

CURRICULUM VITAE

Anna Pobol

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SUMMARY

Professional profile:

Expert in innovation ecosystems, digital economy, innovation startups and clusters, development policies and tools. 25 years of empirical and analytical research experience, policy advisory work, stakeholder consultation, ecosystem assessment and capacity-building in EU, Eastern Partnership, Western Balkans and wider international contexts. 14 years of university lecturing and trainings for SMEs and public authorities. 8 years of practical work with business associations and innovation clusters, including international working groups. Over 30 analytical projects, assignments and evaluations for public authorities and international organisations. Successful consolidation of consortia, guidance of international research teams and multistakeholder coordination.

Key qualifications:

- *Thematic expertise:* research, science, technology and innovation ecosystems and policies; industrial policy; digital economy architecture and development; digital transformation of SMEs and public sector; high-tech entrepreneurship and startup ecosystems; private sector and innovation clusters development; skills and competence frameworks; IPR, knowledge and technology transfer, R&D-focused FDIs.
- *Analytical, methodological and evaluation-oriented skills:* evidence-based assessments, baseline analysis, desk and field stocktaking, ecosystem and stakeholder mapping, benchmarking, gap analysis, design and application of evaluation and monitoring frameworks (including indicator definition), development of data collection tools, interviews and stakeholder consultations, analysis of statistics and documentary sources, triangulation of qualitative and quantitative evidence, and synthesis of findings for decision-makers.
- *Outputs:* scientific papers, analytical reports, roadmaps, action plans, policy recommendations, methodological guidance, concepts, strategic documents and briefs, presentations, training curricula, high-level events concepts, agendas, scenarios, articles.
- *Reporting, advisory and presenting skills:* policy recommendations and practical guidance for public authorities, international organisations and ecosystem actors; mentoring clusters and business networks; lecturing and trainings; public speaking and moderating discussions at international and high-level events.
- *Stakeholder and cooperation skills:* proven ability to liaise with ministries, regulators, European Commission services, international organisations, business support organisations, research and higher education institutions, clusters and innovation networks, and to facilitate multistakeholder processes.
- *Cross-cutting dimensions:* gender and women's participation in digital and innovation ecosystems, skills inclusion, multi-stakeholder governance, civil society involvement.

EU and international cooperation exposure: assignments from the European Commission (DG CNECT, DG NEAR), World Bank, UNECE and UNDP; ENPI, FP7, COST, GIZ, Expertise France; Ecorys, Ernst&Young. Cooperation with and membership at major European networks and platforms for innovation and digitalisation.

1. EDUCATION AND DEGREES:

Dates	Institution	Degree(s) or Diploma(s) obtained / Results
06.2011	Higher Attestation Committee of Belarus	<i>Associate Professor title awarded</i> in economic theory
06.2009	Belarusian State University, Minsk	<i>PhD degree awarded.</i> Dissertation "Scientific and Technological Spin-off Entrepreneurship: Regularities of Functioning and Development"
12.2001-02.2006	Institute for Economic Research, Ministry of Economy of Belarus	PhD study (interruption for research internships abroad 06.2003-08.2004)
08.1996-07.2001	Belarusian State University, Economic Department, Minsk	Diploma (MBA level) as an economist, lecturer of economic disciplines

2. TRAININGS AND UPSKILLING:

Dates	Institution	Course
2026	European Information Technologies Certification Institute — EITCI ASBL	EITCA/AI Artificial Intelligence Academy (ongoing training)
2026	Coursiv	AI Mastering Certificate Programme (ongoing training)
09.2021	INNOPOLIS, Korea Innovation Foundation	21 st Training Program on Korea's Experience of Science and Technology Parks (Certificate)
01.2010	WIPO-KIPA-KAIST-KIPA	Joint Certificate Course in IPRs & Business based on IP Panorama
06.2007	National Center for Intellectual Property of the Republic of Belarus	"Patent information and patent research" training course – certificate

3. INTERNSHIPS:

Dates	Institution	Funding
08.2019	Industry 4.0. ecosystem in Germany (BMW; German Eastern Business Association, further sectoral organisations in Berlin-Köln-Aachen)	MOST grant of Goethe-Institute
03.2019	National economy and industry digital transformation, knowledge-sharing programme, Seoul, Korea	KDI and Ministry of Economy and Finance of the Republic of Korea
08.2016	Cloud Business Association (EuroCloud De.), Köln, Germany	Research Internship, MOST grant of Goethe-Institute
05.2007	Centre for Economic and Financial Research at New Economic School (CEFIR), Moscow, Russia	EERC (Economics Education and Research Consortium) grant for project development
05.2005-07.2005	Centre de Sociologie de l'Innovation at École Nationale Supérieure des Mines de Paris, Paris, France	PRIME (Policies for Research and Innovation in the Move towards the European Research Area) Network of Excellence mobility grant
11.2004	PRAXIS Center for Policy Studies, Tallinn, Estonia	PhD studies internship, Ministry of Education of the Republic of Belarus grant
12.2003-08.2004	Institute for Advanced Studies on Science, Technology and Society at IFF/IFZ, Graz, Austria	PhD studies internship, ÖAD Ernst Mach Grant
2003	Institute for Innovation and Technology Management at Technical University Berlin, Germany	PhD studies internship, DAAD Grant
2001	Friedrich-Schiller University (FSU) Jena, Germany	Internship, Land Thüringen Fellowship
2000	Warsaw Higher School of Economics, Warsaw, Poland	Internship, St. Batory Foundation Fellowship

4. LANGUAGE SKILLS:

Language	Reading	Speaking	Writing
Belarusian, Russian		Native	
English	Proficient user	Proficient user	Proficient user
German	Proficient user	Proficient user	Proficient user
Serbian	Intermediate	Intermediate	Intermediate
Ukrainian	Intermediate	Elementary	Elementary
Polish	Intermediate	Elementary	Elementary

5. EMPLOYMENT RECORD AND PRESENT POSITION:

11.2023 – LLC [Dinnova](http://www.dinnova.pro) (www.dinnova.pro); founder and CEO, registered in Montenegro.

Mission: Providing expertise on digital innovation, innovation ecosystems and policy development in developing and transition economies. DINNOVA is a research-intensive company delivering analytical studies, feasibility assessments, data analysis, stakeholder mapping, capacity-building programmes, partnership development and strategic policy advice to innovation ecosystem actors, public stakeholders, clusters, business support organisations.

Main activities and responsibilities: Define company strategy and service development; deliver analytical and advisory work on digital innovation, entrepreneurship and ecosystem development; liaise with government institutions, business support organisations, innovation clusters and international partners; prepare assessments, stakeholder analyses, benchmarking inputs and recommendations; develop partnerships and multistakeholder initiatives in support of innovation and digital transformation.

Company is a member of: European DIGITALSME Alliance; Digital4Development Hub Private Sector Advisory Group (APAC, LAC, SSA, NEAR regions); European Female Founders; DigitalTrade4EU.

Selected outputs:

- *Montenegro* – delivered analytical and strategic support to ICT Cortex Association and DigitalDen Accelerator, including cluster capacity assessment, EU-level benchmarking, digital skills cluster community development, input to EDIH AI capacity-building planning, concept development on Smart Startups Montenegro strategy; concept of the Adriatic Blue Innovation Hub; feasibility analysis and negotiations on WomenGoTech programme transfer.
- *Ukraine* – developed and delivered online training for SME support organisations under an Ecorys assignment.
- *Pakistan* – contributed to a digital economy assessment under EY assignment, supporting evidence-based analysis of ecosystem development needs for MoITT.

10.2022-06.2026 (Phase II) – Ernst & Young Baltic; [EU4Digital Facility](#) ICT Innovation Lead

Reference person: Arturas Piliponis, Team Lead, arturas.piliponis@lt.ey.com, +37069939439

Main activities and responsibilities:

Led analytical and stakeholder-engagement work on ICT innovation ecosystem development across six Eastern Partnership countries; coordinated dialogue with European Commission representatives, ministries, business support organisations, clusters, startups and EU-level networks; led the evidence gathering, comparative analysis, identification of ecosystem gaps and needs, and formulation of recommendations for stronger alignment with EU practices and cooperation mechanisms. Initiated and mediated negotiations with the leading EU networks and platforms on ICT innovations about integration of EaP stakeholders and harmonization with EU practices.

Particular outputs delivered jointly with the ICT Innovation and Digital Skills teams:

- Negotiated with top management of [WEgate](#); [Women Business Angels](#); [WINGATE](#); [Female founders](#); [International Association for Trusted Blockchain Applications \(INATBA\)](#) and [EU Blockchain Observatory and Forum](#), [EDIHs Network](#), bridged them with EaP stakeholders via dedicated networking events; organized the [Innovation Forum 2023](#) on digital upskilling and [Innovation Forum 2024](#) on clusters.
- Facilitated activities to support the improvement and increase uptake of the [EaP startup ecosystem platform](#).
- Contributed to the concept, operational and governance model and syllabus of the first digital badges for [EU4Digital Academy](#) – a modular training package platform on digital skills for the citizens and SMEs in EaP countries in the context of new EU Eastern Partnership communication / deliverable for 2025.
- Coordinated and led the scientific analysis and practical capacity building [package](#) for 41 EaP cluster management organisations to support members' innovation and digitalization, in collaboration with the [European Secretariat for Cluster Analysis](#) (ESCA) and [European Clusters Alliance](#) (ECA), including [EU best practice](#) review, [training](#) for cluster managers, stakeholder engagement and survey, [benchmarking](#) and [policy recommendations](#). Prepared the concept and specification of the potential cluster support programme for EC.

09.2021-09.2022 – maternity and baby care leave; research and publications activity.

03.2019-05.2022 (Phase I) – Ernst & Young Baltic; [EU4Digital Facility](#) ICT Innovation Lead

Reference person: Arturas Piliponis, Team Lead, arturas.piliponis@lt.ey.com, +37069939439

Main activities and responsibilities:

Conducted and supervised analytical research on ICT innovation ecosystems in six Eastern Partnership countries; guided research teams; coordinated consultations with more than 100 stakeholders from ministries, business support organisations and innovation ecosystem actors in 6 Eastern partner and in the EU countries; supported preparation of evidence-based legal and policy recommendations, action plans and ecosystem development measures aligned with EU practices; negotiated with the leading EU networks and platforms on EaP integration.

Selected outputs delivered with the ICT Innovation team:

- Developed recommendations for policy instruments and national policy implementation action plans in [prioritized areas of ICT Innovation](#) for 6 EaP countries.
- Developed the legal recommendations to [Market Assessment for Digital Innovation and Scale-up Initiative \(DISC\) in Eastern Partnership \(EAP\) countries](#)
- Negotiated with top management of [European Cluster Collaboration Platform](#) (ECCP), [European Business Angels Network](#) (EBAN), [Business Angels Europe](#) (BAE), [European Business & Innovation Centre Network](#) (EBN), [European Crowdfunding Network](#) (ECN), [European IP Office](#) (EUIPO), [European IP Helpdesk](#), [Digital Innovation Hubs Network](#) (DIHNET), [I4MS](#), [European DIGITAL SME Alliance](#), [Startup Europe Regions Network](#) (SERN), [INATBA](#).
- Developed a framework for modular training package platform on digital skills for the citizens and SMEs in EaP countries in the context of new EU Eastern Partnership communication / deliverable for 2025.

06.2017-19.08.2021: Director for cooperation with EU and EaP countries at the NGO Scientific and technological association «[INFOPARK](#)», Minsk, Belarus.

Reference person: Vladimir Basko, DG, Infopark Association, basko@infopark.by, +375296538263.

Main activities and responsibilities:

- Developed and maintained the relations with national and international digital business associations in the EU, [DIGITALEUROPE](#) and [European DIGITAL SME Alliance](#) as well as EaP digital business associations. Built and guided international consortia, contributed to project design and fundraising.
- Interacted with national regulators, governmental bodies, international organisations; drafted and facilitated consolidated positions and strategic inputs; supported public-private dialogue.
- Networked digital SMEs and innovative startups with relevant experts, academia and regulators and mediated their collaboration, incubating and support of digital innovation clusters development.

02.2010 – 19.08.2021: Associate Professor at the [Belarusian State University](#), Department for International Political Economy, Minsk, Belarus. 09.2005-02.2010: Lecturer at Bachelor and MBA level (Full time until 09.2012; baby care leave in 09.2012-09.2014; 0,5 FTE in 09.2015-09.2021).

Reference person: Prof. Dr. Piotr Liameschchanka, Chief of Department, liamp@bsu.by, +372172223601.

Main activities and responsibilities: Lectured own courses "Innovation activity"; "Innovation policy"; "Digital economy". Co-led the [Center for digital economy development](#). State examination committee member.

12.2012-09.2015 Senior Researcher at the Centre for Entrepreneurship, Innovation and Regional Development at Ventspils University College, Ventspils, Latvia.

Reference person: Assoc.Prof. Dr. Arnis Sauka, Director, arnis.sauka@sseriga.edu, +37126043567.

Main activities and responsibilities: Lectured the course "Economy of Technological Change", performed research of innovation ecosystems and EU best practices.

04.2002-06.2003 Researcher at the Department for Economy of Science and Innovation Activity, Institute for Economic Research of the Ministry of Economy of Belarus, Minsk, Belarus.

Reference person: Dr. Anton Slonimski, sloni@tut.by, +375295640223 (in Russian).

Main activities and responsibilities: Performed field research of high-tech startups; analysis of operation and development barriers; revealed the inefficiencies of national innovation system; designed policy recommendations.

6. EVALUATION, ASSESSMENT AND REVIEW EXPERIENCE:

6.1. Proposals evaluation

2005 INTAS (3 project proposals evaluated)

2006 EC FP7 INCO/SSA (50+ project proposals evaluated)

2012 Eurasian Bank for Reconstruction and Development (5 regional integration research proposals evaluated)

2018 COST – European Cooperation in Science and Technologies (proposals in the area of management of technology and innovation, strategy and management, development, economic growth, competitiveness)

2019-2020 MOST (Goethe Institut) ENPI/2014/354-855 (87 mobility actions evaluated)

2012-2020 scientific evaluation for 7 PhD dissertations and 20+ MBA theses, reviews of scientific papers

6.2. Policy/interventions evaluation

Extensive hands-on experience in assessing and evaluating the intervention processes and results of previous donors-funded programmes, international cooperation projects and national policies, including the ecosystem maturity assessment, identification of gaps, evidence-based recommendations for public programmes, implementation logic, monitoring frameworks, stakeholder coordination, and delivery of analytical outputs for EU-funded facilities and international organisations.

Selected projects: UNECE (2010); HDM (2015); NCSI (2017); ICT innovation ecosystems (2017); EU4Digital (2019—2026); EU4Innovation East (2025); PK DEEP (2026) (see sections 7 and 8 for details and further examples).

7. Professional experience in the region related to digital innovation ecosystems, SMEs and startups development:

Country	Date	Organisation	Position	Main activities and responsibilities	Project
Pakistan	2026	EY Baltic	Digital Skills stream lead	Assessing the gap analysis, bringing in expertise on best European and developing economies' experience across digital economy pillars (e-government, cybersecurity, digital skills, digital business etc), policy recommendations	[PK DEEP] Digital Economy Sector Assessment Study for the Ministry of Information Technology and Telecommunication (MoITT) <i>Arturas Piliponis, Team Lead, arturas.piliponis@lt.ey.com</i>
Ukraine	2025	Ecorys, GIZ, BRDO, Civitta	Senior NKE	Development and delivery of the training module "Digitalisation and innovation in the EU Single Market"	EU4Business: SMEPIS Ukraine <i>Reference person: Matthias Halder, Project Manager, Matthias.Halder@ecorys.com</i>
EaP	2025	Expertise France SAS	External consultant	Baseline data assessment and analysis for monitoring of project's objectives, with focus on the early-stage startup funding mechanism and community building practices and evidence needs for results measurement	[EU4Innovation East] – Support to Digital innovation in the Eastern Partnership region for the benefit of Ukraine, Moldova, Georgia, Armenia and Azerbaijan <i>Reference person: Tamar KHELADZE, MEAL Manager, tamar.kheladze@expertisefrance.fr, +995 555 27 67 02</i>
Georgia	2023	IBEDC	External consultant	Development of curriculum, syllabus and training materials based on field research with focus on practical tools in specific areas; delivery of trainings to maritime tourism business associations in Georgia (remotely in English)	Research, elaboration and delivery of trainings to maritime tourism businesses and associations in Georgia on comprehensive digital ecosystem and sector-specific solutions and tools to support their digital transformation. <i>Reference person: David Tsiskaridze, National Team Lead, davit.tsiskaridze@gmail.com, +995595762276</i>
EaP	2019-2026	EY Baltic	Senior NKE	ICT Innovation stream lead, phases I and II (see details in Section 5)	EU4Digital: supporting digital economy and society in the Eastern Partnership <i>Reference person: Arturas Piliponis, Team Lead, arturas.piliponis@lt.ey.com, +37069939439</i>
Belarus	2019	INFOPARK; Civil Society Forum	Project manager	Planned and coordinated the work of the national team; provided scientific guidance and research; organized and moderated national stakeholder consultations; prepared the country roadmap and analytical reports	«Contributing to the formation of the agenda and institutional preconditions for enhancing digital competencies in Ukraine, Georgia and Belarus». <i>Reference person: Vladimir Basko, DG, Infopark Association, basko@infopark.by, +375296538263</i>
Eurasian Economic Union	2018	Working group at the Ministry of Economy of Belarus	Expert	In direct collaboration with the Ministry of Economy (MoE), contributed analytical inputs and strategic building blocks for the Concept, as a strategic document guiding the activity of the Eurasian Economic Commission	«Concept of digital transformation of the industry and industrial cooperation in the Eurasian Economic Union», issued by Eurasian Economic Commission; <i>Reference person: Dmitry Krupski, Head of Department, MoE, krupskij@yandex.ru, +375296884554 (in RU)</i>
6 EaP	06-12.2017	EC	Senior international expert	Jointly with the study team leader guided the team of seven national experts in the multi-country stocktaking; <ul style="list-style-type: none"> performed quality assurance and gap analysis; developed the methodology and indicators for ecosystems maturity monitoring; assessed the ecosystems' needs; prepared country roadmaps and recommendations; led the partner ecosystems' stakeholders registration and incorporating the "EaP ICT Innovation Map" into the 	[ICT Innovation ecosystems] «ICT Innovation and startups ecosystems» for 6 Eastern partner countries (Armenia, Azerbaijan, Belarus, Georgia, Moldova, Ukraine) <i>Reference person: Vassilis Kopanas, DG CONNECT, vassilis.kopanas@ec.europa.eu, +32460794232</i>

				Startup Europe Map platform; <ul style="list-style-type: none"> specified a common training package; presented the findings to national stakeholders including the governmental authorities and DG CNECT. 	
Belarus	2017-2018	World Bank	National expert	As a national team member, conducted research, interviews and consultations with governmental authorities to assess existing and missing business processes; contributed to the Roadmap preparation	« Development of a Roadmap for National Paperless Trade System (NPTS) in Belarus »; Reference person: Dr. Uladzimir Anishchanka, Deputy DG, Softclub +375296840985
Belarus	2017	e-Governance Academy (EGA), Estonia	National expert	Fully performed the structured stocktaking of legislation and public source-data under the National Cybersecurity Index methodology; organized interviews and institutional consultations for EGA	[NCSI] « National-level Cyber Security Capacity assessment in the Eastern Partnership »; Reference person: Raul Rikk, Director of national cybersecurity, MoE Estonia, raul.rikk@mkm.ee, +372 56 477 520
Belarus	10-11.2016	Eurasian Economic Commission	National expert	As a national team member, made an overview of best international practices, identification of stakeholder's roles, and contributed to joint architecture of the reference model based on recent emerging tech opportunities.	« Development of the description of functionality, architecture and interactive presentation of the prototype of reference model of the Single Window in the system of external trade regulation » Reference person: Dr.Eugeny Yakushkin, head of department at the Center for Identification Technologies, eyakushkin@ids.by, +375293791987
Belarus	11.2015-6.2017	ZAO "Infopark"	Principal expert	Designed the methodology; conducted desk research, field research, stakeholder interviews and analysis of statistics; and prepared the report	«Digital Transformation of Financial Sector in Belarus» Reference person: Prof. Dr. Boris Prokopov, Deputy DG of the Payment system "BelCard", bvrokopov@incass-expert.by, +375339039776
EaP	12.2014-04.2015	EC	National expert	Collected evidence across all pillars of the Digital Markets Harmonisation (cybersecurity and eID, telecom, eTrade & eLogistics, eHealth, Digital Skills) and identified gaps	[HDM] « Study on the Harmonisation of the Digital Markets (HDM) in the Eastern Partnership »; Reference person: Vassilis Kopanas, DG CONNECT, vassilis.kopanas@ec.europa.eu, +32460794232
Belarus, Lithuania	10.2014	Grodno State University; ENPI 2007-2013	National expert	Organisational design of a cloud computing cluster; modelling the cloud technologies competence center; compilation of an overview of business models in the field of cloud technologies; presentation of results	« Promotion of socioeconomic development and encouragement of entrepreneurship by developing Cross-border R&D and Innovation Network in Cloud Computing Area » Reference person: Vladimir Basko, DG, Infopark (see above)
Belarus	09.2014	S&T association "Infopark"	Principal researcher	Designed the methodology, conducted field research and stakeholder interviews, analysed statistics and prepared the report	« Development of the banking information technologies market in Belarus in 2014 »; Reference person: Vladimir Basko, DG, Infopark (see above)
Belarus	08.2013	S&T association "Infopark"	Principal researcher	Designed the methodology, conducted field research and stakeholder interviews, analysed statistics and prepared the report	« Review of the state, trends and prospects of development of IT in the insurance sector in Belarus in 2013 » Reference person: Vladimir Basko, DG, Infopark (see above)
Belarus	05.2010-03.2012	Belarusian State University	Head of project	Guided the research team (both scientific and on project planning and implementation); conducted field research; made analysis; prepared the report	« Intellectual property as an asset of scientific and technical enterprises »; Reference person: Prof. Dr. Piotr Liameschchanka, Chief of Department, liamp@bsu.by, +372172223601
Belarus	10.2010-01.2011	S&T association "Infopark"	Principal researcher	Performed analysis of the cluster (institutional structure, connections, coordination mechanisms)	«Positioning of a software engineering business cluster in Belarus» Reference person: Vladimir Basko, DG, Infopark (see above)

8. Professional experience in the region related to non-ICT innovation ecosystems, SMEs and startups development:

Dates	Location	Company	Position	Description
2011-2013	Minsk, Belarus	Institute for Economic Research at the Ministry for Economy of Belarus	Researcher in the project	"Formation of a system of international scientific and technical cooperation of Belarus and its integration into the world and ERA" <i>Dr. Anton Slonimski, sloni@tut.by, +375295640223 (in Russian).</i>
08.2010-10.2010	Minsk, Belarus	UNECE (United Nations Economic Commission for Europe)	National expert	[UNECE] "Innovation Review of Belarus" <i>Reference person: Christopher Athey, Economic Affairs Officer, UNECE, Christopher.Athey@unece.org, +41229171879</i>
4-11.2010	Minsk, Belarus	Belarusian State Economic University	Researcher	"Attraction of FDI in high-tech export oriented manufactures" <i>Reference person: Prof.Dr. Galina Shmarlovskaya, shmarlovskaya@bseu.by, +375293527778</i>
09.2007-05.2008	Minsk, Belarus	United Nations Organisation Development Project (UNDP) – representation in Belarus	National Expert Consultant	Development of project documentation for national approval stage - TACIS project <i>Reference person: Anna Litvinova, anna.litvinova@undp.org</i>
2005-2008	Minsk, Belarus	Belarusian State University	Researcher	"Institutional conditions and forms of transition of the national economy to the innovation-intensive strategy of development" <i>Reference person: Prof. Dr. Piotr Liameschchanka, Chief of Department, liamp@bsu.by, +372172223601 (in Russian)</i>
2007	Minsk, Belarus	Institute for Economic Research at the Ministry for Economy of Belarus	Researcher	"Recommendations on creation of favourable economic environment for promotion of creation and effective functioning of small innovative enterprises" <i>Dr. Anton Slonimski, sloni@tut.by, +375295640223 (in Russian).</i>
06.2006	Minsk, Mogilev, Belarus	Brücke-Osteuropa e.V. and BMWA, Germany	Organiser in Minsk	Belarusian-German Economic and Technological Cooperation Forum in Minsk and Mogilev
2005-2007	Minsk, Belarus	Institute for Economic Research (Belarus); Universität Siegen, PRO KMU (Germany); INTAS; Nr 04-79-6991	Researcher	„Cross-border cooperation and partnership in selected NIS countries and the consequences of EU-enlargement: fostering entrepreneurship in the Ukraine, Belarus and Moldova“ - <i>Reference person: Prof.Dr Friederike Welter, University Siegen, Germany, welter@uni-siegen.de</i>
2005-2006	Minsk, Belarus	Institute for Economic Research at the Ministry for Economy of Belarus	Researcher	"Recommendations on development of the national innovation system of Belarus" <i>Dr. Anton Slonimski, sloni@tut.by, +375295640223 (in Russian).</i>
2003-2005	Minsk, Belarus	International Science and Technology Center (ISTC)	Researcher	"Preparation of the public national database for investigations and new technologies of the Republic of Belarus"
2002	Minsk, Belarus	Belarusian Foundation for Fundamental Research	Researcher	"Formation of the international innovation systems" <i>Dr. Anton Slonimski, sloni@tut.by, +375295640223 (in Russian)</i>
2001	Belarus, Ukraine	INTAS; Ref. Nr 99-00943	Expert	„Innovation, SMEs and economic development in Ukraine and Belarus“ <i>Dr. Anton Slonimski, sloni@tut.by, +375295640223 (in Russian)</i>

9. OTHER RELEVANT INFORMATION

Membership of professional bodies

Current membership and networks:

European DIGITAL SME Alliance; Digital4Development Hub Private Sector Advisory Group; European Female Founders; Large-Scale Partnership "Digital Skills"; Union of employers of Montenegro (UPCG); EU-WB Policy Dialogue Stakeholder Platform; Supply Chain Resilience platform; Interreg community; EEN community; UN Digital Community; UN Innovation Community; I4MS community; DigitalTrade4.EU; Tourism 4.0 Partnership.

Before 08/2021 (terminated due to maternity and baby care leave and family relocation to Montenegro):

- Member of the working group on ICT cooperation, Intergovernmental Belarusian-Latvian Commission
- Member of professional association "Information Society"
- Member of expert groups of Eurasian Economic Commission on 'Ecosystem for digital industrial cooperation'; 'Regulative sandboxes'; 'Ecosystem of digital transport corridors'

Honours and awards:

2020 Gratitude from the Minister of Economy for contribution to the preparation of the Concept of fostering the digital transformation of industrial cooperation within Eurasian Economic Union (EAEU) and digital transformation of industry of EAEU member states, as well as for significant personal contribution to the increase of professional competence of senior executives of Republic of Belarus in the area of smart industry.

2012 Laureate of the Scholarship of President of Belarus to Talented Young Scientists

2012 Certificate of honour from the Rector of Belarusian State University

Public speaking: 14 years of lecturing and 20+ years of public speaking (international conferences, forums, working groups) track record. Webinar speaker example: <https://www.youtube.com/watch?v=8iIkb-5M8YY>.

Publications: *ORCID:* 0000-0003-1855-2762; *SCOPUS:* 55824356700; *ResearcherID:* H-6134-2013

Over 100 publications in the field of economy of science, innovative business, innovative technologies, innovation policy including 1 monograph, 12 book chapters (Oxford University, Edward Elgar, Springer); conference proceedings ([Google Scholar](https://scholar.google.com/)); multiple research reports within projects.

Selected publications:

Monograph: [Pobel, A. Scientific and technological spin-off entrepreneurship in the national innovation system: regularities of functioning and development, Minsk, 2011. 336 p.] Научно-техническое спин-офф предпринимательство в национальной инновационной системе: закономерности функционирования и развития / А. И. Поболь ; под науч. ред. А. А. Слонимского. – Минск : Четыре четверти, 2011. – 336 с.

Selected book chapters and articles:

- Financial and organisational provision of innovation activity at research-based spin-off firms in a transitive economy of Belarus / A. Pobel // R&D priorities in innovation policy and financing in former socialist countries / eds.: W.L. Filho, P.S. Gramatikov. – Amsterdam ; Oxford, 2005. – P. 71–90.
- Research-based spin-off firms as sources of knowledge spillovers / A. Pobel // Yearbook 2005 of the Institute for Advanced Studies on Science, Technology and Society / eds.: A. Bammé, G. Getzinger, B. Wieser. – München ; Wien : Profil, 2005. – P. 217–232
- Struggling to survive : the case of a new technology-based enterprise in Belarus / D. Smallbone, A. Slonimski, A. Pobel // Innovation and entrepreneurship : successful start-ups a. businesses in emerging economies / eds.: R. Aidis, F. Welter. – Cheltenham : Edward Elgar, 2008. – P. 29–47.
- Transparency of the Higher Education System in the Transformation Economy of Belarus / A. Pobel // Transparency, Information and communication technology: social responsibility and accountability in business and education / eds. P. Madsen, A. Vaccaro: – Springer, 2008. – P. 253-261.
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