# Biannual Report 2024-2025 N.K.S.W. Kompanio



Presented by the IX<sup>th</sup> board of N.K.S.W. Kompanio:

Nando Huntink - Chair

Femie Elferink – Secretary and Vice-Chair

Madelief Steinhorst - Treasurer

Issam Chaouki – Chief of Formal Affairs

Lynn Erich – Chief of Activities

## **Table of Contents**

Preface	4
2. Long Range Plan	5
2.1 Representing interests	5
2.2 Communication and integration between member associations and the FSS	5
2.3 Contact and integration among students of the FSS	5
2.4 Finances	6
3. Improving the foundation	7
3.1 Sustainability	7
3.2 Loan service	7
3.3 Master associations	7
4. Professionalisation	9
4.1 New website	ç
4.1.1 Issues regarding website	g
4.1.2 No media committee	10
4.2 Biannual survey	10
5. Activities	11
5.1 S-Cape	11
5.1.1 Formation of the S- <mark>Cape</mark> committee	11
5.1.2 The first edition of S <mark>-Cap</mark> e	11
5.2 Kompanio's Get Together	12
5.3 Faculty Activities	12
5.3.1 Beer Olympics	12
5.3.2 Sexuality Lecture	13
5.4 Board Activities	13
5.4.1 Laser gaming in the pub <mark>s</mark>	13
5.4.2 The Beer Chase	13
5.4.3 Board Weekend 5.5 Kompanio's Future Fair	14
	14
5.5.1 Organising groups involved	14
5.5.2 Formal Affairs Committee	15
5.5.3 Organization work before Kompanio's Future Fair	15
5.5.4 Organization work during Kompanio's Future Fair	17
5.5.5 Organization work after Kompanio's Future Fair	17
5.6 The Buddy Project	18
5.7 The Socialympics	18
6. Familiarity	20
6.1 Committee visibility	20
6.2 Social media	20
6.2.1 Media Committee	21
7. Board recruitment	22
7.1 Time plan	22
7.2 Promotion materials	22
7.3 Too few applications	22

8. Continuity	23
8.1 Corporate Identity	23
8.2 Allowing committee members at GMA's	23
8.3 FOSS-meeting	23
8.4 Common Ground	23
8.5 Office visits	24
8.6 Board dates	24
9. Financial report	25
10. Clarification of financial report	28
10.1 Clarification: Subscriptions	28
10.1.1 Conscribo	28
10.1.2 Hostingbaas	28
10.1.3 Rabobank	28
10.2 Clarification: Contribution	28
10.2.1 Faculty Contribution	28
10.2.2 Member Contribution	28
10.2.3 SOFv Contribution	28
10.3 Clarification: Activities/E <mark>vents</mark>	29
10.3.1 Board Activities	29
10.3.2 Board Weekend	29
10.3.3 Buddyproject	29
10.3.4 Faculty Activities	29
10.3.5 Kompanio's Get T <mark>ogether</mark>	29
10.3.6 RAGweek	29
10.3.7 S-Cape	29
10.3.8 FOSS-Meeting	30
10.3.9 Socialympics	30
10.4 Clarification: Board costs	30
10.4.1 Board Clothing	30
10.4.2 Constitution Drink	30
10.4.3 Other Board Costs	30
10.5 Clarification: Saving	30
10.5.1 Financial Buffer	30
10.5.2 Lustrum Savings	31
10.6 Clarification: Miscellaneous	31
10.6.1 Common Ground	31
10.6.2 GMA	31
10.6.3 Intro Market Stand	31
10.6.4 Loan Service	31
10.6.5 Printing Costs	31
10.6.6 Merchandise	31
10.6.7 Sponsoring	31
10.6.8 Unforeseen Costs	32
10.6.9 Idea box	32

10.7 Balance Sheet	32
10.7.1 Clarification Balance Sheet	33
Epilogue	34



### **Preface**

Dear General Members' Assembly,

The document presented to you contains the biannual report of the IX<sup>th</sup> board of the Nijmegen Umbrella Association of Social Sciences Kompanio, hereinafter referred to as N.K.S.W. Kompanio. In this document the IX<sup>th</sup> board will reflect on the past half year, the policy goals and the progress of these goals. The IX<sup>th</sup> board has worked hard to accomplish these goals as outlined in the policy and looks back on a successful half year.

Sincerely,

The IX<sup>th</sup> board of the Nijmegen Umbrella Association of Social Sciences Kompanio,

Nando Huntink - Chair

Femie Elferink - Secretary & vice-chair

Madelief Steinhorst - Treasurer

Issam Chaouki - Chief of Formal Affairs

Lynn Erich - Chief of Activities

N.K.S.W. KOMPANIO

## 2. Long Range Plan

The IX<sup>th</sup> board strives to continue to develop their association along the goals laid out in the long-range plan. This biannual report will be a review of these developments. Subgoals relating to the finances or any specific activities of the association will not be mentioned here, but will instead be reflected upon in their designated sections within the report.

#### 2.1 Representing interests

The IX<sup>th</sup> board has been working on representing the interests of their member associations and their faculty as a whole. With the regular Faculty Meeting Social Associations (further mentioned as FOSS), the office visits, and regular contact and approachability, the IX<sup>th</sup> board believes to be aware of most of the issues and needs of the member associations. Simultaneously, the IX<sup>th</sup> board is in contact with different parties within the faculty, among others the Housing officer, the Wellbeing Officer, the assessor and the Faculty Student Council. Through all these contacts, the IX<sup>th</sup> board believes to have sufficient ways to approach issues and requests from the member associations.

#### 2.2 Communication and integration between member associations and the FSS

The IX<sup>th</sup> board has made small improvements to the Common Ground, such as bringing the idea box back and assessing the cleaning schedule and instructions. The idea box has procured some fun ideas from members, which are being looked into. Usable items like coffee filters and detergent are continuously restocked. However, the consumption of these items is going faster than predicted and the IX<sup>th</sup> board has been notified that this has led to an empty stock sometimes. They will strive to restock these more often in the coming half year. The issue of ventilation in the boardrooms has been brought up to Housing, who are experimenting with different ventilation settings. However, the issue has not been resolved yet and the IX<sup>th</sup> board continues to stay in contact with Housing to work towards a solution.

#### 2.3 Contact and integration among students of the FSS

The IX<sup>th</sup> board believes to have made advancements in the expansion of their corporate entity through promotions. Several of the activities of N.K.S.W. Kompanio have been promoted on the screens throughout the Maria Montessori building, such as the Kompanio Future Fair and the Buddy project. The social media growth has also far outpaced the set goals, as mentioned in Chapter 6.2 Social Media. The member associations have been promoting the activities on their social media as well. The turnout for the activities and faculty parties has been variable but ranged from slightly lower than expected to well above expected margins, reaching a wide variety of FSS students. However, one board activity had to be cancelled due to too little turnout. More about activity turnout can be found in Chapter 5 Activities. The changing of the Kompanio Future Day to the Kompanio Future Fair (from now on referred to as KFF) has produced an increased collaboration with companies and the university. Because of this, the IXth board believes to have increased the recognizability of the association among the students of the Faculty of Social Sciences and beyond the faculty. More details and information and a detailed report of the KFF specifically can be found in chapter 5.5 Kompanio's Future Fair. General communication from N.K.S.W. Kompanio was rated a 4.3/5 in the Biannual survey, which the IX<sup>th</sup> board is happy to hear. However, some feedback has been received about being more present in the Common Ground and communicating slightly earlier and more consistently. This feedback has been received and the IX<sup>th</sup> board strives to work on this by announcing activities and events earlier with a more rigid schedule.

#### 2.4 Finances

The IX<sup>th</sup> board has been working on new partnership deals with clubs and pubs in Nijmegen (Tappers/Ruig/Cafe Jan/Steven). This way, N.K.S.W. Kompanio is less dependent on a single partner and can utilize more different locations for activities. These new locations have already been used for activities, contact was good and partners were enthusiastic about working together. The IX<sup>th</sup> board has also worked to uphold the created financial buffer. Further details about finances can be found in chapters 9 (Financial report) and chapter 10 (Clarification of financial report).



## 3. Improving the foundation

The FSS remains growing in students and professionalism, and therefore, N.K.S.W. Kompanio does as well. The previous boards have laid a solid foundation, which the IX<sup>th</sup> board plans to further maintain and improve upon.

#### 3.1 Sustainability

Sustainability is something the IX<sup>th</sup> board strives for. This has been implemented in the merchandise department. The IX<sup>th</sup> board has taken sustainable goals into account when picking out tote bags and festival caps as the merch items of this year. However, the festival caps turned out to possess hidden expenses, so these were outside the budget and had to be cancelled. Thus, the IX<sup>th</sup> board has been exploring options for sustainable bike covers. Unfortunately, the sustainability committee has been discontinued by the university due to budget cuts. However, in the yearly plan of the Social Science Faculty, it has been stated that the initial goals of the sustainability committee have been reached.

#### 3.2 Loan service

The loan service entails that the crockery (cups, plates, and cutlery) in the Common Ground will be kept under the supervision of N.K.S.W. Kompanio. The IX<sup>th</sup> board wished to create a new system to improve oversight and efficiency and to ensure proper use of the service. This was done using an Excel sheet that is accessible to all boards. So far, there have been no questions or negative remarks regarding the Excel sheet. It had to be updated to contain September 2025, but other than this no changes have yet been needed. The IX<sup>th</sup> board therefore concludes that it is operating as intended. Like last year, a first come, first served ruling applies. At first, the IX<sup>th</sup> board planned to put the link on the website, however, the IX<sup>th</sup> board has decided to just share it via WhatsApp and email instead. This is to ensure that solely the board members can make use of it. The IX<sup>th</sup> board wanted to do regular check-ups to see if everything was used with care and if no crockery were lost. The IX<sup>th</sup> board noticed that crockery had been lost, but because of a great amount of reservations and use of the crockery with no reservation, it was unclear who was at fault. The IXth board has decided to be more strict on the use of the crockery, allowing use only with a reservation. Since there is no way to restrict boards from using the crockery, de IXth board is very dependent on the good faith of the associations. They therefore hope the associations will adhere to this request, and they will start checking the crockery once every 1-2 weeks to make sure all items are treated properly. Currently missing items will be restocked in the near future. Furthermore, at the beginning of the year, the IX<sup>th</sup> board stated that the member boards would be sent the Loan Service Terms and Conditions in the welcome email. These would contain an agreement on the course of action if any crockery were to be lost or broken, among other things. This was done later in the year via the membership protocols and not via welcome mail. This decision was made to avoid having multiple singing moments and to keep all agreements in a single document.

#### 3.3 Master associations

The IX<sup>th</sup> board wanted to reevaluate the current contract and relationship with the two master associations that were previously members of N.K.S.W. Kompanio (Argon and Maizena) and one that wanted to become a member (Dondrite). The IX<sup>th</sup> board wanted to discuss the responsibilities and benefits of the current memberships to see if a more fitting contract could be written up. The other master associations were also asked if they were interested in

the renewed type of membership. After discussing this, four of the five master associations (Argon, Maizena, Dondrite, B-Change) decided to stay/become a member of N.K.S.W. Kompanio in 2024-2025. As the S-cape and the Formal Affairs Committee and their respective organisations were of little added value to the master's associations, they were not obligated to recruit members for these committees. Furthermore, the master associations expressed that they would like to make use of the loan service and reservation system for the Common Ground. They are also invited for board activities and the board weekend, however, the associations have not had much interest or time to take part in these. In the past half year, the IX<sup>th</sup> board held office visits and mail contact with the master associations, and they have been relatively consistently present at the FOSS meetings. The only master association that is not yet a member of N.K.S.W. Kompanio is S.V. Halo. The previous board of S.V. Halo has stated that they are not interested in membership at N.K.S.W. Kompanio. However, since the board has recently switched, the IX<sup>th</sup> board will soon reach out to them for a conversation on the possibilities and advantages of membership at N.K.S.W. Kompanio. This membership can only be started on the next academic year however, so the actual assigning of a membership would be the choice of the X<sup>th</sup> board.



### 4. Professionalisation

The IX<sup>th</sup> board remains to maintain the professionalisation of N.K.S.W. Kompanio, by keeping a professional image towards the students and other parties in and outside the FSS.

#### 4.1 New website

As promised, the website is back online. There have been some changes in the implementation of the IX<sup>th</sup> board's goals of getting the Ruhosting website back online because Ruhosting has stopped hosting altogether. This has caused a number of problems, and the website had to be completely recreated. Having to completely rebuild a website was unexpected, which meant that very little was budgeted for this. The secretary of the IX<sup>th</sup> board put the website together themselves and focussed on creating an operational website with the tools at hand.

The sections that make up the website are: 'Home', 'Our Association', 'The Board', 'Agenda', 'Document and Links', 'Wellbeing and Social Safety' and 'Contact and Socials'. The 'Home' section has hyperlinks to the 'Our association' and 'The board' sections, with brief explanations of the available/presented information. The 'Our association' section discusses the various projects and activities organized by Kompanio and shows who N.K.S.W. Kompanio's members are along with sponsors. The 'The Board' section introduces the members of the IX<sup>th</sup> board members describing their duties and briefly who they are and what they do in their spare time. The 'Agenda' section contains all the activities relevant to members and students of the Faculty of Social Sciences. The 'Documents and Links' section contains policy documents from this year, but this is still being worked on. The 'Wellbeing and Social Safety' section describes what Kompanio stands for in terms of social safety and mental health, but is also still under construction. The 'Contact and Socials' section contains a contact form and link to the Kompanio Instagram.

There are some topics not incorporated on the website namely the Socialympics, photos of the activities available for members, and also the important individuals of the faculty such as the various officers, student council and the assessor. The reason for this is that the board is still constructing these or in contact with the aforementioned persons to get their approval of being mentioned. These will be added in the upcoming months going forward. The reaction in the Biannual survey procured a score of 4/5, which is a response the IX<sup>th</sup> board was glad to see. However, they will of course keep working on the website until it is operating fully as intended.

#### 4.1.1 Issues regarding the website

There have been some issues regarding the website, which are also being worked on. First, there appears to be a problem with finding the Kompanio website on a search engine such as Google. The Kompanio website can be found when the link is used, but the website cannot be accessed otherwise. The IX<sup>th</sup> board is in the process of figuring out the underlying issue and has asked the advisory board, among others, for help with this. Furthermore, the IX<sup>th</sup> board cannot use login codes and save photos as the hosting service does not allow them to do so. Given the budget, 2024-2025 can't have a website put together where these features are available. The IX<sup>th</sup> board is looking into options for the X<sup>th</sup> board to execute to solve these issues.

#### 4.1.2 No media committee

The IX<sup>th</sup> board chose not to form a media committee. Establishing a media committee initially seemed like a good and efficient idea. However, there appeared to be little enthusiasm, given that no applications came in. The secretary of the IX<sup>th</sup> board also indicated that they would like to take on the tasks that the media committee would handle herself. This would be easier and more efficient than having to communicate and work together on the tasks surrounding this committee. For these reasons, it was decided not to continue the search for media committee members.

#### 4.2 Biannual survey

As promised, a biannual survey has been sent to all members to get feedback to help grow the association. After reminding the members, the IX<sup>th</sup> board received 10 responses on the form, which were collected two days before the documents had to be sent to the members. Since this is about 23% of N.K.S.W. Kompanio's members, the IX<sup>th</sup> board felt this was enough information to gauge the members' general opinion. The information from the survey will be used to, together with other forms of feedback, gauge a general opinion and collect anonymous feedback from members to reflect on before the Biannual GMA.



### 5. Activities

#### 5.1 S-Cape

#### 5.1.1 Formation of the S-Cape Committee

The formation of the committee was completed on the 16<sup>th</sup> of October 2024, when the final student representative was provided by the last student association. While some associations initially faced difficulties in identifying a suitable student to nominate, ultimately, five out of six members are students, with one individual serving as a board member.

Following the finalization of the committee, a group chat was quickly established and a meeting was scheduled as soon as possible. Due to the proximity of the first edition of S-Cape, preparations were carried out under time constraints, but despite this, every effort was made to ensure that everything was organized as efficiently as possible within the available time frame. The IX<sup>th</sup> board did receive the feedback in the Biannual from that the member boards would have liked an earlier notification of the need to fill this committee, so the IX<sup>th</sup> board will make sure to advise this to the X<sup>th</sup> board.

Overall, the process ran smoothly once the committee was fully formed, with communication and collaboration remaining effective throughout. The speed and commitment shown by everyone involved allowed for a successful start to the year's activities, with the first edition of S-Cape being executed with careful attention to detail, even under tight timelines.

#### 5.1.2 The first edition of S-Cape

On the 13<sup>th</sup> of November 2024, the first edition of S-Cape took place. The theme of this party was 'S-Cape the prison'. Students were free to dress up as any character fitting this theme. The event was well-received by students, with many expressing their enjoyment to the IX<sup>th</sup> board. The S-Cape committee was motivated, and tasks were well distributed, which led to smooth operations. A total of 466 tickets were sold with a price of €3.10 (€0.60 Eventix costs), of which approximately 360 attendees confirmed through scanning. After 02:00 the entry was free. The communication and teamwork during the party within the committee were well-coordinated. International students were considered in the music selection, with a greater emphasis on English-language songs. The event included a free welcome shot and affordable drink prices (€2.50 for beer/wine/soft drinks, and €2.00–2.50 for shots). The party started at 23:00 and ended at 04:00. After the event ended, some committee members stayed behind to clean up the decorations.

There are a few lessons learned for future editions. The setup period before the event felt rushed by some committee members. Allowing more time for decoration and preparations would benefit the committee in future editions. For the first edition, 45 minutes were calculated for decoration, which will be changed to around 1 hour and 15 minutes. If something does not go to plan, there is extra time to fix it. Initially, the plan accounted for only one entrance door for ticket scanning. However, the venue (3G) later opened a second door, which had not been communicated beforehand. In the future, the IX<sup>th</sup> board will ensure that door access logistics are clarified in advance and plan a door duty schedule for two entrances. Overall, the IX<sup>th</sup> board is satisfied with this first edition. There were a few problems encountered with scanning the tickets of board members, because of the different

links used via Eventix, which will be taken into account for the next editions. It provided valuable insights into what works well and what improvements can be made for the next two editions. The opinion about the S-Cape edition gathered from the Biannual form was rather positive, scoring a 4.2/5.

#### 5.2 Kompanio's Get Together

The Kompanio Get Together is a moment where the board gives away free food/meal deals to the students of the Faculty of Social Sciences (FSS). The first Get Together took place on the 10<sup>th</sup> of October 2024. The IX<sup>th</sup> board baked pancakes at the house of a board member near campus. After prepping the meal and sealing them to keep them warm, the IX<sup>th</sup> board took the pancakes with them to the Common Ground. They decorated the Common Ground matching the theme, namely autumn. All the students of Social Sciences were welcome and able to get the food for free during the break (12:15-13:30). The IX<sup>th</sup> board advertised the Kompanio's Get Together with a post two weeks beforehand and later on the day itself with an Instagram story. The free food was a success. All the pancakes (120 pieces) were gone within 20 minutes. The IX<sup>th</sup> board made sure that everyone got one pancake by serving one pancake per person, to distribute them fairly. The Biannual survey supports the positive reception of the Kompanio Get Together, scoring a 4.1/5 together with the Faculty Activities.

#### **5.3 Faculty Activities**

#### 5.3.1 Beer Olympics

On the 26<sup>th</sup> of November 2024, the IX<sup>th</sup> board organised the first Faculty Activity of the year: the Beer Olympics. This event featured various drinking games in which teams competed against each other for a €75 bar credit prize at Van Buren. The drinking games were held at Bar 2 and a part of 3G from 21:00-23:00. After this, the students had the opportunity to stay and enjoy each other's company. In total there were 70 available spots and eventually, 25 students participated in the activity. Despite the lower turnout than the available spots, the atmosphere was really good. The lower turnout seems to have to do with overlapping activities from other associations and some dropouts due to too little communication. In hindsight 70 students would have been too many for the activity, but the IX<sup>th</sup> board will use this experience to better prepare for upcoming activities. The teams were enthusiastic and competitive, making the evening both exciting and enjoyable. The IX<sup>th</sup> board members supervised the different games, ensured everything ran smoothly and kept the scores of all the drinking games. Throughout the activity some games were adapted to accommodate the players and to make sure all games were equally fair. In the end, the winner was revealed and claimed the prize: €75 bar credit.

One key lesson learned for the next event is improving communication. The promotion and reminders for the event were sent out on time, but just the weekend before the event the students received confirmation that they could take part in the Beer Olympics. This led one group to assume the event was cancelled. As a result, attendance was slightly lower than the number that signed up. This was due to a miscommunication within the board, so in the future, the IX<sup>th</sup> board will ensure that the confirmation will be sent out well in advance via e-mail or WhatsApp, allowing more students the opportunity to participate. Additionally, the application for the event consisted predominantly of students from Psychology and Pedagogical Sciences. Postelein also shared the Beer Olympics on their Instagram as a

post, which may have contributed to a higher turnout from Pedagogical Sciences students. Most other student associations, however, reposted the event on their Instagram stories. It was also noted that on the same date, several associations, including Cognac, SPiN, and GWS, organized activities on the same day. In the future for the next board, it might be more effective to schedule the Faculty Activity on days when fewer other events are planned, to ensure maximum participation and focus.

Despite these learning experiences, the IX<sup>th</sup> board sees the first Faculty Activity as successful The participants had a great time, and there was a strong competitive spirit present. However, all Faculty Activities have taken place, so the IX<sup>th</sup> board will use their experiences to advise the next board.

#### **5.3.2 Sexuality Lecture**

The second Faculty Activity was held on the 18th of February 2025 in the Maria Montessori building at 15:30. This activity was a lecture about sexuality given by Maerten Prins. The topic of the lecture was 'Sexuality and Happiness'. During the lecture, Maerten Prins explained how you can start a romantic relationship and how you can maintain a healthy sex life. There was room for a total of 60 people in the lecture hall and they sold a total of 50 tickets. Even though the event was not sold out, the room was still filled, as many people joined the lecture without tickets. Buying a ticket wasn't a necessity since these were free. The lecture was interactive and lasted 1.5 hours. After the lecture, several students were asked what they thought of the event and most of them were very satisfied. The students indicated that they found it entertaining and also funny. Some students did say that they missed a deeper look into the subject. After the lecture, there was an after-talk/drinks in the common ground. The drinks (beer, soda, and juice) and snacks (candy and chips) were handed out for free to the attendants. Not all beer and snacks were consumed, so this will be returned to the supermarket. The return of the groceries hasn't been done yet because of the busy schedule of all boards, but it will be done in the upcoming weeks. Finally, Maerten received a thank-you gift for his time and effort.

#### **5.4 Board Activities**

### 5.4.1 Laser gaming in the pubs

The first Board Activity was held on the 30<sup>th</sup> of September 2024 and was an exciting and unique event: Laser Gaming in the Pubs. The activity took place at Bar 2, 3G, and Heidi's, starting at 20:30. After the laser gaming rounds, board members had the opportunity to socialize and have drinks together at Bar 2, which were €1. In total, 17 people participated in the event. The activity was a great success. Participants found it fun and original, and everyone actively engaged in the games, which created an energetic and competitive atmosphere. The rating of the activity was 3.8/5 on average in the Biannual survey.

One key point of feedback is related to communication. Some people mentioned that if they had known what the activity would be from the start, they would have liked to take part in the activity as well. The type of activity was not communicated yet because it was meant to be a surprise. To improve engagement in future events, the IX<sup>th</sup> board will ensure that the activity details are announced clearly from the start, to attract more participants. Overall, the first Board Activity was a success, and the IX<sup>th</sup> board strives to communicate better.

#### 5.4.2 The Beer Chase

The second Board Activity was originally planned for the 12th of December 2024. However, it turned out that many other student boards had scheduled activities for their own study associations on the same date. To ensure a higher turnout and after discussing with the boards, the IX<sup>th</sup> board decided to reschedule the activity by sending out a poll on WhatsApp with multiple date options. The date with the most votes became the new event date: the 19th of February. To increase participation, the IX<sup>th</sup> board immediately described the activity upon announcing the new date. Despite sending out an initial announcement a month in advance and a follow-up reminder, there were too few registrations to proceed with the event. Unfortunately, this meant the activity had to be cancelled. This was very disappointing, especially since the board had already planned out the activity. Most of the reasons given for not participating were that they were too busy with their board activities that week and preferred a quiet evening. The IX<sup>th</sup> board received feedback from board members after discussing this, mentioning that Tuesdays and Thursdays were not convenient for them to have board activities, due to activities organized by their own associations. The IX<sup>th</sup> board changed the upcoming board activity dates to Mondays and Fridays since these days were said to fit better overall. This was done to ensure higher participation/sign-up rates for the upcoming activities.

#### 5.4.3 Board Weekend

The IX<sup>th</sup> board is very busy with organising a board weekend. Initially, they wanted to organise it in November, but all the boards were too busy with the start of their board year. The IX<sup>th</sup> board decided to move it to a later moment: The weekend of the 29<sup>th</sup>-30<sup>th</sup> of March 2025. The location for the weekend has been confirmed: Recreation Maasland in Limburg. A total of 26 participants including the XI<sup>th</sup> board will be attending. Most preparations have been made, resting only the final decorations and groceries to be bought. A booklet has been created containing all the necessary information, including details about the location and how to reach it, the schedule, a packing list, house rules, and costs.

For the IX<sup>th</sup> board, a clear schedule has been made, outlining who is responsible for what at each moment during the weekend. This careful planning ensures that everything runs smoothly and everyone is aware of their roles, including capability duties. The IX<sup>th</sup> board is very busy with the finishing touches, but is very enthusiastic and strives to organise a fun weekend full of good memories for everyone.

#### 5.5 Kompanio's Future Fair

Kompanio's Future Day has changed its name to "Kompanio's Future Fair. Kompanio's Future Fair was chosen since the career event now includes a business fair, and this should also be involved in the name. From now on, 'Kompanio's Future Fair' will be abbreviated to KFF to make it easier to read. Section "5.5 Kompanio's Future Fair" will, outside the standard report, also offer explanations of the various functions and collaborations, given that this is the first edition in this format. The KFF was on the 10<sup>th</sup> of March from 15:00-18:00 in the Maria Montessori Building.

#### 5.5.1 Organising groups involved

At the beginning of the year, a collaboration was started with the Career Officer and the Wellbeing Officer of the Social Faculty. The Career Officer was mainly responsible for behind-the-scenes support and budgeting. This year, the Well Being Officer has a new position as PPO Officer, which means she is responsible for the professional development course for the first-year students of Psychology, Cultural Anthropology and Artificial Intelligence. The PPO Officer has involved KFF in the program of these first-year students allowing them to choose KFF as an assignment for their course. Later in the year, the communication officer also joined to help with KFF. The communication officer helped with promotion by providing use of the TV screens in Maria Montessori, posting on the Faculty of Social Science Instagram and the Radboud website, and also making a registration page for the companies. Furthermore, the 'Formal Affairs Committee' was set up. The committee includes one member from each bachelor association along with the Chief of Formal Affairs of the IXth board. Four of the six members are board members from the Bachelor associations and two of the six are regular members of these associations. The Formal Affairs Committee is divided into four subdivisions, which are: Location, Promotion, Mailing, and Activity. What the subdivisions entail is explained in heading 5.5.2 Formal Affairs Committee. The network cafe, a group of Bachelor board members that organized a career event together in the academic year 2023-2024, has also become part of KFF. The network cafe is responsible for arranging an alumni activity. From the IX<sup>th</sup> board, the Chief of Formal Affairs is chair of the Formal Affairs Committee, participates in the network cafe meetings and meets with the Career Officer and PPO officer.

#### 5.5.2 Formal Affairs Committee

As previously stated under heading 5.5.1 Organizing groups involved, there are a total of four subdivisions, namely: 'Location', 'Promotion', 'Mailing' and 'Activity'. The committee was divided into four sub-divisions since a lot had to be done within a short amount of time. Through the subdivisions, maintaining order was easier as advancements were discussed during weekly meetings. The location subdivision is responsible for reserving the venue, tables, chairs, and catering. This subdivision consisted solely of the chief of formal affairs of the IX<sup>th</sup> board. The promotion subdivision consisted of two committee members, responsible for the promotional materials on the TV screens of the Maria Montessori Building and Instagram. The Promotion subdivision also further established a corporate identity, for example by creating a logo. The mailing subdivision was responsible for mailing the selected companies. The Activity subdivision was responsible for an interactive activity during the fair. An example of an activity is the use of bingo cards with which guests can win a prize. The Activity subdivision also made a map where the guests could find the locations of eg. the photographer and companies. Working with the committee went well, however ,it is recommended to have the committee formed earlier for next year. The bachelor's associations were allowed to offer a member in case they had someone they would like. For next year, it could be an idea to make participation in the Formal Affairs Committee part of the duties of the board members of the bachelor student associations, depending on how the member associations feel about this. The reason is that KFF is useful for all programs and is easier to organize if the committee is decided from the beginning, and board members are generally more capable of executing the necessary tasks for the organisation.

#### 5.5.3 Organization work before Kompanio's Future Fair

There were several things that needed to be taken care of before the KFF. First, the IX<sup>th</sup> board needed to come to the general execution of the fair. Contact has been made with the

MBF (management business fair) and the BBB (Bèta Bedrijven Beurs) since they could help with information that they already acquired during their editions (eg. checklists for during the fair, mailing lists etc.).

It was finally decided to arrange a maximum of 20 organizations for the KFF. The 20 organisation limit was based on the information provided by MBF from their first edition. The meeting with MBF revealed that acquiring organizations is very difficult and they need to be emailed well in advance (about 6 months before the event starts). For this reason, the IX<sup>th</sup> board has chosen to make the fair free for the organizations this year so that there is a greater chance that the organizations will reserve a booth. A second reason the fair is free for the organizations this year is because it is the first edition of the KFF. Kompanio's Future Day had a completely different format, which is why the IX<sup>th</sup> board strived to make a good name for the KFF first to expand in its organisations next year. For the fair to be successful, it was decided that a minimum of 10 organizations were needed to have a successful event.

In the committee's first two months, the main goal had been to find suitable organizations. The committee wanted to invite organizations that would ultimately benefit multiple studies, for this reason, they looked at which students might end up with an organization and whether they only accept Dutch-speaking or also English-speaking students. Through the main subdivision of the formal affairs committee and help from the career officer and BBB, the committee managed to arrange 15 organizations to fill a stand. In general, finding organizations was seen as successful, although at the beginning of the search, there was a lot of stress given the time. Before the search of the companies, it was expected that the companies would quickly say yes to a reservation since there is no cost involved. However, many companies didn't have time or appeared to have no interest in the students of the participating programs. Also, all companies except for two were only Dutch-speaking. This is because there was not enough time to approach only companies that speak both Dutch and English. Through hard work and perseverance, the committee eventually managed to arrange suitable organizations.

Grand Café de Iris has been reserved for KFF. The final cost for this is not yet fully known, as the catering costs will only be announced afterwards. The estimated cost will be around 2000,- euros. A total of 20 high tables and 40 high chairs have been rented for the organizations. The cost of these was 1200,- euro and have been ordered from Arma Horeca. To reserve Grand Cafe de Iris for an event, catering had to be ordered. For catering, the committee counted on coffee and tea for 100 people considering each organization brought about two employees (about 30 people) and a total of 6 alumni students were invited. The KFF took place from 15:00 until 18:00, this is why it was chosen to ensure that organizations and invited alumni students could take beverages whenever they wanted. There was also a water tap at the venue, where guests could grab water. The coffee and tea cost for 100 people came down to about 500,- euros. Reserving the venue was fairly straightforward, considering "Campus and Facilities" was quick to respond to the committee's requests. For next year, though, more could be looked at ways to lower costs given that reserving the tables and stools were the biggest expenses.

Promotion could begin after the threshold of 10 organizations was reached, which was on February 6. Before February 6, "save the date" images were on display in the Maria Montessori Building, a logo was created for KFF, and posts had been put together in preparation. The real promotion of the fair started only after reaching the threshold of 10 organizations, considering there was no certainty whether the organisation would acquire

enough companies. To protect the image of Radboud University towards external organizations, it seemed reasonable to the formal affairs committee to want a minimum of 10 organizations before full promotion. Together with the communications officer, a texting group was created where promotional materials were shared and discussed. The promotion on Instagram included information about which and what type of companies were present. A promotional activity was also organised on March 7 in the common ground. During the promotion day, food will be distributed so that students are aware of the KFF. A total of 50.77 euros has been budgeted for the promotion day. In the end, about 20 people came to the promotional activity. The low turnout is mainly because it was held on a Friday afternoon when most students go back home. The committee was aware that due to this reason a low turnout could occur, however, the common ground had been reserved all week and it was also the week of Carnival. For next year, it should be kept in mind that the promotion day should be scheduled well in advance to avoid the common ground already being reserved.

An activity was also planned for the fair. The students could pick up a bingo card that contained various tasks, such as: "Have a chat with two organizations". When students acquire a bingo, they can pick up their prize at the information desk. Through a partnership with the Spar, 20 goodie bags got to be handed out. The goodie bags contained a number of products such as water, a protein bar and fruit.

Finally, a resume photographer, resume check and alumni booth were also be present. The resume photographer was being present from 15:30-17:30 and cost 40,- euros per hour. The resume check is organized by career service, and here students can have their resumes checked by resume professionals. Both the resume photo and the resume check are free for the students. The alumni booth features six students gathered from the associations. At the booth, students can chat with the alumni students to learn more about the beginning of their career paths. The CV-check and CV-photographer were integrated into KFF, to heighten interactivity from students with the fair and to provide a variety of activities.

#### 5.5.4 Organization work during Kompanio's Future Fair

The fair is described as a success by the committee and the IX<sup>th</sup> board. While setting up KFF, everything went as planned. The committee members were given various tasks such as welcoming the organizations and getting all the tables ready with stools. The set-up went smoothly as the committee members helped each other well and jumped in when needed. The board members of the associations helped pick up the other tasks such as collecting parking tickets and moving tables when needed. In total there were about 50 registrations at the reception, however, there were more visitors present as students could enter the fair from several sides. The estimated number of present people is 80 to 100 people, but this is a very rough estimate. For next year, the IX<sup>th</sup> board can look into a solution for counting visitors as this is useful information. The photographer communicated to have made 56 photos, which will be edited and sent to their recipients as soon as possible. The alumni activity unfortunately went less smoothly. Few people were passing by the alumni students, so it was decided to move the alumni closer to the companies. After moving the alumni students, it was quickly noticed by the committee that the alumni students were visited more. In general, it can be said that the first edition went well and that after the evaluation it can be discussed what could be different for next year.

#### 5.5.5 Organization work after Kompanio's Future Fair

Considering the fair took place recently, the tasks to be done after it has not yet been done. The reason for this is that other tasks such as the Biannual GMA, board weekend and personal circumstances of the Chief of Formal Affairs of the IX<sup>th</sup> Board have a current higher priority. When the board weekend is over, the finishing tasks will be resumed. These finishing tasks include a review moment with the well-being officer and committee, sending out the resume photos and incorporating all feedback into the playbook for next year.

#### **5.6 The Buddy Project**

The IX<sup>th</sup> board is currently busy with organizing the Buddy Project, an initiative aimed at helping exchange students integrate into student life at Radboud University. Each exchange student has been paired with a Buddy, a local student who can guide them through both academic life and the social aspects of living in Nijmegen. 55 persons signed up for the buddy project, 44 exchange students and 11 buddies. Therefore, a total of 11 groups are made. The IX<sup>th</sup> board is content with the amount of applications. During this project, there is a close collaboration with the international officers. They reach out to the exchange students to offer the chance to join the Buddy Project. The Dutch buddies are recruited through the IX<sup>th</sup> board. The exchange students were easier to recruit than the buddies; more effort had to be made to reach this potential group. This was done by promoting several times on their Instagram, hanging up posters, being visible on the screens in Maria Montessori, on the general Brightspace page, and through word-of-mouth. After this, the IX<sup>th</sup> board were able to excite enough people to become buddies.

To facilitate communication and promotion, students are assigned to their respective groups and a general WhatsApp group is created where promotional content and important updates will be shared. Additionally, those who prefer to receive information via mail or don't have or cannot use WhatsApp, are sent all the information via mail. The IX<sup>th</sup> board succeeded in getting most of the participants in the WhatsApp group chat. The first official Buddy Project activity was announced via both channels: On the 13th of March 2025, a pub crawl was hosted to introduce the exchange students to Niimegen's nightlife. 20 students were present. some of which left early and some joined later. For this activity, the first drink was on N.K.S.W. Kompanio. After this, the attendants could decide how much money they wanted to spend in the other pubs. At the beginning of the evening, the IX<sup>th</sup> board welcomed each student in person and explained what they could expect of the evening. All the students mingled right away and seemed to feel at ease quite quickly. The IXth board made sure to quide the students through the city in a fun and relaxed way. The first activity was received very well by both the exchange students, as well as the buddies. To give the students more input for the next activity, the IXth board looked at answers given in a survey for what kind of activities they would like and were asked to vote on two options. The IX<sup>th</sup> board perceives the Buddy Project as a success so far and is looking forward to keep this up and to more events with all the exchange students and buddies. They hope this initiative will create meaningful connections between local and exchange students.

#### 5.7 The Socialympics

The Socialympics has been going on since November 2024. During the Office visits, all member societies were asked if they would enjoy participating in the Socialympics, with everyone giving an agreement to participate. The Faculty Student Council (FSC) has been asked to be the judges for the monthly assignments. The FSC has been asked for this since they can judge the assignments more impartially than the IX<sup>th</sup> Board, since the IX<sup>th</sup> Board

consists of only psychology students. A manual has been written for the Socialympics, which includes a description of the Socialympics, the game rules, the year-long assignments and the code of conduct. The IX<sup>th</sup> board has opted for a manual as this helps to keep the game fair. Finally, a scoreboard can also be seen inside the common ground. A scoreboard was created, given certain missions require information about how many points opponents possess, and to reinforce competitiveness.

Finally, participation in the assignments is less than expected. Three of the ten member associations consistently participate in the monthly and annual assignments. The IX<sup>th</sup> Board has received feedback from members that due to a lack of time it is difficult to participate in the assignments and to send assignments in on time. The IX<sup>th</sup> board has tried to reduce the workload for the monthly assignments by making the assignments easier. An example of this is sending in a carnival outfit which would then be judged on creativity. However, this did not help. At the moment the IX<sup>th</sup> board is considering how the Socialympics can be better designed and whether it is feasible to continue it. One possible solution for making the monthly assignments feasible is to incorporate it into the board activities. What incorporating Socialympics into board activities would look like is being worked on and would depend on the contents of the activities.

N.K.S.W. KOMPANIO

## 6. Familiarity

The IX<sup>th</sup> board wanted to familiarise students of the FSS with N.K.S.W. Kompanio, so they proposed and executed the following.

#### 6.1 Committee visibility

The IX<sup>th</sup> board wanted to update the committee page on the website, which explains what the specific committees entail and who the members are. Up until now, the IX<sup>th</sup> board has been working on other parts of the website, but the committees will soon be visible on the website as well.

The IX<sup>th</sup> board believes that this adds to the transparency and openness of the association, as it will be easier to contact the members if needed. Moreover, the IX<sup>th</sup> board also wanted to regularly feature committee work and accomplishments on social media platforms. The work of the Formal Affairs Committee, as well as the S-Cape committee, have been posted several times. However, this mostly pertained marketing or images made during activities. Therefore, the IX<sup>th</sup> board wants to look into showing more behind-the-scenes content.

#### 6.2 Social media

The IX<sup>th</sup> board had set the goal of posting at least once a week, in the form of a story or post, on the Instagram page. The IX<sup>th</sup> board has so far lived up to that goal. Another goal was to increase the Instagram following. In the beginning of the year, the Instagram page had a little over 950 followers. The IX<sup>th</sup> board wished to increase this number to at least 1100, which was achieved, as the Instagram profile now has 1264 followers. The IX<sup>th</sup> board believes that this goal was reached due to an active Instagram presence. This means weekly posting, but also a satisfying Instagram feed, and active contact with members of the bachelor and master associations. Furthermore, the IX<sup>th</sup> board wanted to make followers more acquainted with N.K.S.W. Kompanio by sharing stories about the IX<sup>th</sup> board. The board has been working on producing these, and plans to post these in the near future. The IX<sup>th</sup> board also wanted to increase the engagement rate through diversified content formats and themed content. This would be in addition to regular posts and could take the shape of projects like 'Wellness Wednesday' and 'Throwback Thursday,' which would be distributed throughout the month. The IX<sup>th</sup> board has decided to not implement this on social media, as there is a sufficient amount of activity on Instagram currently and it might overcrowd the content.

Promotions are broadcasted via the social media platforms (Instagram and the N.K.S.W. Kompanio website), which the bachelor associations repost to reach a broader audience. This agreement has not always been followed, which was addressed with the associations. It was agreed that the associations would pay attention to sharing the promotion timely, as well as a better monitoring of the reposts by the secretary, but also the rest of the IX<sup>th</sup> board. It has been discussed with the master associations to include them in promotional work, however these ideas have not been realised yet. The IX<sup>th</sup> board will discuss this with them during the upcoming office visits.

Next to the promotion of events and news updates on social media platforms, the IX<sup>th</sup> board proposed a monthly initiative called: "A Day in the Life of a Social Science Student." In the past half year, this initiative was successfully implemented and will continue in the upcoming half year. Students were recruited via personal networks rather than via social media. This type of recruitment had a much larger success rate. Communication with these students

runs smoothly and they are all very enthusiastic. This initiative is worth continuing in the next years. Altogether, the social media reception was very good, scoring a 4.3/5 in the Biannual survey.

#### 6.2.1 Media Committee

As N.S.K.W Kompanio set the goal to be more visible for all the FSS members, the IX<sup>th</sup> board wanted to appoint a media committee of four members. The media committee would have been responsible for taking pictures during the faculty activities, the Kompanio Future Day, and S-Cape parties. Additionally, the committee would help the secretary of the IX<sup>th</sup> board with the promotion of the activities and the maintenance and development of the N.K.S.W. Kompanio website. Due to limited sign-ups, the IX<sup>th</sup> board decided to discontinue the Media Committee project. The social media posts and the website are created and maintained by the secretary, this has not been limiting in the execution of their other tasks. Regarding photography, it has been decided that during the Future Day, a photographer will be hired. During the S-Cape parties, disposable cameras have been used. As there was a short time frame between the forming of the committee and the organisation of the party, the IX<sup>th</sup> board decided that disposable cameras were an affordable implementation for the first edition of the party, and a fun solution for the S-Cape committee, which was tasked with making pictures. The committee mentioned they enjoyed executing this task. For future S-Cape parties this year, a contract has been set up with the Cycloop.



### 7. Board recruitment

The IX<sup>th</sup> board wanted to make sure that N.K.S.W. Kompanio can continue, and therefore strived for an extensive plan.

#### 7.1 Time plan

The IX<sup>th</sup> board wanted to start the recruitment at the beginning of the second semester by already advertising a board year at N.K.S.W. Kompanio and looking for potential applicants. Recently, the first post about a board information meeting went online. The IX<sup>th</sup> board wishes to focus on regular members of the member associations, but wants to make sure to keep an eye out for interested former and current board members as well. The fact that the X<sup>th</sup> board will be the board of a Lustrum year will also be a useful selling point, so this will be used in the upcoming promotion. A board information presentation and board interest lunch will be used to get possible future candidates interested. The board information meeting will take place on the 19th of March. The board interest lunch has not been planned yet. Interviews are planned to be held in early May, to stay on pace with the start of onboarding at the end of the academic year. In April, an application committee will be formed and a more specific promotion plan will be written up.

#### 7.2 Promotion materials

Three ways of promoting were mainly planned to be used, namely verbal advertisement, the use of social media and board information activities. This plan has not changed in the past half academic year. This year, there is a greater emphasis on the use of social media. The IX<sup>th</sup> board wanted to be active on Instagram and put the N.K.S.W. Kompanio website back online again. The board has successfully implemented this. Instagram and the website will both be used to share information about the deadlines for registration and application on a board year, what a board year at N.K.S.W. Kompanio entails, and upcoming activities such as board information drinks.

#### 7.3 Too few applications

To get ahead of the difficulties regarding board recruitment, the IX<sup>th</sup> board will start recruitment at the beginning of the second semester. Secondly, by keeping good contact with the current board members of the FSS, the IX<sup>th</sup> board wants to show the attractive side of joining N.K.S.W. Kompanio next year. If the unfortunate situation occurs that not enough board members can be found, an interim board can be appointed to bridge the year. However, this would be highly undesirable and the IX<sup>th</sup> board will do everything in their power to avoid this situation.

## 8. Continuity

The IX<sup>th</sup> board wanted to continue with several policy points used in previous years. This chapter will discuss the extent to which they have fulfilled the points that have been promised to be fulfilled.

#### 8.1 Corporate Identity

The IX<sup>th</sup> Board has committed to maintaining a strong corporate identity as an association. The IX<sup>th</sup> Board has promised to continue to hold a corporate identity as an association. To date, the visual identity such as the logo and watermark have been added to all documents where this is needed. Also, the protocols of the loan service and the reservation system for the common ground are up to date. Finally, general pronouns continue to be used in official documents so that the IX<sup>th</sup> board remains as inclusive as possible.

#### 8.2 Allowing committee members at GMA's

As in previous years, the IX<sup>th</sup> Board would also like to welcome committee members to the GMA. For the Biannual GMA, all committee members will be invited because the IX<sup>th</sup> board finds it important to include them, as they cannot stand as an association without them.

#### 8.3 FOSS-meeting

The IX<sup>th</sup> board had promised to hold a FOSS meeting every 8 weeks with the assessor, the FSC, Housing, Communication, the Wellbeing Officer, the study association boards and N.K.S.W. Kompanio in attendance. To date, there has been a FOSS meeting every 8 weeks when most parties had at least one person present or a pre-arranged absence. The general opinion about the handling of FOSS meetings is good, scoring a 4/5 in the Biannual survey. The feedback that the association boards would like to be able to be present with two members has been received, and the IX<sup>th</sup> board is looking into this.

#### 8.4 Common Ground

The IX<sup>th</sup> Board has committed to maintaining cleanliness in the common ground and addressing hygiene issues as needed. A promise was made by the IX<sup>th</sup> board that the common ground would remain clean and would be worked on when hygiene issues arose. At the beginning of the year, the refrigerator was thoroughly cleaned by the IX<sup>th</sup> board. Furthermore, a new laundry rack and glass container have been ordered to make it easier to keep the common ground clean. Furthermore, new tea towels have also been purchased because a large quantity was lost. A newly updated cleaning list for the common ground has also been created where it is more clearly explained what exactly needs to be cleaned by the respective cleaner of the week. The feedback that the Common Ground still seems dirty at points is received, and the IX<sup>th</sup> board will make sure to attend to the members on the cleaning schedule more often throughout the week.

The IX<sup>th</sup> board works as a liaison between member associations and housing, trying to keep communication streamlined. To improve communication between the member associations and housing, a presentation is being prepared for next year from housing to the member associations. The presentation will be aimed at the new boards and will deal with the house rules of the common ground, as there has often been confusion about this. The general opinion on the common ground is very good, as the rating in the Biannual survey on average was 4.9/5.

#### 8.5 Office visits

The IX<sup>th</sup> board promised two office visits this year, one in the first and the second semester. The IX<sup>th</sup> Board held an office visit with all member associations. The office visits for the second semester have not yet been scheduled, which will happen after the Biannual GMA.

#### 8.6 Board dates

The IX<sup>th</sup> board indicated that they wanted to start scheduling informal board dates with the member associations. Contact has been made about this with several associations, but despite high enthusiasm from both sides no board dates have been scheduled yet. This is mostly due to the full schedule of the member associations and the IX<sup>th</sup> board, but they will focus on this more during the coming half year.



# 9. Financial report

Items	Budgeted Costs	Actual costs	Budgeted Revenue	Actual revenue	Budgeted result	Actual result	Difference
Conscribo	€ 111,30	€ 111,29	€ 0,00	€ 0,00	<b>-€</b> 111,30	<b>-€</b> 111,29	€ 0,01
Hostingbaas	€ 100,00	€ 35,57	€ 0,00	€ 0,00	<b>-€</b> 100,00	<b>-€</b> 35,57	€ 64,43
Rabobank	€ 220,00	€ 106,80	€ 0,00	€ 0,00	<b>-€ 220,00</b>	<b>-€</b> 106,80	€ 113,20
Faculty	€ 0,00	€ 0,00	€ 300,00	€ 0,00	€ 300,00	€ 0,00	<b>-€</b> 300,00
Members	€ 0,00	€ 0,00	€ 80,00	€ 90,00	€ 80,00	€ 90,00	€ 10,00
SOFv	€ 16,00	€ 16,00	€ 0,00	€ 0,00	<b>-€</b> 16,00	<b>-€</b> 16,00	€ 0,00
Board Activities	€ 1.600,00	€ 184,43	€ 1.200,00	€ 136,43	<b>-€</b> 400,00	<b>-€</b> 48,00	€ 352,00
Board Day Trip/ Weekend	€ 2.300,00	€ 0,00	€ 2.300,00	€ 0,00	€ 0,00	€ 0,00	€ 0,00
Buddyproject	€ 300,00	€ 63,50	€ 0,00	€ 0,00	<b>-€</b> 300,00	€ 63,50	€ 236,50
Faculty Activities	€ 400,00	€ 208,37	€ 0,00	€ 0,00	<b>-€</b> 400,00	-€ 208,37	€ 191,63
Kompanio's Get Together	€ 500,00	€ 100,67	€ 0,00	€ 0,00	<i>-</i> € 500,00	<b>-€</b> 100,67	€ 399,33
RAGweek	€ 10,00	€ 0,00	€ 0,00	€ 0,00	<b>-€</b> 10,00	€ 0,00	€ 10,00

S-cape	€ 6.400,00	€ 143,46	€ 9.645,00	€ 1.165,00	€ 3.245,00	€ 1.021,54	<b>-€ 2.223,46</b>
FOSS meeting	€ 200,00	€ 86,49	€ 0,00	€ 0,00	<b>-€</b> 200,00	<b>-€</b> 86,49	€ 113,51
Social olympics	€ 100,00	€ 0,00	€ 0,00	€ 0,00	<b>-€</b> 100,00	€ 0,00	€ 100,00
Board Clothing	€ 100,00	€ 0,00	€ 0,00	€ 0,00	<b>-€</b> 100,00	€ 0,00	€ 100,00
Constitution Drink	€ 350,00	€ 8,99	€ 0,00	€ 0,00	<b>-€</b> 350,00	<b>-€</b> 8,99	€ 341,01
Other Board Costs	€ 30.00	€ 0,00	€ 0,00	€ 0,00	-€ 30,00	€ 0,00	€ 30,00
Financial Buffer	€ 0,00	€ 0,00	€ 0,00	€ 0,00	€ 0,00	€ 0,00	€ 0,00
Lustrum	€ 150,00	€ 0,00	€ 0,00	€ 0,00	<b>-€</b> 150,00	€ 0,00	€ 150,00
Common ground	€ 53,00	€ 34,72	€ 0,00	€ 0,00	<i>-</i> € 53,00	<b>-€</b> 34,72	€ 18,28
GMA	€ 30,00	€ 0,00	€ 0,00	€ 0,00	<b>-€</b> 30,00	€ 0,00	€ 30,00
Intro Market Stand	€ 40,00	€ 0,00	€ 0,00	€ 0,00	<i>-</i> € 40,00	€ 0,00	€ 40,00
Loan Service	€ 60,00	€ 0,00	€ 0,00	€ 0,00	<b>-€</b> 60,00	€ 0,00	€ 60,00
Printing Costs	€ 5,00	€ 0,00	€ 0,00	€ 0,00	<i>-</i> € 5,00	€ 0,00	€ 5,00
Merchandise	€ 850,00	€ 418,54	€ 0,00	€ 0,00	-€ 850,00	<b>-€</b> 418,54	€ 431,46
Sponsoring	€ 0,00	€ 0,00	€ 500,00	€ 294,60	€ 500,00	€ 294,60	<b>-€ 205,40</b>

Unforeseen Costs	€ 50,00	€ 390,21	€ 0,00	€ 9,60	<b>-€</b> 50,00	<b>-€</b> 380,61	<b>-€ 330,61</b>
ldea box	€ 50.00	€ 0,00	€ 0,00	€ 0,00	<b>-€</b> 50,00	€ 0,00	€ 50,00
Total	€ 14.025,30	€ 1.909,04	€ 14.025,00	€ 1.695,63	<b>-€ 0,30</b>	<b>-€</b> 213,41	<b>-€ 213,11</b>



## 10. Clarification of financial report

The column above has been based on the last half year of the IX<sup>th</sup> board.

#### 10.1 Clarification: Subscriptions

#### 10.1.1 Conscribo

Conscribo has stayed the same per month, which means it costs € 10,95 per month excluding 21% VAT. On top of that N.K.S.W. Kompanio received a 30% discount from the Samenwerkings Overleg Faculteitsverenigingen (Further mentioned as SOFv). This adds up to € 111,30. Which has been paid in full.

#### 10.1.2 Hostingbaas

Last year, the subscription to Hostingbaas was cancelled. The IX<sup>th</sup> board of Kompanio had put aside € 100,00 to fund a new hosting for a new website. This Hosting ended up costing € 35,57 for the whole year. Which has been paid.

#### 10.1.3 Rabobank

The IX<sup>th</sup> board of Kompanio had budgeted the same monthly fee as the year before. Which would be € 9,95 for the account, € 3,00 per month for customer research and € 0,12 per transaction. With calculations, it led to a monthly average of € 18,33. The IX<sup>th</sup> board has stayed under this average every month. The total of costs until now is € 106,80.

#### 10.2 Clarification: Contribution

#### 10.2.1 Faculty Contribution

N.K.S.W. Kompanio receives € 300,00 from the FSS as an annual structural contribution, which has yet to be received. Last year this contribution was received at the end of August. The IX<sup>th</sup> board of Kompanio will be contacting the Radboud University about why this has not been received yet.

#### 10.2.2 Member Contribution

The member contribution of this year was  $\in$  10,00 per member. At the start of the year, N.K.S.W. Kompanio had eight members, and the total would have been  $\in$  80,00. Because two more master associations joined as members, the total would now be  $\in$  100,00. Nine out of the ten members have paid up until now. Which brings the total to  $\in$  90,00. The last payment is being followed up on.

#### 10.2.3 SOFv Contribution

The contribution fee of SOFv is € 16,00 for umbrella associations, which has been paid in full.

#### 10.3 Clarification: Activities/Events

#### 10.3.1 Board Activities

For each board activity, 25% of the costs will be sponsored by N.K.S.W. Kompanio, the rest of the costs will be reimbursed via tickets. This year € 1.600,00 was set aside for four board activities, which led to a € 400,00 budget per activity. N.K.S.W. Kompanio has hosted one board activity so far. This activity cost € 184,43. This money was spent on the renting of the laser guns and decorations. N.K.S.W. Kompanio received € 136,43 back from the board members, which covers the activity. The second activity, which would have been held in December and then February, unfortunately, got cancelled, which led to no costs.

#### 10.3.2 Board Weekend

The IX<sup>th</sup> board reserved € 2.300,00 for this activity, all of which will be reimbursed through tickets. No costs have been made yet.

#### 10.3.3 Buddyproject

The buddy project has started. The first activity took place, which was a show around some pubs in Nijmegen. To make the activity more attractive, N.K.S.W. Kompanio subsidised two rounds of drinks. One cost € 11,50, and the other one € 52,00. Which brings the total to € 63,50.

#### 10.3.4 Faculty Activities

Both faculty activities have taken place. For the informal activity, the IX<sup>th</sup> board had a budget of  $\in$  300,00. The IX<sup>th</sup> board spent  $\in$  37,45 on the beer Olympics supplies,  $\in$  30,00 on the beer compensations and  $\in$  75,00 on the prize of the winners. That brings the total for the informal activity to  $\in$  142,45. For the formal activity, the IX<sup>th</sup> board had a budget of  $\in$  100,00. They spent  $\in$  65,92 on food and drinks for the after-drinks. That brings the overall total to  $\in$ 208,37. No more activities will be held.

#### 10.3.5 Kompanio's Get Together

The budget for the Kompanio's Get Together's was  $\in$  500,00. One smaller edition was held already. Which cost  $\in$  32,32 for decorations, and  $\in$  68,35 for the food supplies. This brings the total up until now to  $\in$  100,67. There will be one more larger edition of the Kompanio Get Together this year, which will be held in May.

#### 10.3.6 RAGweek

The  $IX^{th}$  board has budgeted  $\in$  10,00 for possible purchases necessary regarding the market. This market has not happened yet, so no cost have been made.

#### 10.3.7 S-Cape

The IX<sup>th</sup> board plans to have two editions of S-cape outside of the introduction week. These editions are expected to each have a cost of € 200,00 for promotional purposes and decorations. One of these editions has already been held. The promotional cost of this

edition was  $\in$  143,46. Which consisted of  $\in$  58,90 for the decorations, and  $\in$  84,56 for the disposable camera. The tickets for this edition were  $\in$  2,50. There were 466 tickets sold, which makes the total earnings  $\in$  1.165,00. The second edition of S-cape and the introduction edition still need to be held.

#### 10.3.8 FOSS-Meeting

The IX<sup>th</sup> board had put aside  $\leq$  200,00 for six meetings. So far, there have been three meetings with a total cost of  $\leq$  86,49. This money has been used for drinks and snacks during the meetings.

#### 10.3.9 Socialympics

This year the IX<sup>th</sup> board introduced a social Olympics game. In this game, all the FSS boards compete for a prize. This prize will be funded with € 100,00. This price has not been bought yet and will be used at the end of the year.

#### 10.4 Clarification: Board costs

#### 10.4.1 Board Clothing

Each board member is entitled to get € 20,00 back for the board clothes which were bought. This money still needs to be given back.

#### 10.4.2 Constitution Drink

The Constitution Drink was held at the beginning of October at Heidi's Skihut The IX<sup>th</sup> board have received the coins for the free drinks, but they have not received an invoice from the Molenstraat. They have informed the IX<sup>th</sup> board that they will never receive an invoice from them for this activity. The reason for this is that the Molenstraat wanted to repay their officially waived outstanding debt from the academic year 2023-2024. This year the IX<sup>th</sup> board did not receive their sponsor contribution from K/O Company. The only cost made for the Constitution Drink was for the guest book, which cost € 8,99.

#### 10.4.3 Other Board Costs

The budget is € 30,00 for board recruitment costs or replacement of N.K.S.W. Kompanio supplies. At the start of the year, the  $IX^{th}$  board needed to buy their rights from the 'Kamer van Koophandel'. This was needed to sign the sponsoring contract with the Molenstraat. This cost N.K.S.W. Kompanio € 9,00. No cost have been made in regards to the recruitment yet.

#### 10.5 Clarification: Saving

#### 10.5.1 Financial Buffer

In previous years, enough money has been saved in line with the Long-Range Plan, which the IX<sup>th</sup> board hopes to leave untouched.

#### 10.5.2 Lustrum Savings

The IX<sup>th</sup> board will set aside € 150,00 for the upcoming lustrum, just like the previous years. This money will be used for the lustrum activities during that year. Due to communication issues with the last board in regards to how this money is reserved, this money has yet to be put aside.

#### 10.6 Clarification: Miscellaneous

#### 10.6.1 Common Ground

The budget for the common ground this year was  $\in$  53,00. So far,  $\in$  13,12 was spent on supplies like soap and sponges. And  $\in$  21,60 was spent on new coffee filters. This produces a total of  $\in$  34,72 so far.

#### 10.6.2 GMA

The budget for the GMA's of this year is € 30,00. No GMA's have been held yet. Meaning no costs have been made yet.

#### 10.6.3 Intro Market Stand

The budget for this year is € 40,00. Which covers the costs of renting a stand at the introduction market. This market has not happened yet. This means no cost have been made yet.

#### 10.6.4 Loan Service

The budget for this year was € 60,0<mark>0. Which is m</mark>eant to be used on missing cutlery or cups and plates. The board has recently discovered missing items. These still have to be replaced, meaning no costs have been made yet.

## 10.6.5 Printing Costs

The budget is € 5,00 for printing costs, used for promotional purposes. There have been no printing costs so far.

#### 10.6.6 Merchandise

The budget for this year is € 850,00. So far, the IX<sup>th</sup> board has spent € 110,10 on a Canva pro subscription. This is used for promotion on social media. The IX<sup>th</sup> board has also spent € 45,88 on a banner, which has created more visibility for the activities. They have also spent € 262,57 on tote bags, which will be handed out at Kompanio functions, such as the Get Together or upcoming promotion events, to spread visibility. N.K.S.W. Kompanio has spent € 418,55 in total so far on merchandise.

#### 10.6.7 Sponsoring

N.K.S.W. Kompanio has a contract with K/O Company, stating that € 500,00 in sponsoring money will be given. So far, they have received € 294,60 from them. The other € 205,40 still

needs to be received. The contract between N.K.S.W. Kompanio and K/O Company does not clearly state whether the sponsoring is paid in full or in phases. Due to past issues with sponsoring from the Molenstraat, The IX<sup>th</sup> board of Kompanio will contact the Molenstraat to inquire as to when the rest of the amount will be paid.

#### 10.6.8 Unforeseen Costs

The budget of this year is € 50,00. So far, € 32,94 has been spent on buying a drying rack and crate. The IX<sup>th</sup> board of Kompanio has also spent € 26,35 on a new coffee pot, which accidentally broke. This money needs to be returned by the association which broke it, this has yet to be done. Another € 13,47 was spent on tea towels after the old ones had mysteriously disappeared. These costs will be split among the bachelor associations, bringing the total costs to € 1,92. Up until this point, five out of the six associations have paid this invoice, meaning that N.K.S.W. Kompanio has received € 9,60. Furthermore, the IX<sup>th</sup> board of Kompanio needed to pay the invoice of the photographer of the introduction S-cape edition of 2024, which was € 121,00. Lastly, there was a miscommunication whilst buying the laserguns for the board activity, which order needed to be cancelled and placed again. N.K.S.W. Kompanio has yet to receive the money for the first order back, therefor another € 187,45 is added to the costs. With that, the total of unforeseen costs so far is € 381,21, € 215,77 of which is still indebted to the association and which the IX<sup>th</sup> board is working on recovering.

#### 10.6.9 Idea box

The budget for this was € 50,00, used for building or attaining a box and paying for any useful ideas that might come from it. The box ended up falling into the IX<sup>th</sup> board's lap, which means no costs have been made. The IX<sup>th</sup> board has been made aware of ideas from the box, which are being discussed, but no costs have yet been made.

#### 10.7 Balance Sheet

N.K.S.W. Kompanio 2024-2025 Balance Sheet				
Activa (debit)		Passiva (credit)		
12-03-2025			12-03-2025	
Bank account	€ 7.064,30	Equity	€ 8.095,42	
Debtors	€ 1.331,12	Lustrum	€ 300,00	
Total	€ 8.395,42	Total	€ 8.395,42	

#### **10.7.1 Clarification Balance Sheet**

On the 12th of March in 2025, N.K.S.W. Kompanio had  $\in$  7.064,30 in their bank account. On top of that, the faculty still owes N.K.S.W. Kompanio  $\in$  300,00. This money has not been received yet. Secondly, one other member association needs to pay their contribution, they owe N.K.S.W. Kompanio  $\in$  10,00. Thirdly, the Molenstraat still needs to pay  $\in$  205,40 in sponsor money. Fourthly, one association still needs to pay  $\in$  1,92 for the teatowels and  $\in$  26,35 for the broken coffee pot. fourthly, the costs for the cancelled order of laserguns still need to be reimbursed, which was  $\in$  187,45. lastly, The Molenstraat has not paid the sponsoring of the year 2024/2025, which was  $\in$  600,00. N.K.S.W. Kompanio has been notified that they will not pay this due to their bankruptcy. The sponsoring will be scolded away, this has been approved by the kas committee. This has yet to be done. This brings the total of debtors to  $\in$  1.331,12.

N.K.S.W. KOMPANIO

## **Epilogue**

Dear General Members' Assembly,

In the previous pages, you have been able to read the biannual report of the IX<sup>th</sup> board of N.K.S.W. Kompanio. This report serves as an evaluation of the policy and its developments throughout the first half of the board year of 2024-2025.

The IX<sup>th</sup> board looks back on the last six months with a content feeling and is happy and proud of their accomplishments so far. The IX<sup>th</sup> board is looking forward to the second half of the board year.

Sincerely,

The IX<sup>th</sup> board of Nijmegen Umbrella Association of Social Sciences Kompanio

Nando Huntink - Chair

Femie Elferink - Secretary & Vice-Chair

Madelief Steinhorst - Treasurer

Issam Chaouki - Chief of Formal Affairs

Lynn Erich - Chief of Activities

N.K.S.W. KOMPANIO