



Malaviya Mission Teacher Training Centre

SHRI RAM COLLEGE OF COMMERCE

University of Delhi

In Collaboration with

IQAC, SRCC is Organizing

5th Online

GURU-DAKSHTA

Faculty Induction Programme (FIP)

15 June, 2026 – 13 July, 2026

Registration Closes: 12 June, 2026

No Registration Fee – NOC & Duty Leave Required

Under



**MALAVIYA MISSION
TEACHER
TRAINING PROGRAMME**

of



**Ministry of Education
Government of India**



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About Shri Ram College of Commerce

Shri Ram College of Commerce, or SRCC, is India's premier higher education institution in the fields of Commerce, Economics and Management. A constituent college of the prestigious University of Delhi established in 1926 by the venerable Sir Shri Ram, eminent industrialist and philanthropist, the College is the preferred destination of higher studies for students pursuing commerce, economics or management. SRCC is consistently ranked as the Number One College of Commerce in India by renowned surveys such as India Today's Best Colleges Survey, Week Hansa, Outlook ICare and the Open Magazine amongst others. SRCC was accredited with 'A+' grade in the first cycle of assessment and accreditation in 2016, and 'A++' in the second cycle in 2023 by National Assessment and Accreditation Council (NAAC).

With a Vision of being "A College of Global Choice" driven by a Mission of "Achieving and Sustaining excellence in teaching and research, and enriching local, national and international communities through the research, the skills of alumni, and the publishing of academic and educational materials", Shri Ram College of Commerce aims at integration of the highest standards of quality in every aspect of its institutional functioning from imparting education to development of the nation.

Over ninety years of an ever evolving existence has enabled the College to specialise and excel extensively in the knowledge, application, value, principle, ethical, and society oriented delivery of the discipline of commerce, economics and management. As an enlightened institution of academic excellence, the College is devoted to enlarging, enhancing and enriching the horizons of academic, professional, personal and social growth of the global academic community, and simultaneously engaging in broadening the scope of its institutional, social and, national outreach. In recent years, the College has expansively donned the role of academic institutional leadership and is enriching communities with its academic and research expertise. The College has several tie-ups and collaborations with eminent national and international institutions of higher education from countries such as USA, UK, Holland, Japan, Bhutan and Sri Lanka amongst others.





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About the Programme

The progress of any nation depends on the quality of its education system, and teachers are at its core. The quality of education—and ultimately the nation’s growth—is determined by the competence of its teachers. In this context, Higher Education plays a crucial role in developing knowledge, research, and human capital, which are essential for India’s advancement.

Faculty development is therefore vital for achieving excellence in Higher Education. While there is often a strong focus on subject knowledge, insufficient attention to pedagogy, teaching methodologies, and learning approaches can reduce teaching effectiveness. Continuous investment in faculty development helps enhance the overall learning experience and academic standards.

Faculty development is particularly important at the early stages of a teaching career. Building appropriate values, skills, and mindsets benefits not only faculty members but also students and society. Faculty Induction Programmes contribute significantly to improving teaching quality, expanding academic perspectives, and strengthening professional capabilities.

In this context, the Malaviya Mission Teacher Training Centre, Shri Ram College of Commerce (MMTTC, SRCC), is organizing the 5th Faculty Induction Programme (FIP) from 15th June to 13th July 2026 under the Malaviya Mission Teacher Training Programme (MMTTP), Ministry of Education, Government of India. The

Programme will focus on teaching and research methodologies (such as flipped classrooms, collaborative learning, and case-based approaches), use of ICT, curriculum design, gender and social sensitization, professional ethics, and recent developments in various disciplines. It aims to promote personal, instructional, organizational, and professional development among faculty members.

MMTTC, SRCC has successfully organized four Faculty Induction Programmes (FIPs) so far. The experiences and feedback of participants can be viewed through the following YouTube videos:

2nd FIP: [Video Link 1](#)

3rd FIP: [Video Link 2](#)

4th FIP: [Video Link 3](#)





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Objectives of the Programme

The prime objective of the **Online Faculty Induction Programme (FIP)** is to sensitize and motivate faculty to adopt learner centered methodologies, ICT integrated learning and new andragogic approaches to teaching-learning and assessment in Higher Education. Additional objectives of the Online FIP include:

1. To promote four possible types of faculty development namely personal, instructional, organizational and professional.
2. To implement curriculum reforms in the context of interdisciplinarity, multi-disciplinarity and applied approaches to knowledge.
3. To help faculty adopt flexible evaluation processes which are more scientific to evaluate multiple skills and competencies of students.
4. To promote academic excellence, teaching innovation, research capabilities and leadership skills.
5. To improve the professional capability of teachers to deliver effective and quality learning.

Modules Covered under the Programme

The following Modules will be covered in the Online FIP in consonance with the **Guru Dakshta** Guidelines of the University Grants Commission:

Module 1: Higher Education and its Ecosystem

Module 2: Curriculum designing, Outcome based learning and Choice Based Credit System

Module 3: Teaching, Learning and Assessment

Module 4: Technology for Teaching and assessment of I-generation

Module 5: Personal-Emotional Development and Counselling

Module 6: Research, Professional Development and Academic Leadership

Module 7: Academic Integrity

Module 8 : Constitutional Values, Human Rights & Fundamental Duties

Module 9: Environmental Consciousness and Sustainable Development Goals

Module 10 : Strategic Planning and Management

IMPORTANT: This is an online programme. Only participants with reliable digital infrastructure, a functional device with a working camera and stable internet should join. Those without such access are encouraged to opt for offline programmes offered by MMTTC, SRCC or other MMTTC centres.



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Mode and Delivery of the Programme

The **Online Faculty Induction Programme (FIP)** will be held in **Online Mode**. The duration of **Online FIP** is **144 hours** conducted over a period of **twenty four (24 days)** in **four weeks** from **June 15, 2026 to July 13, 2026**. Each day, there will be **four** Online sessions of **ninety (90) minutes** each, thereby totalling to **six (6)** hours of learning per day.

Programme Timings (Tentative)

The Programme will be held from **9:00 AM to 4:00 PM**. Detailed day wise **schedule** will be shared in due course of time.

Who can apply for the FIP

The **Online Faculty Induction Programme (FIP)** is designed for Faculty members in Central, State, Deemed to be Universities, Private Universities, Institutions of National Importance, Colleges and other HEIs. More specifically, the **Online** Faculty Induction Programme is for training newly appointed Faculty Members to familiarize them in their roles as freshly inducted teachers in Higher Education Institutions.

It is mandatory for every newly appointed teacher to attend a Faculty Induction Programme within one year of their appointment prior to their regularization/confirmation.

How to apply for the FIP

Interested participants can apply for the 5th Online Faculty Induction Programme (FIP) through the following link:

- **Link** : <https://mmc.ugc.ac.in/>

Requisites for completion of the FIP

1. **Attendance is compulsory for all sessions.**
2. **Assessment will be as per Guru-Dakshta Guidelines (Click [here](#) for the same) and would include project work and field visits/surveys. Timely assessment submission is mandatory.**
3. **Submission of session-wise feedback is necessary.**
4. **Passing of assessment is mandatory.**

Certificate of Completion will be issued only to those who have 100% attendance for the programme and qualified the assessment parameters.



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Intended Outcomes for the Programme

- ❖ Faculty Members will acquire interdisciplinarity, multi-disciplinarity and applied approaches to knowledge.
- ❖ Faculty Members shall develop personal, instructional, organisational and professional competencies.
- ❖ Faculty Members will develop 21st century skills and become reflective practitioners to innovatively generate and apply ideas related to higher education.
- ❖ The learners shall learn to conduct quality research to solve contemporary problems through innovation and entrepreneurship.
- ❖ The learners will develop the capacity to integrate ICT tools into the learning process and become lifelong self-motivated learners.
- ❖ The faculty will contribute to institution, society and nation building.

Some Important Points

1. It is mandatory for every newly appointed teacher to attend Induction Programme within one year of their appointment prior to their regularization/confirmation.
2. **There is No Registration fee for the Programme.**
3. Programme will be in Online Mode.
4. **Limited Seats: First Come, First Serve.**
5. Post successful registration, a confirmation email will be sent to selected participants. Please follow the guidelines sent by MMTTC, SRCC through email regarding the programme very carefully.
6. **Closing of Registration : 11:59 PM, Friday, June 12, 2026**
7. **Commencement of Programme : Monday, June 15, 2026**





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Malaviya Mission Teacher Training Centre Shri Ram College of Commerce

The Malaviya Mission Teacher Training Centre, Shri Ram College of Commerce (MMTTC, SRCC) was established in 2024 under the Malaviya Mission Teacher Training Programme (MMTTP) of the Ministry of Education, Government of India for the knowledge and skills upgradation, development and progression of faculty members, administration and research scholars of Colleges and Universities. The MMTTC, SRCC will implement the ideals of Malaviya Mission Teacher Training Programme (MMTTP) which aims to implement NEP recommendations, focusing on quality teaching, equity, online education, technology use, Indian language promotion, vocational education, and multidisciplinary education. The MMTTC, SRCC will address the needs of teachers in colleges/universities as determined by the UGC through:

- ❖ NEP Orientation and Sensitization Programmes (NEP O&SP)
- ❖ Faculty Induction Programmes (FIPs)
- ❖ Faculty Development Programmes (FDPs)
- ❖ Refresher Courses
- ❖ Short Term Programmes (STPs)

To get the updates of such programmes, follow MMTTC, SRCC on:

Facebook: <https://www.facebook.com/mmttcsrccofficial>

Twitter: <https://twitter.com/MMTTCSRCC>

Linkedin: <https://www.linkedin.com/company/ugc-mmttc-srcc>

Instagram: <https://www.instagram.com/mmttcsrccofficial/>

Youtube: <https://www.youtube.com/@MMTTCSRCC>

Join and follow MMTTC, SRCC on both its Telegram and Whatsapp Channels:

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For any query related to the FIP, please email us at:

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(WhatsApp Call/Msg. only)

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