

Destined to Win (D2W) – Safeguarding Policy

For Children, Young People, and Vulnerable Adults, Reviewed and Updated: July 2025

1. Introduction

Destined to Win is a Christian Charity committed to the safety and wellbeing of all children, young people, and vulnerable adults. We believe every person has the right to be protected from harm, abuse, and neglect, and to live free from fear in a safe and supportive environment.

This policy outlines our safeguarding responsibilities and procedures in line with UK legislation, the Equality Act 2010, the Children Act 1989/2004, the Care Act 2014, and the safeguarding standards of Thirtyone:eight (formerly CCPAS).

2. Scope

This policy applies to:

- all staff, volunteers, trustees, and leaders and members of Destined to Win (D2W),
- all activities and events organised by D2W which may involve children, young people or vulnerable adults.

3. Our Commitment

We are committed to:

- providing a safe and caring environment,
- preventing abuse through robust policies and procedures,
- responding promptly to concerns or allegations,
- supporting those affected by abuse,
- working in partnership with statutory agencies,
- ensuring, as far as is practicable, that organisations we collaborate with have robust safeguarding policies in place.

We recognise our duty to safeguard:

- children and young people under 18,
- adults at risk due to age, disability, illness, or circumstance.

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4. Definitions of Abuse

Type of Abuse	Children & Young People	Vulnerable Adults
Physical	Hitting, shaking, burning, poisoning	Assault, misuse of medication, restraint
Emotional	Bullying, rejection, threats, humiliation	Verbal abuse, intimidation, isolation
Sexual	Exploitation, inappropriate touching or exposure	Non-consensual acts, harassment, coercion
Neglect	Failure to meet basic needs	Withholding food, care, or medical support
Financial	—	Theft, fraud, misuse of property or benefits
Discriminatory	—	Racist, sexist, ageist, or disability-based abuse
Institutional	—	Poor care practices in group settings

5. Recognising and Responding to Concerns

Signs of abuse may include:

- unexplained injuries or fearfulness,
- withdrawal, anxiety, or sudden behavioural changes,
- inappropriate sexual knowledge or behaviour,
- poor hygiene, malnutrition, or untreated medical issues.

If someone discloses abuse:

- listen carefully and calmly,
- do not promise confidentiality,
- record what is said using their own words,
- report immediately to the Safeguarding Lead.

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6. Safeguarding Contacts

Role	Name	Contact Number
Lead Safeguarding Officer	Ruth du Plessis	07834 602591
Deputy Safeguarding Officer	Keith Dolding	07811 365631

In emergencies, or if unavailable, contact:

- the police by calling 999, if the person **is in immediate danger**,
- the police by calling 101, if the person **is not in** immediate danger.

7. Safe Recruitment and Training

We ensure all relevant workers:

- undergo an enhanced DBS check,
- receive safeguarding training and a copy of this policy.

9. Practice Guidelines

We follow good practice in all activities, including:

- appropriate adult-to-child ratios,
- risk assessments for events and outings,
- consent forms for under-18s,
- safe use of IT, photography, and transport,
- clear procedures for managing challenging behaviour.

10. Working in Partnership

All Destined to Win events will function under the D2W Safeguarding Policy unless when working in partnership with a local venue. If the local venue safeguarding policy and practices are more specific for local intervention to keep children and vulnerable adults safe, we will discuss safeguarding expectations and agree on shared responsibilities.

11. Complaints and Whistleblowing

Concerns about safeguarding practice or failure to follow this policy should be raised with the Safeguarding Lead Officer or, when not appropriate, with the Deputy

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Safeguarding Officer. If neither are available then concerns should be made to Tracey Dolding (07586 258257) a member of the Destined to Win Management Team. Whistleblowers will be protected and supported.

12. Policy Review

This policy will be reviewed annually or in response to changes in legislation or practice. The Management Team is responsible for ensuring its implementation and effectiveness.

13. Leadership Safeguarding Statement

The leadership of Destined to Win (D2W) affirms its commitment to:

- protecting children, young people, and vulnerable adults,
- supporting those who work with them,
- upholding the principles of safeguarding in all areas of ministry.