – i.e., 31st May.

9. Insurance

Appropriate insurance will be taken to cover injury, loss, or damage to property of any member or guest while engaged in Club activities.

10. Registration

It will be the responsibility of **the Swindon Rangers** Sole Trustee to make sure that all players are correctly registered in all competitions. National competition licenses will belong to **Swindon Rangers**.

11. Equipment & Assets

Swindon Rangers shall make available any necessary equipment for completion and training and will ensure its safe condition and appropriate storage.

An inventory register shall be created, updated and stored by the Sole Trustee of **Swindon Rangers**.

12. Protection of Communication Channels

All communication channels associated with **Swindon Rangers Volleyball Club**, including but not limited to the club website, domain name, Facebook page, WhatsApp groups, Heja team platform, and any other official online or digital platforms, are the exclusive property of the club and Sole Trustee.

No sponsor, individual, club member, or third party shall have the right to remove, delete, modify, or seize control of these channels or their administration rights without the explicit written approval of the Sole Trustee.

Any attempt to remove administrators or members, delete teams or accounts, or otherwise misuse these channels for personal or unauthorized purposes will be considered a breach of club policy and may result in legal action and immediate removal from the club.



These communication channels shall be used solely for official club purposes, ensuring continuity and transparency in all club activities and communications.

13. Complaints Procedure

It shall be the responsibility of the Welfare Officer to resolve issues and concerns in a fair manner between players, between players and coaches, or between parents and either players or coaches. Upon registration all members will be issued with a copy of the complaint's procedure.

14. Data, Child Protection & Safeguarding

All contact information will be stored and kept securely by Swindon Rangers Volleyball Club.

Swindon Rangers adopts the Volleyball England Child Protection Policies.

Swindon Rangers acknowledges that every young person who participates in Volleyball should do so in an environment where they feel safe and protected from harm.

Swindon Rangers will embrace and always adhere to the guidelines stated by Volleyball England. Safeguarding Policy.

15. Equity

Swindon Rangers respect the rights, dignity, and worth of every person and will treat everyone within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality, or social/economic status.

16. Closure

In the event that **Swindon Rangers** no longer competes or the Club decides to offer its sports activities only as an amateur club to the local community, all assets and equipment shall remain the property of **Swindon Rangers Volleyball Club** and its Sole Trustee.

In the event of the club's dissolution, no individual or external entity shall have the right to seize, claim, or assume ownership of the club's assets. The assets will be redistributed by the Sole Trustee in accordance with the Charity Commission to a similar cause.

All assets listed in the club's official inventory will remain the property of the club and its Sole Trustee, regardless of its future form, structure, or management. These assets will not be subject to the personal claims of any members or third parties. Specifically, any balls in the club's possession before 31/08/2025 shall be returned to Joanna, who lends them to the club. Any equipment on loan from other organizations will be returned to the respective owners or lenders.

Andrei Daniel Vatasescu Predi
Sole Trustee
Swindon Rangers Volleyball Club