

Policy Plan 2024-2025

N.K.S.W. Kompanio



Presented by the IXth board of N.K.S.W. Kompanio:

Nando Huntink (he/him) – Chair

Femie Elferink (she/her) – Secretary and Vice-Chair

Madelief Steinhorst (she/her) – Treasurer

Issam Chaouki (he/him) – Chief of Formal Affairs

Lynn Erich (she/her) – Chief of Activities

Preface

Dear General Members' Assembly,

This document presented in front of you, contains the policy plan of the IXth board of Nijmegen Umbrella Association of Social Sciences Kompanio, further referred to as N.K.S.W. Kompanio. The IXth board's vision for the future of N.K.S.W. Kompanio is embodied in this policy.

The upcoming year will be the last, and thus finalisation, of the Long-Range Plan. The IXth board will strive to expand upon the growth of N.K.S.W. Kompanio with the help of this policy plan, which is modelled after and expanded upon those by earlier boards. The previous years' key areas of attention were accessibility, sustainability, and information provision. These ideas will be developed further. The IXth board sees strengthening the foundation, accessibility, and sustainability as this year's priorities after that. The IXth board will also be producing a new three-year plan, to be used by the coming three boards.

The IXth board wants to focus largely on the areas of familiarity, organisation of activities and board recruitment. This will be done by connecting students from the Faculty of Social Sciences and providing them with everything N.K.S.W. Kompanio has to offer. The main goal of the IXth board is to make sure that N.K.S.W. Kompanio functions most optimally. Therefore, the IXth board will engage with the assessor, the study associations, the faculty, the faculty-student council, and other umbrella associations.

The IXth board strives to go back to the basics of N.K.S.W. Kompanio. The VIIIth board of N.K.S.W. Kompanio was an interim board, which did not possess the resources of a full board and thus had to leave some of the association's duties out of the policy. However, the IXth board aims to put the focus back on rebuilding a solid foundation to enable N.K.S.W. Kompanio to expand upon this in the future. Because of this focus, the policy will look similar to earlier years. The board strives to build a sustainable foundation to ensure the long-term growth and resilience of the association. This includes reinforcing core traditions and enhancing member engagement that aligns with the original values of N.K.S.W. Kompanio. By prioritising the association's roots and focusing on incremental improvements, the IXth board believes it can establish a solid base from which future boards can innovate and grow. The IXth board is looking forward to an exciting year.

Sincerely, The IXth board of N.K.S.W. Kompanio,

Nando Huntink (he/him) – Chair

Femie Elferink (she/her) – Secretary and Vice-Chair

Madelif Steinhorst (she/her) – Treasurer

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2. Long-Range Plan

The VIth board introduced the Long-Range Plan as a collection of long-term goals for the development of N.K.S.W. Kompanio as an umbrella association. The goal of the Long-Range Plan is to provide the coming three boards of the association with guidelines for their policy plan. The intention of this plan acts as a foundation that boards can build their ideas from when writing their policy plan, to ensure that the association will be less subject to the varying policy intentions of different boards. This way, long-term goals can be achieved in the three years. The Long-Range Plan is divided into three sections, based on the four main pillars of the association, with subsequent goals for each of these pillars.

To enhance the readability of the policy document, the IXth board has opted to provide a brief explanation of the four main pillars of the association. In doing so, a concise description will be provided of what each pillar entails and which new objectives are associated with them for the year 2024-2025. The IXth board hopes that the remainder of the policy plan will shed light on how these long-term goals will be achieved. By achieving these objectives, N.K.S.W. Kompanio will be able to further its development in the upcoming academic year.

Since this is the last year of the Long-Range Plan, the IXth board will also be producing a second Long-Range Plan to be used as guidelines by the Xth, XIth and XIIth in the coming years. This way, the development of N.K.S.W. Kompanio will remain stable throughout the coming years as well. The second Long-Range plan will be written with the experience of the previous Long-Range plan from the previous boards in mind. This will be done with the help of a working group.

2.1 Representing interests

“N.K.S.W. Kompanio has been founded for the study associations of the Faculty of Social Sciences, further mentioned as FSS, and represents the interests of the study associations. N.K.S.W. Kompanio strives to build a bridge between the faculty board and the study associations of the FSS by functioning as a meeting platform and as a contact person when study associations have problems or questions. N.K.S.W. Kompanio collects information from the study associations of the FSS and functions as a spokesperson towards the faculty and university.”

Goals for representation of study associations within the FSS - Year 3:

- Review yearly whether this distribution of tasks and roles as mentioned above within the faculty has remained, and that this division is clear among the study associations of the FSS.
- N.K.S.W. Kompanio should be aware of the issues and needs of the study associations of the FSS and invite the relevant parties who can contribute to resolving this for every FOSS-meeting.
- Organising at least two faculty lunches, or a different form of this, per year.

2.2 Communication and integration between member associations and the FSS

“At all times, N.K.S.W. Kompanio aims to function as a connecting platform for the study associations of the FSS and the faculty. To ensure the improvement of the communication and bonding between the member associations, N.K.S.W. Kompanio organises several board activities throughout the year for the board members of the member associations. The member associations all have their association rooms adjacent to the Common Ground and can thus all be in close contact with each other.”

Goals for improved communication and integration - Year 3:

- The idea box is brought back into view to stimulate usage of it and thus feedback to N.K.S.W. Kompanio. The box will be checked and emptied once a week.

2.3 Contact and integration among students of the FSS

“N.K.S.W. Kompanio aims to achieve this goal by organising various activities which meet the needs of the students of the FSS. To ensure these activities are well known among the students of the FSS, N.K.S.W. Kompanio will work together more with the other associations to create familiarity between their students. They will also focus more on the promotion of the association and its events.”

Goals for Familiarity/promotion - Year 3:

- There is a yearly innovation regarding the promotion materials.
- The promotion materials for every faculty-wide activity organised by N.K.S.W. Kompanio can be seen on the screens in the Maria Montessori building.
- The member associations will actively promote every activity organised by N.K.S.W. Kompanio.
- The corporate identity of the Instagram page of N.K.S.W. Kompanio will be continued and expanded upon.
- The Instagram account of N.K.S.W. Kompanio will acquire at least 1100 followers.

Goals for the Career Event - Year 3:

- Link the Career Event more to companies instead of courses and studies

Goals for the Faculty-wide Party - Year 3:

- The titles and themes of the faculty-wide parties should include the name of the faculty-wide party. 90% of the tickets for the faculty-wide party will be sold prior to the party.
- 90% of the tickets for the faculty-wide party will be sold prior to the party.

Goals for the Faculty Activities - Year 3:

- 75% of the tickets for the Faculty Activities will be sold.

2.4 Finances

“N.K.S.W. Kompanio should retain financial stability since this will keep creating opportunities for the exploration and realisation of new possible expansions of activities and initiations of new projects. Moreover, a financial buffer can account for possible financial errors that can be made during the association year. The budget of N.K.S.W. Kompanio will be invested in the association and the organisation of activities.”

Goals related to finances - Year 3:

- N.K.S.W. Kompanio will get 100 euros of sponsor money.
- 10% of the budget of N.K.S.W. Kompanio will be set aside to gain a financial buffer. (Since the previous boards have already achieved this goal, the buffer will be upheld by the IXth board.)

2.5 Deviations from the Long-Range Plan

In the coming year, N.K.S.W. Kompanio will be continuing the third year of the Long-Range Plan. Since the previous board was only kept operational due to consisting of only three board members, the IXth board will expand further upon the development of the previous year. They will aim to achieve the goals set for the third year of the plan because the goals of the second year were reduced due to the more limited means of an interim board. With this, N.K.S.W. Kompanio will continue the long-term plan as designed, meaning that the association will be conducting all the planned meetings and activities.

However, due to changing demand and feedback from Kompanio’s Future Day and the Buddyproject conducted by the VIth and VIIth boards, these activities will be changed up to comply with the current demand. The previous boards have also saved up enough money, therefore no extra money will be set aside for the financial buffer. To bring even more cohesion between the different boards within the FSS, the IXth board also will set up an FSS board-wide game called the Socialympics. During the Socialympics, monthly quests will be held in which the FSS boards can obtain points. The goal is to strengthen the bond between the FSS boards and accomplish certain academic year goals. More about the Socialympics can be read in “5.3.1 The Socialympics.”

3. Improving the foundation

The FSS remains growing and therefore N.K.S.W. Kompanio does as well. The previous boards have laid a solid foundation on which the IXth board plans on further maintaining and improving.

3.1 Sustainability

Sustainability is something the IXth board strives for as much as possible, which the IXth board hopes to achieve in several ways. One of the major ways will be described below. For more information on sustainability see "Appendix II, 4.3 Sustainability Committee."

3.1.1 Loan service

The loan service entails that the crockery (cups, plates, and cutlery) in the Common Ground will be kept under the supervision of N.K.S.W. Kompanio. The IXth board wishes to create a new system to improve oversight and efficiency and to ensure proper use of the service. This will be done by using an Excel sheet accessible to all boards on the website, and a first come, first served mentality will apply here. We trust the member associations to use the system and crockery responsibly. However, the IXth board sees value in doing regular check-ups to see if everything is used with care and no crockery is lost. The member boards will be sent the Loan Service Terms and Conditions in the welcome email. In here the course of action if any crockery is lost or broken is explained, among other things.

3.2 Master associations

The IXth board wants to reevaluate the current contract and relationship with the two master associations that are members of N.K.S.W. Kompanio (Argon and Maizena) and one that wants to become a member (Dondrite). The reason for this is that the needs of the master associations seem to be different from those of the bachelor associations while holding the same responsibilities. To solve this, the IXth board wants to discuss the responsibilities and benefits of the current memberships to see if a more fitting contract can be written up. This way, the IXth board hopes to be able to facilitate better cooperation between these associations and N.K.S.W. Kompanio. The other master associations will also be asked if they are interested in the renewed type of membership. Regardless of whether the master associations are members or not, they will still be invited to formal gatherings like the FOSS-meetings since the IXth board wants to include them actively within the FSS. N.K.S.W. Kompanio is an umbrella association for the entire faculty.

4. Professionalisation

The IXth board aims to maintain the professionalisation of N.K.S.W. Kompanio, by keeping a professional image towards the students and other parties in and outside the FSS.

4.1 Improved website

In the past year, the VIIIth board had a goal to improve the website of N.K.S.W. Kompanio. However, there have been some issues with the website last year. Therefore, the IXth board first strives to bring the website back online, so that information about the association is available to the public. Secondly, the board has a goal to design the website in a way that makes it look clean, easy to navigate and complete with all the information that is open to the public. For example, a section dedicated to information about upcoming activities and important documents, like the policy plan, can be found on the website too. Significant individuals related to the faculty, such as those in the Faculty Student Council (referred to as FSC), the Career Officer and the assessor, along with information about their role also have its place on the website, as well as the agenda of N.K.S.W. Kompanio.

Photos taken during activities will be put on the website as well. When buying a ticket on Eventix, the attendees need to approve that any pictures made during the event can be put on the website. Taking the privacy of the students into account, the IXth board wants to explore options of having a private login code that is available to all member associations and can be distributed to their students. This way they can view the pictures, without having them open to the public. Thirdly, a section on the website will be dedicated to information and updates about the Socialympics. More of the Socialympics is explained in "5.3.1 The Socialympics." Until the website is online, the members will receive an update about the state of the website in the monthly update.

Lastly, a media committee will be put in place to help with the maintenance and design of the website and social media. More information can be found in "6.4.1 Media committee."

4.2 Biannual survey

The IXth board aims to receive as much feedback as possible to help the association grow and become more recognized among the members of its member associations. To achieve this, the IXth board plans to send out a biannual survey to its member associations and their members via their newsletters and other promotions they use. This survey will be sent once 2 months prior to the biannual GMA. It will inquire about policy points, recognition, and activities and the gathered information can be discussed during this assembly. By the end of the year another survey will be sent for the evaluation of the second semester and the year as a whole. The outcome of this survey can be used for the annual report and as advice for the Xth board. This way, the IXth board hopes to both make improvements throughout the year and provide the future board with new focal points.

5. Activities

The IXth board will be a full board again, consisting of five members. Therefore, the number of activities will be more compared to the number of activities from the VIIIth board. The activities will be clarified in the upcoming subtitles.

5.1 Buddyproject

The IXth board will organise the Buddyproject once more. The Buddyproject tries to connect students of the faculty, and even more so tries to offer international students a way to make connections with Dutch students and with each other. This way, the international and Dutch students can learn more about each other's culture by spending time with each other during the activities.

The Buddyproject links international students to Dutch students in small groups of 4. The buddies can do activities with their group, such as studying, having a drink, or going for a walk. In previous years, N.K.S.W. Kompanio has arranged six activities for the participants of the Buddyproject over two semesters, thus three activities per semester. The IXth board chooses to only host the buddy project during the second semester. This choice was made because the previous board was not able to make the necessary preparations for the project in the first semester of the 2024-2025 academic year. To make sure that students think of the Buddyproject as a fun and organised project, the IXth board thinks that the focus should be on the second semester.

5.2 Board Weekend

The IXth board desires to organise a board weekend. The current board and member associations insist on organising this weekend during the first period of the academic year to create closer ties between members of the different boards of FSS, while still making use of pleasant weather.

5.3 Board Activities

The IXth board aims to host a Board Activity every two months, so this will be approximately five activities, these can be activities such as drinks, a cantus, bowling, and a picnic. These board activities bring the opportunity to increase the ties between the board members throughout the year and to get to know each other better.

5.3.1 The Socialympics

This year will be the first edition of the Socialympics. The IXth board produced this game in which all FSS board members take part. During the year, each board within the FSS can earn points by completing certain quests and achieving goals. These will consist of yearly and monthly goals to keep the game interesting. The quests can be about specific themes like holidays, or about a goal that FSS wants to achieve like sustainability. Every month, The IXth board will update and announce the current rankings and at the end of the year, a final game will be held in which points can be acquired as well. The rankings and points will also be displayed on a whiteboard on the wall in the common ground. The IXth board thinks that

the Socialympics will be a fun way for boards to stay even more connected and active with each other and N.K.S.W. Kompanio and help with achieving goals like connectivity and sustainability.

5.4 Kompanio Future Fair

Since the IXth board has a Chief of Formal Affairs, it has been decided to continue the organisation of Kompanio's Future Day (further mentioned as KFD) and with that the appointment of the formal affairs committee. This is deemed necessary since a direct collaboration with the member associations is needed for a successful KFD and the IXth board consists solely of psychology students. The Chief of Formal Affairs will be the chair of this committee, the treasurer will be managing its finances, and together with the rest of the committee, they will be responsible for organising Kompanio's Future Day.

However, the focus of KFD will be slightly different from the previous edition since most member associations already offer their students a day to encounter different professors and working graduates. Instead, just like the Beta Bedrijven Beurs (BBB) and Management Business Fair (MBF), the IXth wants to organise a fair in which various kinds of companies and work fields can be exhibited. This creates more of a focus on the companies and career options, providing the students with opportunities for jobs and internships. That way, the students can broaden their career horizons and be more useful to the large variety of attending students.

5.5 Kompanio Get Together

The IXth board aims to keep the set-up of the VIIIth board of Kompanio's Get Together. This means that there will be two editions in the shape of meal deals, such as ice cream or waffles. These events will be promoted using social media. The thought behind this is to make N.K.S.W. Kompanio more known to the students of the FSS. During the Kompanio Get Together, the IXth board will make it clear that the event is organised by N.K.S.W. Kompanio, by wearing clearly visible merchandise and using the N.K.S.W. Kompanio flag. Furthermore, during these two events, the current board also aims to promote S-Cape by using posters with QR codes, and through verbal communication.

5.6 S-Cape

The IXth board wants to continue the set-up of S-Cape of the VIIth and VIIIth board. They both organised three editions of S-Cape. Two editions were planned throughout the academic year and one edition was held during the introduction week. All three editions, taking place during the academic year 2024-2025, will be held on Wednesdays. There will be an S-Cape committee commissioned with one member of each association of the FSS. The Chief of Activities will be chair of this committee and the treasurer will be managing its finances. Together they will be organising S-Cape throughout the year. There is a PDF document with rules and regulations for the boards. This document will be sent to the boards a week before the S-Cape party. In this way, they all know what is expected of them during the event. The promotion for the parties will be made with N.K.S.W. Kompanio as the apparent organiser. The specific dates of the S-Cape parties can be found in the Annual plan (Appendix I).

347 **5.7 Lustrum**

348 In the academic year of 2025-2026, N.K.S.W. Kompanio will have their second Lustrum
349 year. The IXth board wants to create a Lustrum committee, which will benefit the Xth board
350 in organising a successful Lustrum year. The Lustrum committee will be formed in the
351 second semester of the 2024-2025 academic year and last until the end of the 2025-2026
352 academic year. The committee will consist of four members, namely a chair, secretary,
353 treasurer, and promotion officer, who will start preparing for the Lustrum year together. The
354 chair of the IXth board will be the committee coordinator, this role will be passed to the chair
355 of the Xth board once the Xth board is voted in. The secretaries of all the boards of FSS will
356 be contacted for promotion of the lustrum committee.



6. Familiarity

N.K.S.W. Kompanio is a growing and evolving association. When familiarity is increased, the IXth board expects that students will possess a better knowledge of what N.K.S.W. Kompanio entails. To familiarise students of the FSS with N.K.S.W. Kompanio, the IXth board proposes the following.

6.1 Committee visibility

The IXth board strives to continue the visibility of the association's committees as done in previous years. To achieve this, the IXth board wants to update the committee page on the website, which explains what the specific committees entail and who the members are. Doing this will add to the transparency and openness of the association, as it will be easier to contact the members if needed. Moreover, the IXth board also wants to regularly feature committee work and accomplishments on social media platforms.

6.2 Social media

The IXth board recognizes the importance of social media in increasing the visibility of N.K.S.W. Kompanio. For this reason, about once a week, content in the form of a story or post will be posted on the Instagram page. The IXth board also has the goal to increase its followers. Currently, the Instagram page has around 950 followers. The IXth board wishes to increase this number to at least 1100.

Furthermore, the IXth board would like to make followers more acquainted with N.K.S.W. Kompanio by sharing stories about the IXth board. This way, followers can get a glimpse into the life of a board member, creating more engagement between the board and potential candidates. The IXth board also wants to increase the engagement rate through diversified content formats and themed content. This would be in addition to regular posts and could take the shape of things like 'Wellness Wednesday' and 'Throwback Thursday,' which would be distributed throughout the month.

The promotion will be broadcasted via the social media platforms (Instagram and N.K.S.W. Kompanio website), which the member associations will repost to reach a broader audience. Next to the promotion of events and news updates on social media platforms, the IXth board proposes a monthly initiative called: "A Day in the Life of a Social Science Student." Each month, a student from a specific association will document their daily experiences and be posted on Instagram. Next to their weekly activities, there will be a short section of what N.K.S.W. Kompanio means to them, which helps with the visibility of the association. Besides, seeing the academic and social activities of other students across the faculty might bring familiarity between the students. This initiative promotes integration among students from different study programs.

6.2.1 Media Committee

Since N.S.K.W Kompanio wants to be more visible for all the FSS members, the IXth board wants to appoint a media committee of four members. The secretary of the IXth board will be the chair of this committee. The media committee will be responsible for (but not limited to,

396 depending on enthusiasm and effectiveness) taking pictures during the faculty activities, the
397 Kompanio Future Day, and S-Cape parties. Additionally, the committee can help the
398 secretary of the IXth board with the promotion of the activities and the maintenance and
399 development of the N.K.S.W. Kompanio website. The workload of this committee varies
400 throughout the year, mostly depending on how the building of the website proceeds, but
401 great care will be taken to make sure the committee members will not be overburdened.



7. Board Recruitment

The IXth board wants to make sure that N.K.S.W. Kompanio can continue, so a fresh look at the board recruitment plan is needed. The IXth board strives for an extensive plan, which will be discussed in the key points below.

7.1 Time plan

The IXth board is aware of the difficulties that arose in the past year regarding board recruitment. Therefore, the IXth board wants to pay even more attention to board recruitment and the associated timeline than the previous boards. The IXth board wants to start the recruitment at the beginning of the second semester by already advertising a board year at N.K.S.W. Kompanio and looking for potential applicants. The IXth board wishes to focus on regular members of the member associations, but wants to make sure to keep an eye out for interested former and current board members as well. A board year at N.K.S.W. Kompanio could be interesting for current or former board members because it could be a lighter continuation of their careers. For regular members, it might be intriguing because it could give them the possibility to experience a year as an association board member without the larger time commitment of a regular association board. This way, the group of potential applicants becomes larger. The fact that the Xth board will be the board of a Lustrum year will also be a useful selling point. A more precise plan of recruitment will be written up during the first half of the year, using the advice of other umbrella associations and former board members, to ensure the most success in appointing a good Xth board. Interviews are planned to be held in April, so the onboarding can start before the summer break.

7.2 Promotion materials

Three ways of promoting will be mainly used, namely verbal advertisement, the use of social media and board information drinks. Since N.K.S.W. Kompanio strives to be more active and known among the students of FSS, the IXth board wants to be more visible at activities and the common ground and use these opportunities to vocally advertise. This could remind people of a possible N.K.S.W. Kompanio board year and hopefully lead to more applicants. Furthermore, the use of social media will be more highlighted this year. The IXth board wants to be active on Instagram and put the N.K.S.W. Kompanio website back online again. Instagram and the website will both be used to share information about the deadlines for registration for application for a board year, what a N.K.S.W. Kompanio board year exactly entails and upcoming activities such as board information drinks. These drinks would contain a Q&A and can inform them about everything the students want to know before starting an N.K.S.W. Kompanio board year.

7.3 Too few applications

The IXth board is aware of the difficulties regarding board recruitment in the previous years. To accommodate this, one of the additional promotion tactics will be to already start with recruitment halfway through the academic year. By already starting at the beginning of the second semester, possible have more time to get to know N.K.S.W. Kompanio and understand what the association's goals are. Secondly, by keeping good contact with the current board

442 members of the FSS, the IXth board wants to show the attractive side of joining N.K.S.W.
443 Kompanio next year. If the unfortunate situation occurs that not enough board members can
444 be found, an interim board can be appointed to bridge the year. However, this would be highly
445 undesirable and the IXth board will do everything in their power to avoid this situation.



8. Continuity

This policy plan is inspired and built upon those of previous boards. The IXth board wants to continue with several policy points used in previous years. In this chapter, these points of the policy plans of the VIth, VIIth and VIIIth boards will be highlighted.

8.1 Corporate Identity

The IXth board intends to maintain and apply N.K.S.W. Kompanio's new visual identity to all upcoming documents to uphold the professionalism of the association. Additionally, the supplementary aspects as described in the policy plan by the VIIth board will be published alongside this policy plan. This means that policies that have remained the same for two years or more will no longer be included in the policy plan. Hopefully, this will keep the policy plan a readable document. Furthermore, the IXth board will keep the protocols related to the loan service and the Common Ground up to date.

Ultimately, the IXth board is aware of the importance of using general pronouns to be as inclusive as possible. This means that all documents will be written by using general pronouns, similarly to they/them/the participant/member.

8.2 Allowing committee members at GMA's

The IXth board wants to continue to stimulate members of the N.K.S.W. Kompanio's committees to take part at the GMA's. This will be done by making sure all committee members are aware of the GMA's and their purpose and motivating them to attend these. That way, the members of the committees can mention possible issues at the GMA, and it helps the committee members gain more insight into how the association operates and what kind of issues are being dealt with. Lastly, it might make them feel more involved if they are allowed to attend GMA-meeting.

8.3 FOSS-meeting

FOSS-meetings will be organised the same way as in previous years. During these meetings, an update will be given by the assessor, the FSC, Housing, Communication, the Wellbeing Officer, study associations and N.K.S.W. Kompanio. Housing will be approached in several ways to make sure of their attendance during the meetings. Furthermore, member associations can ask questions or discuss other matters relevant to all associations of the FSS. N.K.S.W. Kompanio will preside over the meetings. The IXth board will continue the fixed agenda point "How do you do it." This agenda point has been valued and gives the member associations room to discuss topics with which they are struggling. Another agenda point that was valued by the member associations was the 'Roundabout,' where any other comments and concerns from the associations could be highlighted and discussed. The IXth board has planned to organise FOSS-meetings every eight weeks during this academic year.

8.4 Common Ground

The IXth board wishes to keep the Common Ground clean, which is the shared responsibility of all the associations. Additionally, all member associations must be aware of the current

rules surrounding the common ground. To achieve this, a document containing all the rules will be made available in the description of the FSS group chat. A weekly check-up will be done to assess the compliance of the rules. In this document, the IXth board will also explain the reservation system for the Common Ground.

8.5 Office visits

The IXth board would like to keep organising office visits. In the last few years, three office visits were supposed to be held yearly. The IXth board wishes to make a slight change, namely changing three meetings into two meetings. This means that there will be one meeting at the beginning of the academic year. The first meeting is to clarify what N.K.S.W. Kompanio's role is to the member associations and to discuss what the boards expect from N.K.S.W. Kompanio. The meeting also takes place to form professional relationships with the new boards of the member associations.

The second meeting will be planned together with the associations and will take place halfway through the year, just before the Biannual-GMA. This meeting will serve as a review moment for the first half of the academic year. At the end of the year, instead of a third meeting, N.K.S.W. Kompanio will send a survey to all the board members of the member associations. In this survey, the respondent will be asked for a personal evaluation of the performance of N.K.S.W. Kompanio over the last year to gather feedback for the next board, so matters can be improved if necessary. This choice was made because there was little demand for a third meeting last year, but member associations will still retain the right to schedule a meeting should they feel the need.

8.6 Board dates

Besides the moments of formal contact with the member associations, the IXth board also wants to continue to make use of board dates to establish informal contact with the boards of the member associations. The intention is to have a one-on-one board date with each of the member associations, to get to know the new board members and for them to get to know the faces of the association. This way, the IXth board hopes to create a low barrier for contact and communication. Contrary to the intentions of the office visits, which are to clarify N.K.S.W. Kompanio's role, the goal of these board dates is to become familiar with all board members within the faculty on a more personal level. The board dates will be starting around the beginning of the second quarter so that personal ties can be developed for the rest of the year. This might also help the boards to be more committed to working together.

517 **9. Budget proposal**

518 For the Budget proposal, see the accompanying document “Budget proposal & Clarification of
519 budget”



520

10. Clarification of budget

521
522

For the Budget proposal, see the accompanying document “Budget proposal & Clarification of budget”



Epilogue

Dear General Members' Assembly,

In the previous pages, the policy plan of the IXth board for the association year 2024-2025 has been presented. The main spearheads in this policy are familiarity and organisation of activities and board recruitment. The IXth board hopes to create more involvement and recognition for and within N.K.S.W. Kompanio and to get back on track with the organisation of N.K.S.W. Kompanio's activities. The IXth board will take the fact that all of them are psychology students into account, ensuring that they keep all the associations in the FSS involved.

This policy plan could not have been made without the help of previous boards. The IXth board would therefore like to thank the VIth, VIIth, and VIIIth board for their help, guidance, and advice. The XIth board would also like to thank the Advisory Council for their invaluable contribution to the creation of this policy plan, and the Financial Audit Committee for their contribution to the budget proposal. Furthermore, the XIth board would like to thank the member associations for all the advice that they have given.

The IXth board aims for a wonderful and exciting year for everyone involved with N.K.S.W. Kompanio and is looking forward to the upcoming year, in which hopefully all the goals and plans, as laid out in this policy, will be realized.

Sincerely,

The IXth board of Nijmegen Umbrella Association of Social Sciences Kompanio,

Nando Huntink (he/him) – Chair

Femie Elferink (she/her) – Secretary and Vice-Chair

Madelief Steinhorst (she/her) – Treasurer

Issam Chaouki (he/him) – Chief of Formal Affairs

Lynn Erich (she/her) – Chief of Activities

Appendix I: Annual plan

DATE	ACTIVITY
30-09-2024	Board Activity
03-10-2024	CoBo
10-10-2024	Kompanio Get Together
28-10-2024	FOSS-meeting
13-11-2024	S-Cape
26-11-2024	Faculty activity
12-12-2024	Board Activity
16-12-2024	FOSS-meeting
07-02-2025	FOSS-meeting
11-02-2025	Buddy Project
18-02-2025	Faculty activity
10-03-2025	Kompanio Future Fair
25-03-2025	Biannual GMA
28-03 t/m 30-03-2025	Boards weekend
31-03-2025	FOSS-meeting
01-04-2025	Buddy Project



10-04-2025	Board Activity
22-04-2025	FOSS-meeting
07-05-2025	Kompanio Get Together
21-05-2025	S-Cape
27-05-2025	Buddy Project
02-06-2025	FOSS-meeting
10-06-2025	Board Activity
07-07-2025	Introduction-GMA
11-07-2025	HB/KB Activity
20-08-2025	S-Cape
16-09-2025	Policy-GMA

Appendix II: Additional Aspects

The current document includes aspects of the association which have been executed in the same way for the past two years or more. The goal of this document is to separate the upcoming changes from the aspects that will stay the same. By doing this, the IXth board strives to clarify all aspects of the association. Aspects which can be named in the 'additional aspects' document are for instance the role of N.K.S.W. Kompanio, core tasks of the board, committees within the association, as well as other miscellaneous aspects which have remained stable over the years.

1. N.K.S.W. Kompanio's role

N.K.S.W. Kompanio was founded for the study associations of the FSS and represents the interest of the study associations. The umbrella association strives to build a bridge between the faculty board and the study associations by functioning as a meeting platform for the study associations and as a contact person when study associations have problems or questions. N.K.S.W. Kompanio collects information from the study associations and functions as a spokesperson for the faculty and university. N.K.S.W. Kompanio has a collecting function, whenever the umbrella association signals an issue or concern that arises in several member associations, they will contact either the Assessor, the Communication Officer or a third party (e.g., Faculty housing).

2. Task division within the board

The board of N.K.S.W. Kompanio must consist of at least the following three functions: Chair (described in section 2.1), Secretary (described in section 2.2), and Treasurer (described in section 2.3). The board additionally consists of the functions: Chief of Formal Affairs and Chief of Activities.

2.1 Chair

As the face of the association, the chair is responsible for keeping a general overview of all board matters. This means that this function holds the final responsibility when it comes to keeping the board members on track in terms of the goals and finances of the association, by supporting and leading them throughout the year.

2.2 Secretary

The Secretary is responsible for all incoming and outgoing information within the association. This means that this function is responsible for keeping track of all the incoming emails and messages, taking minutes during all the meetings, and social media, and providing member associations with relevant information about the goals and activities of the association.

2.3 Treasurer

The treasurer is responsible for all financial matters within the association. This means that this function is responsible for creating and monitoring the budget of the association, as well as keeping the member associations up to date on the budget through biannual and annual reports. Furthermore, the treasurer communicates choices made regarding the

587 budget to the Financial Audit Committee (described in section 3.4) and keeps this committee
588 up to date on all changes that occur.

589 **2.4 Chief of Formal Affairs**

590 As Chief of Formal Affairs, one is responsible for all formal affairs within the association,
591 namely organising the Buddyproject (together with the Chief of Activities), organising the
592 Career Event (Kompanio's Future Day), and participating in the faculty's Sustainability
593 Committee.

594 **2.5 Chief of Activities**

595 As Chief of Activities, one is responsible for organising the majority of activities within the
596 association, namely the Buddyproject (together with the Chief of Formal Affairs), the faculty-
597 wide party (S-Cape), the Kompanio Get Together, and other (board) activities.

598 **3. Committees**

599 To support the board of the N.K.S.W. Kompanio, several committees are constituted each
600 year to help organise activities, check financial decisions or provide guidance when
601 decisions must be made.

602 **3.1 S-Cape Committee**

603 The S-Cape committee consists of at least 6 members, one from each of the 6 bachelor
604 associations. The Chief of Activities will be the chair of this committee this year and is
605 responsible for the financial aspects of the events. The entire committee is responsible for
606 organising three editions of S-Cape for the academic year 2024-2025.

607 **3.2 Formal Affairs Committee**

608 The Formal Affairs Committee will be composed of at least 6 members, one from each of the
609 member associations. This committee's primary goal is to organise Kompanio's Future Day,
610 a formal event focused on developing formal skills and labour market orientation. This event
611 is accessible to all students of the FSS.

612 **3.3 Advisory Council**

613 The board of N.K.S.W. Kompanio will be advised by an Advisory Council. This council is
614 proposed by the board and will be up for election during the policy GMA. When proposing
615 the Advisory Council, the board strives to have representatives of all member associations
616 present.

617 **3.4 Financial Audit Committee**

618 The treasurer of N.K.S.W. Kompanio will be advised by a Financial Audit Committee.
619 Besides advising, the Financial Audit Committee also audits the budget and all related
620 financial decisions made by the treasurer. This committee is proposed by the board and will
621 be up for election during the policy GMA. The Financial Audit Committee will consist of at
622 least one former treasurer of N.K.S.W. Kompanio or N.K.S.W. Kompanio's member

623 associations, and one or two former board members of N.K.S.W. Kompanio or N.K.S.W.
624 Kompanio's member associations.

625 **3.5 Application Committee**

626 New boards of N.K.S.W. Kompanio will be constituted by the Application Committee. This
627 committee will interview the applicants, constitute a proposed board, and present them to the
628 current board. For this committee to remain objective when it comes to selecting new board
629 members, the committee consists not only of current and past board members of the
630 association or its member associations but also of members of external parties. The final
631 decision in terms of voting in the new board will be made by the GMA.

632 **4. Contact**

633 The association has a large amount of contact in and outgoing, which has remained stable
634 over the years and will be informed about in the chapter.

635 **4.1 General contact**

636 The IXth board aims to maintain close contact with its members. To do this, English will
637 continue to be used as the primary language when in contact with the boards or the
638 students. However, it has been noticed that not every board member of the member
639 associations feels comfortable making comments in English during GMA's. Therefore,
640 comments can be made in Dutch and the IXth board will translate the comments into
641 English. This way, everyone can follow everything said during the GMA's, as well as be able
642 to comment in every way possible. Written communication with members of the member
643 association will be in the "Dutch-follows-English" format. The periodic update will also be
644 distributed in the same format.

645 **4.2 Contact person group chat**

646 To improve the communication between N.K.S.W. Kompanio and its member association, a
647 group chat was implemented on WhatsApp containing all the members of each board of the
648 social sciences. In this chat, the announcements concerning the member associations are
649 shared. This makes sure that all member associations receive the same information at the
650 same time.

651 **4.3 Periodic update**

652 To keep the member associations up to date on all matters within the association, a periodic
653 update is put on the website and sent through email containing all relevant information at
654 that time. The updates include: A brief review of the recent activities of the association, as
655 well as an overview of the upcoming activities. Besides this, information is included about
656 matters that are currently concerning the board, along with important updates regarding the
657 discussions held during the FOSS-meetings. Lastly, the periodic update can include
658 important updates from for example the Assessor.

659 5. Miscellaneous

660 By means of this chapter, it is aimed to inform the reader on other matters that stay stable
661 within the association.

662 5.1 Sustainability Committee

663 N.K.S.W. Kompanio will continue being an active member of the faculty's sustainability
664 committee, which strives to increase the sustainability of policies and practices in and
665 around the FSS. To fulfil this goal, the IXth board intends to raise the topic of sustainability
666 regularly during the FOSS-meetings and meetings with the other umbrella associations.
667 Topics that will be discussed during these meetings include collaborating with sustainable
668 companies, using reusable products for promotion, reducing non-vegetarian food use,
669 having eco-friendly merchandise, study book recycling and sustainability education and
670 awareness.

671 5.2 Faculty activities

672 The IXth board will focus on organising two Faculty Activities. The two activities will be split
673 up into formal and informal ones. The formal activity could for example be a lecture or a
674 book reading, whilst the informal one could be a workshop. These two activities are meant
675 for students of the FSS to get to know each other and to learn about topics that are not
676 directly linked to their studies but can still be interesting and informative for them.

677 5.3 Merchandise

678 To increase N.K.S.W. Kompanio's name familiarity, the IXth board would like to continue
679 handing out merchandise. When creating this merchandise, the IXth board will keep
680 sustainability in mind. The IXth board will keep the existing merchandise. This merchandise
681 will be handed out at activities like the Faculty Activities, Kompanio's Get Together and S-
682 Cape.

683 5.4 Introduction market stand

684 In contrast to the previous year, the IXth board has chosen to have a booth at the introduction
685 market during the introduction week of 2025. The IXth board believes that there lies excellent
686 value in the market stand, as it offers a prime opportunity to introduce the association to a
687 larger number of new students. By having a physical presence, the association can raise
688 awareness about its activities and their role at the university. A face-to-face interaction also
689 provides the opportunity to make a connection with the students, answer questions, and
690 possibly already engage in recruitment efforts. Furthermore, engaging with the students at the
691 market stand can give the association valuable insights into what new students are looking
692 for; it is an effective way to gather feedback. Lastly, in addition to distributing merchandise to
693 help students remember N.K.S.W. Kompanio, the IXth board aims to enhance engagement
694 by offering an interactive activity at the stand. Through this activity, participants will have the
695 opportunity to win prizes, such as limited-edition merchandise like a bag or mug.

