



# Gildersome Spurs

## Junior Football Club

### Health and Safety Policy

Gildersome Spurs Junior Football Club is Committed to a safe environment for all members (from here on referring to players, volunteers, staff, managers, team representatives, parents/carers, committee members & club representatives) and visitors.

It will promote standards of health, safety and welfare within football and will ensure compliance with all relevant statutory provisions. The Club will ensure that suitable and sufficient risk assessments are carried out, that procedures and safe systems are implemented in accordance with all current statutory provisions and that all reasonable and practical measures are taken to avoid risk. Safe practices will be adopted, and continuous improvement will be sought through regular audits and reviews.

Appropriate instruction and training will be provided together with adequate resources to ensure that the successful management of Health & Safety is carried out within the Club and that this policy is collectively implemented. This policy together with arrangements, risk assessment, procedures and other policies will be reviewed regularly and revised and updated as necessary.

Endorse a safety for all culture by encouraging health and safety throughout the club.

### **Aims and Key Principles**

To support our Health & Safety policy we are committed to the following:

- Undertake and record regular risk assessment of the Club's activities and venues
- Creating a safe environment by putting into place any recommendations identified by assessments
- Ensure that all coaches are given the appropriate level of training required
- Club Secretary to assist with Club Health & Safety
- Ensure that all emergency procedures are in place, adequate and know by all lead Members
- Report any incidents or accidents sustained during any Club activity or while on Club premises
- Ensure the implementation of the policy is reviewed and monitored for effectiveness

## **Procedures**

The lead Team representative (usually Manager) is the responsible person for the health and safety of their team or the footballing activity they are leading. This person and other team representatives have a duty to ensure they hold,

- An in-date FA approved DBS check
- An in-date FA approved First Aid qualification
- An in-date FA approved safeguarding children qualification
- An in-date FA approved football coaching qualification

They should carry a Licensed Coaches Club membership card or know their FAN number, so that it is easy to disclose to a FA official. The club will withdraw any lead coach/manager that does not meet the above requirements.

All lead Team representatives must carry out the guidelines set out in this policy every time they are present at a club-related activity (such as Match, Training, Tournament, Etc).

## **Equipment Checks**

Lead coaches must check the following before any footballing activity to ensure that,

- All players wear shin pads that cover the majority of the shin, micro shin pads at banned within GSJFC
- Player's footwear for the activity is appropriate for the pitch surfaces and in good condition
- Player's clothing for the activity is appropriate for the weather
- Any balls are not deformed, correctly inflated and in good condition
- Players are not wearing any jewellery or watches

## **Venue Checks**

All venues must be checked on every occasion to ensure that,

- The playing venue is inspected for any hazard which could cause harm to any player, club member, spectator or visitor
- Goal posts are safe and secure
- Corner flags and respect barriers are in place and functional
- All changing facilities are secure and safe
- Any toilet arrangements are shared with team members & parents/carers

## **Documented Risk Assessments**

The Club has completed event specific risk assessments. The Lead Coach and any other Team representatives are to ensure awareness and prevention of risk/incidents, must read these. It is the responsibility of the Lead Coach to carry out a documented risk assessment where the committee has not already completed on. These must then be sent to the Club Secretary for approval.

## **Visual Risk Assessment**

The Lead Coach must complete a visual risk assessment of site prior to each match, training session or football related activity. Any concerns should be

documented and reported the Club Secretary or other Committee member immediately, so they can be actioned at the earliest opportunity.

### **First Aid**

A qualified first aider must be present at all training and match venues with a FA compliant sports first aid kit. A fully charged mobile phone must also be available. Lead Coaches are responsible to ensure that all items within the first aid kit are within date and that replacement items for out of date or used equipment is sourced via the Club Secretary. We have access to a Defibrillator, weekly defib checks are required to be completed to ensure they are fit to use. Managers of the first age group using should complete this check and submit the form each Sunday morning

### **Site equipment safety**

Gildersome Spurs Junior Football Club site team conduct regular inspections of all equipment, building and grounds to ensure safety. Lead Team Coaches are responsible to report any defects to the Club Secretary or other Committee member immediately.

### **End of session procedures**

Lead Team Coaches should ensure that all equipment is removed and packed away securely, any rubbish is removed and should not leave until every player has been collected.

### **Incident reporting**

In the event of an accident whereby a person/s are injured, or require medical attention, an accident report form must be completed. Once the form is completed the parent/carer must view this and a copy sent the Club's welfare office. Any safeguarding incidents should be recorded and reported to the Club's welfare officer

[welfare@gildersomespursjfc.co.uk](mailto:welfare@gildersomespursjfc.co.uk)

### **Parent responsibility**

Children remain the responsibility of parents /carers at all times when participating in football training, matches and other Gildersome Spurs Junior Football Club activities. This is also the case when arriving and departing from venues.



## **Gildersome Spurs Junior**

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