

Revised Policy Plan 2025-2026

N.K.S.W. Kompanio

Presented by the Xth board of N.K.S.W. Kompanio:

Lotte Siemerink (she/her) – Chair

Kerttu Kyllönen (she/her) – Secretary

Hanna Bakker (she/her) – Treasurer

Julia Winkelhorst (she/her) – Chief of Formal Affairs

Beertje de Ridder (she/her) – Chief of Activities and Vice-Chair

Table of Contents

1	1. Preface.....	4
2	2. Improving the foundation.....	5
3	2.1 Sustainability.....	5
4	2.1.1 Loan service.....	5
5	2.2 Master associations.....	5
6	2.3 Contact with member associations.....	5
7	2.4 Common Ground.....	6
8	2.5 Information guides.....	6
9	3. Professionalisation.....	7
10	3.1 Website.....	7
11	3.2 LinkedIn.....	7
12	3.3 Biannual survey.....	7
13	4. Activities.....	8
14	4.1 Buddyproject.....	8
15	4.2 Board Activities.....	8
16	4.2.1 Board Weekend.....	8
17	4.2.2 The Socialympics.....	8
18	4.3 Kompanio Future Fair.....	8
19	4.4 Kompanio Get Together.....	9
20	4.5 S-Cape.....	9
21	4.6 Faculty Activities.....	9
22	4.7 Lustrum Activities.....	9
23	5. Familiarity.....	10
24	5.1 Rebrand.....	10
25	5.2 Committee visibility.....	10
26	5.3 Social media.....	10
27	5.3.1 Instagram.....	11
28	5.3.2 LinkedIn.....	11

	Revised Policy Plan 2025-2026	3
29	5.3.3 Website	11
30	5.3.4 Brightspace.....	11
31	5.3.5 Screens.....	11
32	5.3.6 Media Committee	12
33	5.4 Merchandise	12
34	6. Board Recruitment.....	13
35	6.1 Time plan.....	13
36	6.2 Promotion materials	13
37	6.3 Too few applications	14
38	7. Epilogue.....	15

1. Preface

Dear General Members' Assembly,

The Xth board of Nijmeegse Koepelvereniging der Sociale Wetenschappen Kompanio – from here on out referred to as N.K.S.W. Kompanio – presents the Policy Plan 2025-2026. The plans and goals we wish to fulfil to aid the growth and longevity of the association are concretised in this policy.

The policy of the upcoming year is a product of incorporating the new Long-Term Plan crafted by the IXth board that will be carried out in the next three years, and the values the Xth board presented in the Policy Vision. The goals of cohesion and recognition established in the Policy Vision have guided us in the writing of the policy plan. All decisions and plans are directed to aid the established goals.

The priorities of last year's board were strengthening the foundation, accessibility, and sustainability. We want to build upon these goals and maintain what the boards before us have created at N.K.S.W. Kompanio. We wish to work on making clear to all parties what N.K.S.W. Kompanio is and what it is for. Through means of clear communication, a strong identity and recognition in the faculty and outside of it, we hope to achieve our ambitions.

In the Policy Plan we refer to study associations and master associations. Associations that have a room in the Common Ground and use it regularly (CognAC, Den Geitenwollen Soc., Mycelium, Postelein, Study association Psychology in Nijmegen and Umoja) fall under study associations. Master associations refer to Argon, B-Change, Dondrite and Maizena.

The Xth board is excited to carry out a year at N.K.S.W. Kompanio. We hope the year will develop the association further and leave a stable foundation for the XIth to build and grow on.

Yours faithfully,

The Xth board of N.K.S.W. Kompanio

64 **2. Improving the foundation**

65 N.K.S.W. Kompanio continues growing. The previous boards have laid a solid foundation
66 which the Xth board plans to maintain and improve upon.

67 **2.1 Sustainability**

68 Unfortunately, the sustainability committee of the Faculty of Social Sciences, from here on out
69 referred to as FSS, has been dismantled. Thus, we will not be an active member of this
70 committee. The dismantling of the committee makes it more important for us to take
71 sustainability into account.

72 Sustainability is something we will strive for as much as possible and hope to achieve through
73 several ways. We will strive to reduce animal-based food use during activities by focussing on
74 plant-based options. Furthermore, we plan to continue with the loan service.

75 **2.1.1 Loan service**

76 The Xth board will continue the loan service in accordance with the setup created by the IXth
77 board. The Loan Service Terms and Conditions will be sent to member boards in the welcome
78 email. The welcome email explains the procedure if any crockery is lost or broken, among
79 other details.

80 **2.2 Master associations**

81 The Xth board recognises that the needs and expectations of the master associations differ
82 from those of the study associations. We wish to keep evaluating the way in which master
83 association memberships are shaped, with the aim of ensuring that N.K.S.W. Kompanio can
84 accommodate the specific circumstances of the master associations.

85 To achieve this, we will plan office hours and board dates to formally and informally get to
86 know the boards and the expectations they have for us. This way we strive to strengthen the
87 relationship with these associations and provide them with the recognition and support that
88 align with their needs. N.K.S.W. Kompanio serves as an umbrella association for the entire
89 faculty, so we consider it of great importance to foster inclusive and cooperative connections
90 with all our member associations, study and master alike.

91 **2.3 Contact with member associations**

92 A WhatsApp community will be created to have all group chats regarding communication with
93 N.K.S.W. Kompanio in one place. For direct communication from N.K.S.W. Kompanio to the
94 member associations, the announcement function of the community will be utilised. Existing
95 group chats will be added to the community.

96 To make communication with member associations faster and centralised, we will create a
97 WhatsApp group chat with each member association.

98 **2.4 Common Ground**

99 The Xth board wishes to keep the Common Ground clean. Cleaning is the shared responsibility
100 of all the associations that use the space. We plan on having weekly check-ups. The relevant
101 association will be informed if it is observed that the Common Ground has not been cleaned
102 according to the weekly cleaning schedule.

103 We will create a document containing rules regarding fridge use. The rules will be on display
104 in the Common Ground for anyone using the fridge. The board members will receive a more
105 detailed explanation of the rules to be able to care for the belongings of their association.

106 To counter the previous incidents of items going missing, we will supply the study
107 associations with personal towels and dish brushes they can keep safe in their own rooms.
108 Once a month, we will go around the rooms to collect and wash the towels for the study
109 associations. If the associations wish to wash them more often, they are free to do so
110 themselves. In case towels are lost, it will be the member associations' own responsibility to
111 buy new ones for themselves.

112 **2.5 Information guides**

113 The Xth board will make information guides. These guides will be made available on our
114 website. The purpose of the guides is to clearly explain N.K.S.W. Kompanio's role in the faculty
115 and the ways in which it can support students. By providing these guides, we aim to ensure
116 that all students know where to turn to when seeking advice or assistance.

117 **3. Professionalisation**

118 The Xth board aims to maintain and expand the professionalisation of N.K.S.W. Kompanio. The
119 goal is achieved through keeping a professional image towards students, staff and other
120 parties in and outside the Faculty of Social Sciences.

121 **3.1 Website**

122 In the last year the IXth board brought the website back online. The website provides
123 information to members and the public about N.K.S.W. Kompanio's partners, upcoming
124 activities and the board and their policy.

125 The Xth board wishes to add a page that would present former boards with the year of the
126 board, the names and the functions of board members. A group picture will be included when
127 possible.

128 Pictures taken at activities are currently not accessible to attendees on the website. We wish
129 to distribute pictures to the attendees. A link to a Google Drive folder containing pictures of
130 an activity will be sent to all participants who bought a ticket through email. Attendees
131 consent to having pictures taken and used when buying a ticket. Only pictures taken at
132 activities handled through a ticket sale will be uploaded to Google Drive. The pictures will be
133 accessible for a minimum of two months.

134 **3.2 LinkedIn**

135 The Xth board is planning to reinstate the use of LinkedIn. LinkedIn is considered to be a more
136 formal and professional platform compared to other social media. This is why it could serve
137 as a way to increase the reach for formal activities such as the Faculty Activity and the
138 Kompanio Future Fair. We plan to promote N.K.S.W. Kompanio's formal activities through
139 LinkedIn and when possible, share photos of formal events after they have taken place.

140 **3.3 Biannual survey**

141 The Xth board wishes to receive feedback during the association year to improve and better
142 serve its members. We plan to distribute the survey to members of N.K.S.W. Kompanio
143 through WhatsApp and email.

144 We will inquire on the demographic of the respondents, on policy points, activities and other
145 services. The survey will be distributed before the end of February 2026. The results of the
146 survey will be presented and discussed at the biannual General Members' Assembly
147 scheduled to take place in March 2026.

148 We aim to mimic the survey the IXth board used and standardise the biannual survey to gather
149 results that are comparable over association years.

150 Later in the second semester the annual survey will be distributed. This survey will evaluate
151 the year in its entirety. The results will be used in the writing of the annual report presented
152 at the annual General Members' Assembly scheduled to take place in September 2026.
153 Additionally, the results will be used to provide the XIth board with insights into policy planning
154 and writing.

155 **4. Activities**

156 The Xth board strives to host a variety of activities. The dates of the activities can be found in
157 the annual plan (appendix I)

158 **4.1 Buddyproject**

159 The Xth board will continue with the Buddyproject, and will host the project in both semesters,
160 with the aim of three activities per semester.

161 **4.2 Board Activities**

162 The Xth board aims to host four board activities, the board weekend and an HB/KB activity this
163 academic year. These board activities can be activities such as drinks, a sing along or a picnic.
164 As seen in previous years, these board activities are a way for board members to get to know
165 each other better, increase their ties and have fun.

166 **4.2.1 Board Weekend**

167 Due to its previous success, the Xth board plans to organise a board weekend this academic
168 year. This will be hosted in the second semester to ensure that we have enough time to
169 organise a memorable weekend where board members of the member associations will have
170 a chance to connect with each other.

171 **4.2.2 The Socialympics**

172 The IXth board hosted the first edition of the Socialympics. Due to lack of participation, the Xth
173 board has decided not to continue with the Socialympics.

174 **4.3 Kompanio Future Fair**

175 Last year the IXth board organised the Kompanio Future Fair, from here on out referred to as
176 KFF, for the first time. The event was a great success based on attendance and feedback. That
177 is why the Xth board has decided to continue the organisation of KFF. There will be a formal

178 affairs committee consisting of one member of each study association, except for CognAC.
179 The Chief of Formal Affairs will be the chair of the committee, the Treasurer will be managing
180 its finances, and together they are responsible for organising KFF. We will give the master
181 associations the opportunity to join the committee if they wish to.

182 **4.4 Kompanio Get Together**

183 The Xth board will continue to host Kompanio Get Togethers. As in previous years, there will
184 be two editions. During the Kompanio Get Together, we strive to provide a space where
185 students of the FSS are able to stick around and participate in low threshold activities and get
186 to know other students of the FSS.

187 **4.5 S-Cape**

188 The Xth board will continue the set-up of S-Cape as seen in previous years with three editions
189 of S-Cape. Two editions are planned throughout the academic year, and one edition will be
190 held during the introduction week. There will be an S-Cape committee consisting of one
191 member of each study association. The Chief of Activities will be the chair of this committee,
192 and the Treasurer will be managing its finances.

193 **4.6 Faculty Activities**

194 The Xth board will organise two Faculty Activities. During these activities, the aim is to
195 introduce all students from the FSS to each other by means of both a formal and an informal
196 activity.

197 **4.7 Lustrum Activities**

198 As N.K.S.W. Kompanio will have a lustrum this association year, the Xth board will host two
199 lustrum activities: one for board members and one for all students of the FSS. These activities
200 are included in the number of activities as stated in 4.2 and 4.6. These lustrum activities will
201 be organised with the help of the predetermined lustrum committee, set up by the IXth board.
202 The Chair of the Xth board will be the chair of this committee, and the Treasurer will manage
203 its finances.

204 **5. Familiarity**

205 N.K.S.W. Kompanio is a growing and evolving association. To familiarise students of the FSS
206 more with N.K.S.W. Kompanio, the Xth board proposes the following.

207 **5.1 Rebrand**

208 To attract newfound attention to N.K.S.W Kompanio the Xth board plans to rebrand the
209 association. Though its activities are, the current logo of N.K.S.W Kompanio is not yet familiar.
210 Therefore, we aim to increase the recognition of N.K.S.W Kompanio for students of FSS
211 through a clear and visible rebrand. The main part of the rebrand consists of a logo change as
212 we feel a fresh image would help with receiving positive attention.

213 **5.2 Committee visibility**

214 As in previous years, the Xth board wishes to continue having the committees of the
215 association be visible. To achieve visibility, we want to showcase the committees on the
216 website and Instagram. On the page dedicated to committees, the committee's function and
217 its members are presented. Introducing the committees online will add clarity to how the
218 association functions. Additionally, we hope for students to take interest in joining a
219 committee in future years and getting involved with N.K.S.W. Kompanio.

220 **5.3 Social media**

221 The Xth board recognises the importance of social media in achieving the goal of increasing
222 the visibility and familiarity of N.K.S.W. Kompanio. We realise that different social media and
223 promotional platforms require different types of content. For this reason, we plan to post
224 different content per platform with overlap of content on platforms when sensible.

225 Next to this, we would like to make use of the most efficient promotional ways of the member
226 associations. As different associations use different channels for promotion, we plan to create
227 promotional material in the formats useful for the member associations' main promotional
228 channels.

229 In addition, we will make use of a promotional schedule with a timeframe of multiple days for
230 the promotion to be reposted by the member associations. For the master associations
231 posting promotion is appreciated but not mandatory. By providing the materials in time and
232 giving the associations a timeframe to post the materials, we strive to decrease the nuisance
233 for associations' promotional schedules. We hope this results in giving our members a greater
234 opportunity for fitting timing and less conflicting promotion.

235 5.3.1 Instagram

236 With Instagram being N.K.S.W. Kompanio's largest platform, the Xth board plans to continue
237 and increase the use of Instagram. We plan to continue with the "A Day in the Life of a Social
238 Science Student" initiative started by the IXth board. The plan is to create six posts with new
239 Social Science students.

240 To increase familiarity of the board, we will introduce our board members on Instagram.
241 Through this we hope visibility will be increased and FSS students will know who the board is.
242 We hope they will feel more welcome to get in touch with the board both during and outside
243 of activities. In addition, we plan to introduce our committees on Instagram as well.

244 Additionally, we aim to add posts that explain the function of N.K.S.W. Kompanio and the
245 structures it works with. An example is a post explaining what the assessor and Faculty
246 Student Council do.

247 To give the member associations the chance to repost stories within the time frame of the
248 promotional schedule, we plan to start using the 'highlight' function for Instagram stories. This
249 way stories stay visible for longer than 24 hours and are able to be reposted within a time
250 frame of multiple days.

251 5.3.2 LinkedIn

252 All promotion of formal activities, and study and career opportunities will be placed on
253 LinkedIn. Further explanation regarding the use of LinkedIn can be found at 3.2.

254 5.3.3 Website

255 All promotional material will be placed on the website to reach a wider audience. Further
256 explanation regarding the use of the website can be found at 3.1.

257 5.3.4 Brightspace

258 All promotion of formal activities will be placed on Brightspace and program space, if agreed
259 upon with the university,

260 5.3.5 Screens

261 All promotion of activities that are relevant for all FSS students will be placed on the screens in
262 the Maria Montessori building, if agreed upon with the university.

263 **5.3.6 Media Committee**

264 Due to the lack of interest in the Media Committee in the past year, the Xth board will not
265 continue with this initiative. We will continue to take pictures during activities ourselves and
266 help the Secretary with the task of promotion and website development where necessary.

267 **5.4 Merchandise**

268 To increase the visibility and recognition of N.K.S.W. Kompanio, the Xth board will create
269 merchandise. We see creating new merchandise as a way to celebrate the second lustrum.
270 The merchandise will be designed to stay relevant even after the lustrum year.

271 To support the cause of familiarity and visibility, we will make and distribute stickers. The
272 stickers will be related to, for example, the association, studying, Social Sciences or something
273 else relatable to the members of member associations.

274 **6. Board Recruitment**

275 The Xth board wants to ensure that N.K.S.W. Kompanio can continue to exist and be a valuable
276 addition to the Faculty of Social Sciences. A solid board recruitment plan is a key part of finding
277 the next board.

278 **6.1 Time plan**

279 Due to difficulties in previous years regarding board recruitment, the Xth board plans to start
280 board recruitment at the beginning of the second semester. We will begin by advertising a
281 board year at N.K.S.W. Kompanio and seeking potential applicants. When recruiting, both
282 regular members of the member associations as well as former and current board members
283 will be considered.

284 The aim is to start onboarding before the summer break. A more precise timeline for board
285 recruitment will be created during the first half of the academic year together with the
286 solicitation committee.

287 **6.2 Promotion materials**

288 The Xth board plans to use multiple ways of promoting. Namely, verbal advertisement, the use
289 of social media, a booklet and board interest activities. Since N.K.S.W. Kompanio is an
290 association for the entire FSS, we aim to reach students of all studies within the faculty.

291 By entering the different association rooms, conversing during faculty activities and joining
292 Common Ground activities we strive to be visible and interact with a variety of members who
293 might be or become interested.

294 Next to this, we plan to create multiple social media posts to be distributed across different
295 platforms. Namely Instagram, LinkedIn and the website. The posts provide insight into what a
296 board year at N.K.S.W. Kompanio is like, offering both informal and informational content. By
297 showing the different aspects and giving information we hope to attract enough applicants.

298 Additionally, we will work on a booklet containing information regarding a board year at
299 N.K.S.W. Kompanio, the different functions, the board interest activities and important
300 deadlines. The booklet will contain all information in one place, so that possible applicants are
301 able to find all information easily. The booklet will be uploaded to the website.

302 Lastly, we will host board interest activities. Through three low-threshold activities, we aim to
303 create enough opportunity to attend and ask questions for all possible applicants. The nature
304 of these activities hopefully creates an easy-to-attend and welcoming environment for
305 questions.

306 6.3 Too few applications

307 In the unfortunate event of too few applications, the Xth board plans to extend the registration
308 deadline and will increase the promotion regarding a board year at N.K.S.W. Kompanio. If
309 deemed necessary, new board recruitment activities could be added. In case not enough
310 board members are found, an interim board can be appointed to bridge the year. However,
311 this would be highly undesirable, and we will do everything in our power to avoid this
312 situation.

313 **7. Epilogue**

314 Dear General Members' Assembly,

315 The Xth board hopes to have informed you adequately on our plan for the association year
316 2025-2026. We are excited to carry out the Policy Plan and examine the results it yields
317 throughout the year. Any questions about the Policy Plan will happily be received at the
318 General Members' Assembly on September 22nd 2025.

319 Yours faithfully,

320 The Xth board of N.K.S.W. Kompanio

321 Lotte Siemerink (she/her) – Chair

322 Kerttu Kyllönen (she/her) – Secretary

323 Hanna Bakker (she/her) – Treasurer

324 Julia Winkelhorst (she/her) – Chief of Formal Affairs

325 Beertje de Ridder (she/her) – Chief of Activities and Vice-Chair

Appendix I: Annual Plan

DATE	ACTIVITY
30-09-2025	Board Activity
06-10-2025	FOSS-Meeting
09-10-2025	Buddyproject
13-10-2025	CoBo
05-11-2025	Kompanio Get Together
06-11-2025	Buddyproject
19-11-2025	S-Cape
24-11-2025	Board Activity
01-12-2025	FOSS-Meeting
08-12-2025	Buddyproject
28-01-2026	Kompanio Faculty Activity
02-02-2026	FOSS-Meeting
05-02-2026	Buddyproject
27-02-2026	Board Activity
02-03-2026	Biannual-GMA
04-03-2026	Buddyproject
07-04-2026	Kompanio Future Fair
17-04-2026 until 19-04-2026	Board Weekend
13-04-2026	FOSS-Meeting
22-04-2026	Kompanio Faculty Activity
13-05-2026	Kompanio Get Together
20-05-2026	Buddyproject
27-05-2026	S-Cape
29-05-2026	Board Activity
01-06-2026	FOSS-Meeting
06-07-2026	Introduction-GMA
10-07-2026	HB/KB Activity
TBA	S-Cape
21-09-2026	Policy-GMA

Appendix II: Long-Term Plan

The IXth board hereby introduces the Second Long-Term Plan as a foundation of long-term goals for the development of N.K.S.W. Kompanio as an umbrella association. This document is a continuation of the Long-Term Plan of the VIth board of N.K.S.W. Kompanio, and it aims to provide the coming three boards of the association with guidelines for their policy plan. The plan acts as a foundation from which boards can build their ideas when writing their policy plan, to ensure that the association will be less subject to the varying policy intentions of different boards. This way, long-term goals can be achieved in the coming three years.

The Long-Term Plan is divided into four sections, based on the three main pillars of the association as written in the first Long-Term Plan, together with the association's financial situation, with subsequent goals for each of these sections. It will contain a brief explanation of each of the main pillars of the association, and new objectives are associated with each pillar for the coming three years. N.K.S.W. Kompanio hopes to further its development in the upcoming years by achieving these objectives.

As this is the last year of the Long-Term Plan, the IXth board has produced a second Long-Term Plan, intended as guidelines for the Xth, XIth, and XIIth boards in the coming years. This ensures the development of N.K.S.W. Kompanio remains stable in the coming years.

2.1 Representing interests

“N.K.S.W. Kompanio strives to build a bridge between the faculty board and the study associations by, among other things, functioning as a meeting platform and as a contact person when the study associations experience problems or have questions. N.K.S.W. Kompanio will collect information from the study associations at the Faculty of Social Sciences, further mentioned as FSS, and will function as a spokesperson toward the faculty and the university.”

Goals for the representation of study associations within the FSS for the coming three years:

- N.K.S.W. Kompanio will plan at least one office visit per year with each association to discuss their needs and expectations. The visit will include a welcome document, which introduces Kompanio and its goals, to enhance understanding and transparency. Other meaningful parties, such as the FSC, may also be included in these office visits when deemed appropriate.
- N.K.S.W. Kompanio should remain aware of the issues and needs of the study associations of the FSS and invite the relevant parties who can contribute to resolving

these during each FOSS meeting. If this is not possible, they should strive to collect this information in different ways.

- Actively ask for feedback instead of waiting for it passively, for instance, by using the (bi)annual survey.
- Regularly check in with boards beyond formal contact moments.

2.2 Communication and integration between member associations and the FSS

“N.K.S.W. Kompanio will function as a connecting platform for the member associations and the faculty. To ensure the improvement of the communication between the member associations, N.K.S.W. Kompanio organises several board activities throughout the year for the board members of the member associations. The communication between the member associations and the faculty will be established via, among other things, the Facultair Overleg Sociale Studieverenigingen (FOSS-meetings). These meetings can further help to intensify and improve the communication by inviting parties that are relevant to the points of discussion of that meeting, besides the usual invited attendees. Furthermore, by initiating (more) contact with the faculty board, the communication can be improved.”

Concrete goals for improving communication and integration between the FSS boards for the coming three years, these are not limited to and should be expanded upon:

- Strive to diversify board composition with members from a wider variety of member associations.
- Maintain and update the idea box as a low-threshold, anonymous feedback channel. Efforts will be made to ensure the idea box is placed in a more visible location.
- Ensure consistent and timely communication through structured WhatsApp promotion, timely reminders, and clear planning.
- Collaborate with the FSS Instagram for joint promotional efforts.
- Promote visibility via Kompanio flags and merchandise at events, and ensure Kompanio is present on digital screens across campus.

2.3 Contact and integration among students of the FSS

“N.K.S.W. Kompanio aims to achieve this goal by organising several activities that meet the needs of the students of the FSS.”

To increase the success of this achievement and to increase the visibility and recognisability of Kompanio among students, the following strategies will be pursued:

- Organise at least three faculty-wide activities per year, exploring ways to expand on the current activities
- Implement a yearly innovation in promotional materials, with professional and recognisable designs.
- Ensure Kompanio is consistently present in on-campus media (e.g., screens) and recognisable during events.
- Expand to additional social media platforms, such as LinkedIn and TikTok, depending on the current popularity of these platforms, to professionalise outreach and engage a broader student audience.
- Increase the engagement on the social media pages, for example, through interactive posts.
- Emphasise more on wellbeing during events, such as a “Healthy Kompanio Get-Together.”
- Create an overview of the promotional planning of each member association to align campaigns and prevent overlaps.

2.4 Finances

Financial stability remains a priority. However, Kompanio aims to reallocate a portion of the budget from the buffer to promotion and engagement. The following financial goals will guide policy:

Goals for the finances of the association for the coming three years:

- Seek yearly sponsorships, beyond the symbolic €100 goal.
- Explore sponsorship opportunities on Kompanio merchandise.
- Actively pursue and apply for available subsidies to support Kompanio's projects.

2.5 Evaluation of previous years

Over the past years, N.K.S.W. Kompanio has made significant progress on multiple fronts. Visibility has grown strongly, through social media expansion, joint promotion with member associations, and successful events such as S-Cape and the renewed Kompanio Future Fair. Relationships with master associations have been strengthened and expanded, and the financial buffer has been maintained.

At the same time, several challenges have emerged. Not all activities attracted the desired number of participants; the visibility of the idea box could be improved upon, and structural

Appendix II: Long-Term Plan

4

issues such as ventilation in the Common Ground remain unresolved. Furthermore, it became clear that more flexible planning and earlier communication are essential for continued collaboration with the member associations.

These experiences have clarified which elements should be preserved and where improvements can be made. The current Long-Term Plan builds on these lessons: Its goal is to maintain successful initiatives while leaving future boards the flexibility to adapt to changing circumstances.

Appendix III: Additional Aspects

The current document includes aspects of the association which have been executed in the same way for the past two years or more. The goal of this document is to separate the upcoming changes from the aspects that will stay the same. By doing this, the Xth board strives to clarify all aspects of the association. Aspects which can be named in the 'additional aspects' document are for instance the role of N.K.S.W Kompanio, core tasks of the board, committees within the association, as well as other miscellaneous aspects which have remained stable over the years.

3.1 N.K.S.W. Kompanio's role

N.K.S.W. Kompanio was founded to represent the interests of the study associations of the Faculty of Social Sciences (FSS). The umbrella association strives to build a bridge between the faculty board and the study associations by functioning as a meeting platform for the study associations and as a contact point when study associations have problems or questions. N.K.S.W. Kompanio collects information from the study associations and functions as a spokesperson for the faculty and university. N.K.S.W. Kompanio signals an issue or concern that arises in several member associations, and contacts either the Assessor, the Communication Officer or a third party (e.g., Faculty housing).

3.2 Task division within the board

The board of N.K.S.W. Kompanio must consist of at least the following three functions: Chair (described in section 3.2.1), Secretary (described in section 3.2.2), and Treasurer (described in section 3.2.3). The board additionally consists of the functions: Chief of Formal Affairs (described in section 3.2.4) and Chief of Activities (described in section 3.2.5).

3.2.1 Chair

As the face of the association, the Chair is responsible for keeping a general overview of all board matters. The Chair holds the final responsibility when it comes to keeping the board members on track in terms of the goals and finances of the association. Additionally, the Chair supports and leads the board members throughout the year.

3.2.2 Secretary

The Secretary is responsible for all incoming and outgoing information in the association. The Secretary is responsible for keeping track of all incoming emails and messages, taking

minutes during all meetings, managing social media, and providing member associations with relevant information about the goals and activities of the association.

3.2.3 Treasurer

The Treasurer is responsible for all financial matters in the association. The Treasurer is responsible for creating and monitoring the budget of the association, as well as keeping the member associations up to date on the budget through biannual and annual reports. Furthermore, the Treasurer communicates choices made regarding the budget to the Financial Audit Committee (described in section 3.3.4) and keeps this committee up to date on all changes that occur.

3.2.4 Chief of Formal Affairs

As Chief of Formal Affairs, one is responsible for all formal affairs within the association. Namely, organising the Buddyproject (together with the Chief of Activities) and organising the Kompanio Future Fair.

3.2.5 Chief of Activities

As Chief of Activities, one is responsible for organising the majority of activities within the association. Namely the Buddyproject (together with the Chief of Formal Affairs), the faculty-wide party (S-Cape), the Kompanio Get Together, and other (board) activities. An additional task is keeping contact with external parties.

3.3 Committees

To support the board of the N.K.S.W. Kompanio, several committees are constituted each year to help organise activities, check financial decisions or provide guidance when decisions must be made.

3.3.1 S-Cape Committee

The S-Cape committee consists of at least six members, one from each of the six study associations. The Chief of Activities will be the chair of this committee this year, and the Treasurer will handle its finances. The entire committee is responsible for organising three editions of S-Cape for the academic year 2025-2026.

3.3.2 Formal Affairs Committee

The Formal Affairs Committee consist of one member of each study association, except for CognAC. This committee's primary goal is to organise Kompanio's Future Fair, a formal event focused on developing formal skills and labour market orientation. This event is accessible to all students of the FSS.

3.3.3 Advisory Council

The board of N.K.S.W. Kompanio will be advised by an Advisory Council. This council is proposed by the board and will be up for election during the policy GMA. When proposing the Advisory Council, the board strives to have representatives from of as many member associations as possible present.

3.3.4 Financial Audit Committee

The Treasurer of N.K.S.W. Kompanio will be advised by a Financial Audit Committee. Besides advising, the Financial Audit Committee also audits the budget and all related financial decisions made by the Treasurer. This committee is proposed by the board and will be up for election during the policy GMA. The Financial Audit Committee will consist of at least one former treasurer of N.K.S.W. Kompanio or N.K.S.W. Kompanio's member associations, and one or two former board members of N.K.S.W. Kompanio or N.K.S.W. Kompanio's member associations.

3.3.5 Application Committee

New boards of N.K.S.W. Kompanio will be constituted by the Application Committee. This committee will interview the applicants, constitute a proposed board, and present them to the current board. For this committee to remain objective, the committee consists not only of current and past board members of the association or its member associations, but also of members of external parties. The final decision in terms of voting in the new board will be made by the GMA.

3.4 Contact

The association has a large amount of contact with several parties. The chapter will discuss the contact.

3.4.1 General contact

The Xth board aims to maintain close contact with its members. English will continue to be used as the primary language when in contact with the boards or the students. However, it has been noticed that not every board member of the member associations feels comfortable making comments in English during GMAs. Therefore, comments can be made in Dutch and we will translate the comments immediately into English. This way, everyone can follow everything said during the GMAs and join the conversation. Written communication with members of the member associations will be in English. The periodic update will also be distributed in English.

3.4.2 Contact person group chat

To improve the communication between N.K.S.W. Kompanio and its member associations, a group chat was implemented on WhatsApp containing all the members of each board of the Social Sciences. In this chat, the announcements concerning the member associations are shared. This ensures that all member associations receive the same information at the same time.

3.4.3 Contact with member associations

A WhatsApp community will be created to have all group chats regarding communication with N.K.S.W. Kompanio in one place. For direct communication from N.K.S.W. Kompanio to the member associations, the announcement function of the community will be utilised. Existing group chats will be added to the community.

To make communication with member associations faster and centralised, we will create a WhatsApp group chat with each member association.

3.4.4 Chairs and secretaries group chats

To improve communication between the chair of N.K.S.W. Kompanio and the chairs of the member associations, a group chat was implemented on WhatsApp containing all the chairs of the member associations and the chair of N.K.S.W. Kompanio. Next to this, there is a group chat containing all the secretaries of the member associations and the secretary of N.K.S.W. Kompanio for function related communication.

3.4.5 Periodic update

To keep the member associations up to date on all matters within the association, a periodic update is put on the website and sent through email. The updates include: a brief review of the recent activities of the association, and an overview of the upcoming activities. In addition, information about matters that are currently concerning the board, along with important updates regarding the discussions held during the FOSS-meetings are included. Lastly, the periodic update can include important updates from, for example, the Assessor.

3.5 Miscellaneous

By means of this chapter, it is aimed to inform the reader on other matters that stay stable within the association.

3.5.1 Introduction market stand

In continuation of last year, the Xth board strives to have a booth at the introduction market during the introduction week of 2026. We believe this is a great time to raise awareness about the association to a large number of new students. Introduction market serves as a moment where students can ask questions and give feedback regarding their expectations. To attract students to the stand, we aim to give out merchandise and offer an interactive activity to win desirable items.

3.5.2 Board dates

Besides the moments of formal contact with the member associations, the Xth board wishes to continue to make use of board dates to establish informal contact with the boards of the member associations. The intention is to have a one-on-one board date with each of the member associations, to get to know the new board members and for them to get to know the faces of the association. We hope to create a low barrier for contact and communication. Contrary to the intentions of the office visits, which are to clarify N.K.S.W. Kompanio's role, the goal of the board dates is to become familiar with all board members within the faculty on a more personal level.

We will strive to start scheduling the board dates on time, in the first quarter. This way the board dates will be starting around the beginning of the second quarter so that personal ties can be developed for the rest of the year. This may also help the boards to be more committed to working together.