



Fist to Five Voting

First someone says “I would like to take a vote on [*say the decision to be voted on*]

Then, on the count of 3, everyone raises their hand with 0 (fist), 1, 2, 3, 4, or 5 fingers extended to express how you feel about a decision. If all votes are 3, 4 or 5, the decision passes/moves forward. If not, pause decision to ask questions, get feedback, revote, and repeat until you can move forward.



FIVE: I strongly support this decision, and would like to be included in future planning



FOUR: I support this decision, and have no concerns or questions at this time



THREE: I am not in full agreement, but I feel ok moving forward



TWO: I would like to discuss minor concerns



ONE: I see major concerns we need to discuss further



FIST: I am a strong no and would like space to reflect and would like to come back in [name time frame]