



**BRAISHFIELD**  
ULTIMATE

## Braishfield Ultimate - Safeguarding Policy

**Date:** April 2025

**Next Review Date:** April 2026

### Introduction

At Braishfield Ultimate, we are committed to creating a safe and supportive environment for all participants, with a particular focus on safeguarding children, young people, and vulnerable adults involved in our Ultimate Frisbee activities. Our safeguarding policy aims to provide a clear and comprehensive framework for how we assess and address any safeguarding concerns or incidents that may arise.

We understand that the welfare of children and young people is paramount and that all members, regardless of age or background, have the right to participate in Ultimate Frisbee in an environment free from abuse, neglect, and exploitation.

This policy outlines the procedures, roles, and responsibilities for safeguarding within our club, ensuring that we adhere to best practices in line with UK Ultimate's safeguarding guidelines.

### Key Principles

- **Welfare is paramount:** The welfare of children, young people and vulnerable adults will always come first.
- **Respect and dignity:** All members, players, coaches, and volunteers will be treated with respect and dignity.
- **Safe environment:** We will work to create a safe environment in which everyone feels valued and able to participate in the sport.
- **Right to protection:** All children, young people, and vulnerable adults have the right to be protected from harm, neglect, or exploitation, and their voices will be heard.
- **Zero tolerance:** We have a zero-tolerance policy for any form of abuse, discrimination, or exploitation within the club.



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### Safeguarding Officer

Braishfield Ultimate has appointed a **Designated Safeguarding Officer (DSO)** who is responsible for overseeing and managing safeguarding issues within the club. The DSO ensures that the safeguarding policy is followed, coordinates training, and acts as the first point of contact for any safeguarding concerns or incidents.

### Designated Safeguarding Officer Contact Information:

- **Name:** Peter Feeney
- **Role:** Designated Safeguarding Officer
- **Contact Number:** 07443 583533
- **Email:** braishfieldultimate@gmail.com

Additionally, an **Assistant Safeguarding Officer** may be appointed to assist the DSO, especially for larger events or multiple activities involving children or vulnerable adults.

### Safeguarding Policy Objectives

- **Provide clear guidance** on what is expected from all members in terms of safeguarding.
- **Ensure training and awareness** for all relevant club members, especially those working with children or vulnerable adults.
- **Establish clear reporting channels** for any safeguarding concerns or disclosures.
- **Ensure robust recruitment practices** for all staff, volunteers, and coaches, including background checks (DBS) for those who work with children.
- **Promote a culture of openness and accountability** within the club to prevent abuse and neglect.





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### **1. Safe Recruitment and DBS Checks**

To ensure that individuals working with children and vulnerable adults are suitable for their roles, the following steps will be taken:

- All club coaches, volunteers, and individuals in regular contact with children or vulnerable adults in an official club capacity will undergo an **Enhanced DBS check** via UKU.
- The DSO will maintain a record of who has completed a DBS check and ensure that these checks are renewed as required.
- Only individuals who have passed the DBS check will be allowed to supervise or coach children or vulnerable adults in any training sessions or events.

### **2. Code of Conduct**

All members of Braishfield Ultimate, including players, coaches, and volunteers, must adhere to the following **Code of Conduct**:

- Treat all players, coaches, and participants with respect and dignity.
- Ensure that all activities are conducted in a safe, supportive, and inclusive environment.
- Refrain from any form of bullying, discrimination, or harassment.
- Report any safeguarding concerns or incidents immediately to the DSO or another designated person.
- Avoid any unnecessary physical contact with participants, especially children and vulnerable adults.
- Be vigilant about the safety of all participants during training, events, and social activities.





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### 3. Reporting Safeguarding Concerns

Any concerns related to safeguarding should be reported immediately to the **Designated Safeguarding Officer** or another committee member if the DSO is unavailable. The following steps should be followed:

- **Report the concern as soon as possible** to the DSO or Assistant Safeguarding Officer.
- The concern will be **assessed** and may require further action, such as contacting external authorities (e.g., local safeguarding teams, police).
- If a child or vulnerable adult is at immediate risk of harm, emergency services should be contacted by calling 999 (or 112).
- All concerns will be **documented** and confidentially stored. A record of the concern will include the nature of the issue, how it was reported, and what actions were taken.

### 4. Safeguarding Training

To support a culture of safeguarding, the following training and awareness measures will be taken:

- The **Designated Safeguarding Officer** and any other relevant club members will attend safeguarding training, such as **Safeguarding and Protecting Children** offered by UK Coaching or the NSPCC, or other training providers.
- All members of the club, including new recruits, will be made aware of the **Safeguarding Policy** during their first session. This includes understanding how to report concerns and who the safeguarding contacts are within the club.
- **Ongoing training** will be provided for relevant club members, especially those working with children and young people, to ensure that safeguarding procedures are followed effectively.



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## 5. Safeguarding and Supervision of Children and Young People

To ensure children and young people are safeguarded, the following procedures will be in place:

- **Parental consent** must be obtained before any child (under 18) participates in club activities.
- No child or young person should be left unsupervised during club activities. A responsible adult (coach, parent, or volunteer) should always be present.
- In the case of overnight events or travel, there must be clear supervision guidelines, and **adult-to-child ratios** must be maintained according to UK Ultimate guidelines.
- Parents and guardians should be kept informed about any activities or events, and emergency contact information must be collected.

## 6. Reviewing and Updating the Safeguarding Policy

The safeguarding policy will be reviewed annually, or sooner if there are changes in legislation or practices, to ensure that it remains relevant and effective. The club committee, in consultation with the **Designated Safeguarding Officer**, will be responsible for reviewing and updating the policy.

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### Acknowledgement of Policy

By participating in Braishfield Ultimate activities, all members agree to comply with the safeguarding policy. A signed acknowledgment form may be required from parents or guardians of children under 18 to confirm that they have read and understood the safeguarding policy and procedures.





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### Additional Resources

- **Local Authority Safeguarding Contact Information:**  
Hampshire Children's Services: **0300 555 1384**  
<https://www.hampshirescp.org.uk/cyp/get-help-and-support/>
- **UK Ultimate Safeguarding Officer Contact Information:**  
[safeguarding@ukultimate.com](mailto:safeguarding@ukultimate.com)  
or call: 0844 804 5949
- **NSPCC Resources for Safeguarding in Sport:**  
Childline: 0800 1111  
NSPCC Helpline: 0808 800 5000  
<https://www.nspcc.org.uk>

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### Sign-Off:

This Safeguarding Policy has been approved by the club committee and the Designated Safeguarding Officer.

Signed: 

**Chairman:** Peter Feeney

**Designated Safeguarding Officer:** Peter Feeney

**Date:** April 2025



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