

Work Health and Safety Policy

Cyan Offshore Pty Ltd (**Cyan Renewables**) is, as far as reasonably practicable, committed to creating a safe and healthy working environment and to eliminating all work-related incidents and injuries.

To support our goal, we will:

- Promote a culture in which all employees want to be safe, are accountable for their safety and share that safety commitment through learning and communication.
- Ensure a systematic approach to compliance through our ISO 45001 certified Management System, maintaining the integrity of our processes through regular audits and continuous review.
- Ensure that all employees are provided with information, instruction, training and supervision appropriate to their scope of work.
- Empower all employees to stop the job when an unsafe condition or act could result in an unplanned outcome.
- Where hazards and risks cannot be eliminated, implement effective control measures that are monitored and regularly evaluated.
- Ensure all employees and contractors comply with our health and safety policies, procedures, and guidelines.
- Consult and communicate with workers on health and safety matters.
- Comply with all relevant laws and regulations, and where applicable, align our processes with international best practice standards.

By continuously improving our systems and being accountable for our own safety, and the safety of those around us, we can create a workplace free of incidents and injuries.

A stylized blue ink signature of Lee Keng Lin.

Lee Keng Lin
Chief Executive Officer
10 June 2025