

PRIVACY NOTICE

Based on the Federal Law for the Protection of Personal Data Held by Private Parties (hereinafter, the “Law”), NexPath IT Services, S.A. de C.V. (hereinafter, “NexPath”) recognizes that the privacy and security of your personal information is a fundamental human right. Therefore, NexPath is committed to protecting your personal data with the highest legal, technological, and administrative security standards. Likewise, it is committed to not selling, renting, sharing, or disclosing your personal information to third parties for illegal purposes or those contrary to the interests of its owner.

This Privacy Notice applies to all information, including personal data, collected by NexPath and its personnel.

Information Collected

NexPath collects personal data that is directly or indirectly related to the contractual and/or business relationship it has with you, as well as to activities necessary to fulfill the obligations derived from said relationship. In this process, NexPath commits to follow the principles of lawfulness, consent, information, quality, purpose, loyalty, proportionality, and responsibility.

Data is collected lawfully, with your consent, and is limited to what is strictly necessary. NexPath has implemented administrative, technical, and physical security measures to protect your personal data, including sensitive data, ensuring their confidentiality and integrity. The information will be stored in databases that are the exclusive property of NexPath.

Use of Information

The information collected is used for the following purposes:

- Clients and prospects: Document validation, financial analysis, credit history, contact, credit evaluation, registration in systems, file creation, contracts, purchase orders, billing, collections, promotions, and related services.
- Vendors and prospects: Data verification, contact, registration in systems, file creation, contracts, purchase orders, billing, payments, quotations, and promotions.
- Job candidates: Contact, interviews, recruitment processes, evaluation, selection, and hiring.

- Employees: Contact, contract signing, database registration, file creation, compliance with employer obligations, payments, training, and updates.

Consent

By providing your personal data to NexPath, you accept the content of this Privacy Notice and grant your consent for the processing of your data according to the purposes described herein. Likewise, you declare that the data provided is truthful, accurate, and complete, releasing NexPath from any liability arising from inaccuracies.

ARCO Rights

You can exercise before NexPath your rights to:

- Access: Know if your data is in our databases and under what conditions it is processed.
- Rectification: Correct incorrect or incomplete data.
- Cancellation: Request the deletion of your data, after a blocking period.
- Objection: Refuse the processing of your data in specific situations.
- Revocation of consent: Provided there are no pending legal obligations.

Requests

To exercise your ARCO rights, you must submit a request that includes:

- Your name and contact information.
- Documents that prove your identity or legal representation.
- Clear description of the data for which you wish to exercise your rights.
- Any other element that helps locate the data.

Data Transfer

Unless otherwise instructed, you authorize NexPath to transfer your personal data within and outside of Mexico to parent companies, subsidiaries, affiliates, or those with a contractual relationship, always under the same protection standards.

Contact

For questions or requests related to your ARCO rights, you can contact us through:

- Phone: +52 (442) 670-2460
- Email: support@nexpathit.com

Any modification to this Privacy Notice will be published on our official website:

<https://www.nexpathit.com>