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|---|---|---|
| InterGemm | IS ——— 👉 | CMMC/NIST-Aligned Internal Governance Verified |

# InterGemm LLC — Governance Overview

***AI Ethics, Cybersecurity & Data Integrity***

**Last Updated:** November 2025
**Website:** https://intergemm.com/responsible-ai-policy

# 🧠 AI Ethics & Responsibility Policy

### *Building Trust in the Age of Living Intelligence*

At **InterGemm LLC** and **GrantMatch AI⁺**, we are committed to the ethical development, deployment, and governance of Artificial Intelligence (AI).
We believe AI should **empower — never replace —** human decision-making and creativity.

## Core Principles

| Pillar | Focus | Our Commitment |
|---|---|---|
| 🔍 **Transparency** | Explainable & traceable AI | We communicate clearly how AI systems operate, what data informs them, and how results are generated. |
| ✅ **Accountability** | Responsible oversight | AI systems are continuously reviewed for accuracy, bias, and ethical alignment. |
| 🔐 **Privacy & Security** | Data protection | All proprietary and customer data are protected with advanced encryption and compliance safeguards. |
| ⚖️ **Fairness** | Equity and inclusion | Algorithms are audited regularly to prevent bias or discriminatory outcomes. |
| 👥 **Human Oversight** | Human-in-the-loop | Humans remain the final decision-makers for every critical AI judgment. |

## Framework Alignment

- OECD AI Principles
- NIST AI Risk Management Framework (RMF)
- Emerging U.S. & International AI Regulations

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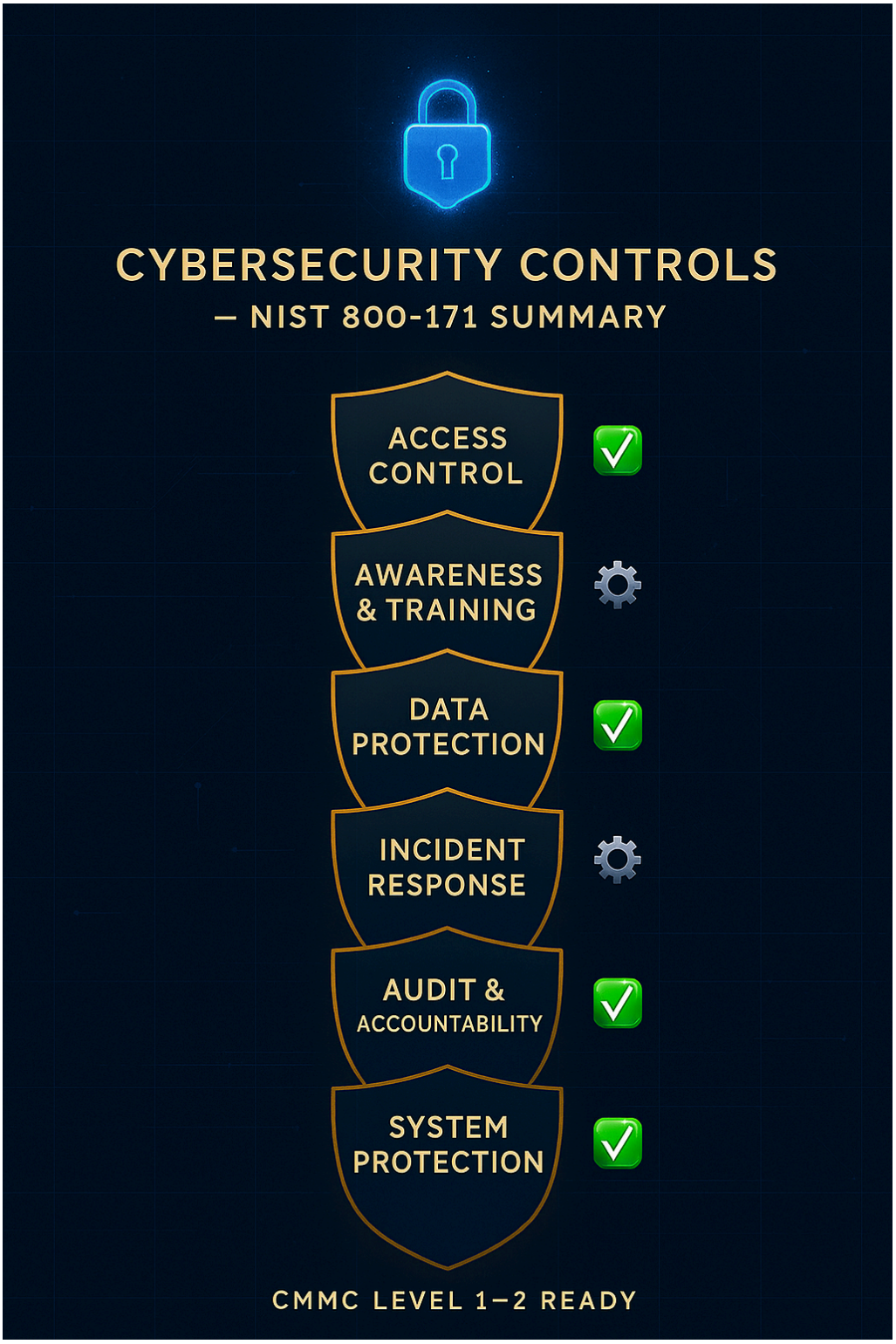
# 🛡️ Cybersecurity & Data Integrity Policy

*NIST SP 800-171 Self-Assessment filed in SPRS on November 11, 2025 (UID: SB00130247), score: -50, POA&M completion: 09/30/2026.*

### *Building Digital Trust in the Age of Living Intelligence*

We protect more than data — we protect trust. Our cybersecurity framework safeguards every digital action — from CNC and LASER systems to AI-driven analytics — ensuring transparency, compliance, and resilience.



## Core Principles

| Principle | Description |
|---|---|
| 🔍 **Transparency in Protection** | Clear communication on data handling and security measures. |
| ✅ **Accountability & Governance** | Guided by **CMMC 2.0** and **NIST SP 800-171** standards. |
| 🔐 **Data Integrity & Confidentiality** | End-to-end encryption, access control, and real-time monitoring. |
| 🧱 **Resilience & Continuity** | Regular backups, incident response plans, and disaster recovery systems. |
| ⚖️ **Fair Use of Information** | Data used strictly for its operational and research purposes. |
| 👥 **Human-in-the-Loop Security** | Staff training ensures awareness and shared responsibility. |

## Compliance Frameworks

- CMMC 2.0 (Level 1–2)
- NIST SP 800-171
- ISO/IEC 27001
- FAR 52.204-21

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# 📊 Cybersecurity Controls Summary

*(Condensed from InterGemm's full NIST 800-171 alignment document)*

| Control Area | Core Safeguard | Status |
|---|---|---|
| Access Control | Role-based access, MFA | ✅ Implemented |
| Awareness & Training | Cyber hygiene & threat response | ⚙️ Ongoing |
| Data Protection | Encryption at rest & in transit | ✅ Implemented |
| Incident Response | Detection & recovery protocols | ⚙️ In development |
| Audit & Accountability | Activity logs & confidentiality agreements | ✅ Implemented |
| System Protection | Antivirus, patching, and firewall configuration | ✅ Active |

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## 🌍 Our Commitment

> InterGemm's **Living Intelligence (LI)** ecosystem unites AI ethics and cybersecurity into one purpose:
> **to protect people, data, and innovation through trust and integrity.**

We design, protect, and govern our systems internally — ensuring ethical AI, resilient security, and sustainable innovation for every partner and customer.

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