

MEMORANDUM OF UNDERSTANDING (MoU)

Between Freelancer and P4Propleads

This Memorandum of Understanding (MoU) is made and entered into by and between:

P4Propleads, operating via its website www.p4propleads.online, hereinafter referred to as the "Company",

AND

Freelancer, an independent individual or entity referring services offered by the Company, hereinafter referred to as the "Referrer".

1. Purpose

The purpose of this MoU is to establish a mutual understanding and agreement regarding the referral arrangement between the Company and the Referrer for services listed on the Company's website.

2. Referral Program Overview

Under this agreement, the Referrer shall be eligible to receive a referral earning for each successful referral made to the Company's services under the following terms:

The Referrer shall receive **20% of the service cost (excluding taxes)** as a referral earning.

The referred customer must **purchase and continuously use** the service for a **minimum duration of one (1) month**.

The referral shall be considered valid only if the customer was not previously registered with or known to the Company.

Referral tracking and validation will be the responsibility of the Company.

3. Payment Terms

Referral earnings will be calculated based on the **net service cost**, excluding any applicable taxes.

Payments will be processed within **30 days** of completion of the first full month of service by the referred customer.

The Company reserves the right to withhold payment if there is evidence of fraud or misuse of the referral program.

4. Term and Termination

This MoU shall remain in effect unless terminated by either party by providing a written notice of **15 days**.

The Company reserves the right to modify or terminate the referral program at any time with prior notice.

5. Relationship of the Parties

Nothing in this MoU shall be construed to create a partnership, joint venture, or employer-employee relationship between the parties.

The Referrer shall act as an independent entity.

6. Confidentiality

Both parties agree to keep confidential all information obtained in connection with this MoU that is not otherwise publicly available.

7. Contact Information

For any queries, clarifications, or assistance regarding this MoU or the referral process, the Referrer may contact the Company at:

info@p4propleads.online

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding as of the latest date written below:

For P4Propleads

Name: _____

Signature: _____

Date: _____

For Freelancer

Name: _____

Signature: _____

Date: _____

Download the document sign acknowledge and send back a PDF copy to support@p4propleads.online