

FOCUS	DIMENSION	INTENTION	TALENT CARDS	STRENGTHSFINDER 2.0® - GALLUP	CHARACTER STRENGTHS® - VIA INSTITUTE	21ST CENTURY SKILLS - P21
Focus on Experience	Body	Preservation	SOMATIC PERCEPTION			
		Change	KINESTHESIA			
	Emotional	Preservation	CONVICTION	self-assurance / deliberative:	bravery / prudence	initiative / self-direction
		Change	ADAPTATION	adaptability	forgiveness	flexibility / adaptability
	Cognitive	Preservation	MEMORY			
		Change	UNDERSTANDING	learner	love of learning	
	Meaning	Preservation	CONTEXTUALIZATION	context		
		Change	IMAGINATION	ideation	creativity	creativity
		Preservation	RESISTANCE			
		Change	REALIZATION	achiever / competition		productivity/accountability
Focus on Execution	Body	Preservation	CONCENTRATION	focus / discipline	perseverance / self-regulation	
		Change	EXPRESSION	significance / communication		communications
	Emotional	Preservation	CAPTURE	input	curiosity	information literacy
		Change	PROCESSING	intellection		
	Cognitive	Preservation	RESPONSIBILITY	responsibility / belief	honesty	responsability
		Change	CRITICAL THINKING	maximizer	judgment	critical thinking
	Meaning	Preservation	PRIVACY			
		Change	INTIMACY	woo / responsibility	love	
		Preservation	EMPATHY	empathy		
		Change	HUMOR	positivity	zest / humor	
Focus on Relationship	Body	Preservation	EQUITY	consistency	fairness / humility	
		Change	IDENTIFICATION	individualization	social intelligence	social /cross-cultural interaction
	Emotional	Preservation	CONNECTION	connectedness	appreciation/ / gratitude / spirituality	
		Change	INCLUSION	includer	kindness	
	Cognitive	Preservation	REPAIR	restorative		problem solving
		Change	OPTIMIZATION	arranger / activator		
	Meaning	Preservation	HARMONY	harmony	teamwork	collaboration
		Change	INFLUENCE	command	leadership	leadership
		Preservation	INVESTIGATION	analytical	perspective	
		Change	STRATEGIC THINKING	strategic		
Focus on Impact	Body	Preservation	DEVELOPMENT	developer		innovation
		Change	VISION	futuristic	hope	
	Emotional	Preservation				
		Change				