

## **Kayed I. Lakhia, AIA, NCARB, LEED AP, CFM**

**Former Director, National Dam Safety Program, Hazard Mitigation Assistance  
Former Acting Deputy Administrator for Recovery  
FEMA/DHS**



Kayed Lakhia was the Director of the National Dam Safety Program. He was the Deputy Director for Risk Reduction from 2012, when he joined FEMA, until he was appointed Director of Hazard Mitigation Assistance. Mr. Lakhia managed a portfolio of over \$10B in both disaster and non-disaster grants. These included the Hazard Mitigation Grant Program (HMGP), the Post-Fire HMGP, the Flood Mitigation Assistance (FMA) grant program, the PDM (Pre-Disaster Mitigation) grant program, National Dam Safety State Assistance, and High Hazard Potential Dam (HHPD) programs. His leadership saw the creation of FEMA's newest grant program, the Building Resilient Infrastructure and Communities (BRIC) program. Mr. Lakhia has also acted as FEMA's Deputy Assistant Administrator for Recovery.

Mr. Lakhia has over 20 years of experience in disaster operations, including Grants Management, Floodplain Management, Building Sciences, and the National Earthquake Hazard Reduction Program. As the Director of the National Dam Safety Program, he chaired the Interagency Committee on Dam Safety (ICODS) and the National Dam Safety Review Board (NDSRB). He has previously been the executive sponsor for the External Stakeholders Workgroup (ESWG), a group consisting of State, Local, and Tribal members, advising FEMA.

Before his Federal Service, Mr. Lakhia was a Program Director and Principal at a global Engineering firm. He holds a Master of Science degree from the Massachusetts Institute of Technology and a Master of Arts in Homeland Security from the Naval Postgraduate School. He is a Registered Architect in NY and FL, a Certified Floodplain Manager, and a LEED Accredited Professional. He has completed post-graduate studies at Harvard's National Preparedness Leadership Institute and the University of Virginia's Darden School of Business. He is an adjunct faculty member teaching courses on Homeland Security and Emergency Management. Mr. Lakhia is an OPM-certified member of the Senior Executive Service (SES).

*Keywords: Emergency Management, Preparedness, Response, Recovery, Resiliency, Hazard Mitigation, Risk Reduction, Homeland Security, Dam Safety, Floodplain Management, Building Science, Climate Change.*