

## Values & Behaviors

### Forward Thinking

- I choose to be a spark for creating, innovating, and igniting others
- I accept my own and others' limitations and am willing to ask for help or offer it
- I seek feedback to move us forward and am open to new ways of doing things
- I share and listen to ideas and solutions, even if they are outside of the box
- I take risks and work through discomfort to benefit innovative thinking and support others

### Diversity

- I seek opportunities to expand my knowledge and to support and celebrate diversity
- I respect others' thoughts, beliefs, actions, and choices, even if they are different from my own or I respect perspectives and experiences that are different than my own
- I choose curiosity over judgment
- I accept people for who they are as individuals

### People

- I honor healthy boundaries for myself and others
- I support and celebrate the successes of myself and others
- I observe, reflect, and seek accurate information without judgment
- I build intentional, healthy relationships, and professional rapport
- I welcome the humanity of people and create a community where others are heard, understood, supported, appreciated, and empowered to grow
- I practice vulnerability for growth

### Integrity

- I assume positive intent in my interactions and strive for clear, consistent communication
- I take accountability for my actions and demonstrate humility by acknowledging my mistakes
- I respect the communication process by listening to others and responding in a calm, professional manner
- I maintain my principles and those of Casper College by working in an honest and ethical manner
- I choose to have difficult conversations with my colleagues instead of talking negatively about them to others

## **Community**

- I collaborate across campus
- I foster community partnerships and connections within Casper College and the Casper community
- I make time for my colleagues
- I attend events to support, learn, and connect with colleagues across campus
- I inform campus about happenings in my area

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