



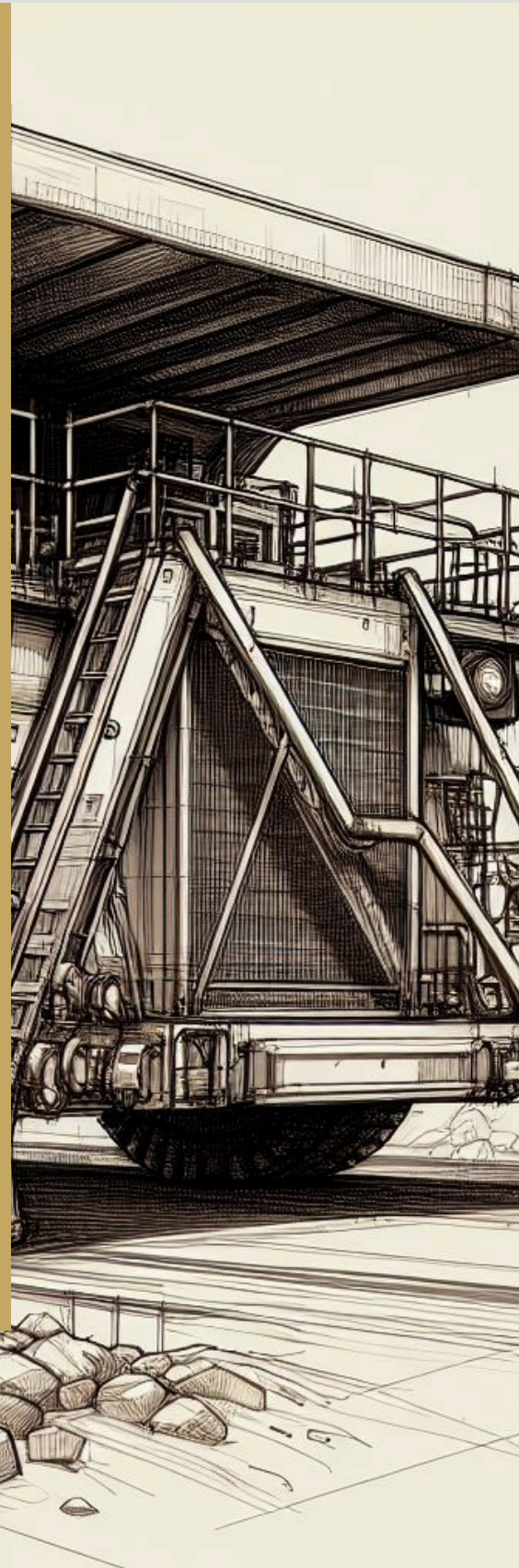
RE Limited | Safety Solutions

Sept. 2025

MINE SAFETY PROFESSIONAL DEVELOPMENT PROGRAM

PRESENTED BY
RE LIMITED

PREPARED FOR
ATLAS ENERGY
SOLUTIONS



EXECUTIVE SUMMARY

The mining industry faces increasing pressure to maintain compliance, reduce incidents, and retain qualified safety professionals in an environment where workforce turnover and regulatory scrutiny continue to rise. Many organizations struggle to bridge the gap between safety and production, leading to unnecessary clashes, operational downtime, and costly regulatory actions.

The **Mine Safety Pro Development Program** is a comprehensive, competency-based training and consulting solution designed to address these challenges head-on. Delivered on-site over approximately six months, the program builds a sustainable pipeline of highly skilled safety professionals who can protect workers while supporting production efficiency.

This program integrates:

- **Classroom learning** (one day per week) to establish foundational knowledge.
- **Field application** (three days per week) to reinforce learning in real operations.
- **Mentoring and coaching** to support professional growth and knowledge transfer.
- **Capstone projects** that deliver measurable improvements to the client's operations.
- **Certified Mine Safety Professional (CMSP) exam alignment** to create a recognized career pathway.

Unlike traditional training programs, the Mine Safety Pro Development Program embeds consulting expertise directly into your operation. With 6 months of continuous on-site support, participants and leadership benefit from immediate hazard identification, compliance guidance, and operationally aligned safety solutions. This ensures not just theoretical knowledge, but visible, practical, applied improvements from day one.

Program Investment: \$150,000 for a 9-participant cohort (≈\$16,600 per participant), plus a flat travel and lodging package. This includes 30 hours of follow-up remote coaching, embedded consulting value exceeding \$165,000, and a 5% discount on all future services from RE Limited.

Return on Investment: The cost of this program is offset by the prevention of a single lost-time incident or major MSHA violation. Every additional improvement, from reduced turnover to fewer safety/production clashes, represents net ROI to the client.

By the end of the program, the client will have a cohort of safety professionals equipped with the knowledge, practical experience, and leadership skills needed to advance safety performance, support operational efficiency, and strengthen ESG commitments.

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ABOUT RE LIMITED



Introducing RE Limited, a leading safety solutions provider dedicated to driving effective, manageable safety performance that aligns with your production goals and business growth.

We aim to enhance safety and training, reduce risk, and foster a culture of safety excellence within the industries we serve. A safe workplace, combined with a knowledgeable workforce, is a foundational pillar of productivity and business success, not a barrier to it.

In addition to the tried-and-true methodologies, RE Limited brings ideas from outside the box, leaving tired, ineffective industry practices behind. Through our experience, engaging with industry experts in various disciplines, and leveraging new and emerging technologies, we can provide our customers the best solution, every time.

Most importantly, we serve with diligence and integrity, to protect the most valuable assets that companies have - people.



Tyler Rynearson
CEO, RE Limited



ATLAS ENERGY SOLUTIONS KERMIT, TX



CHALLENGE

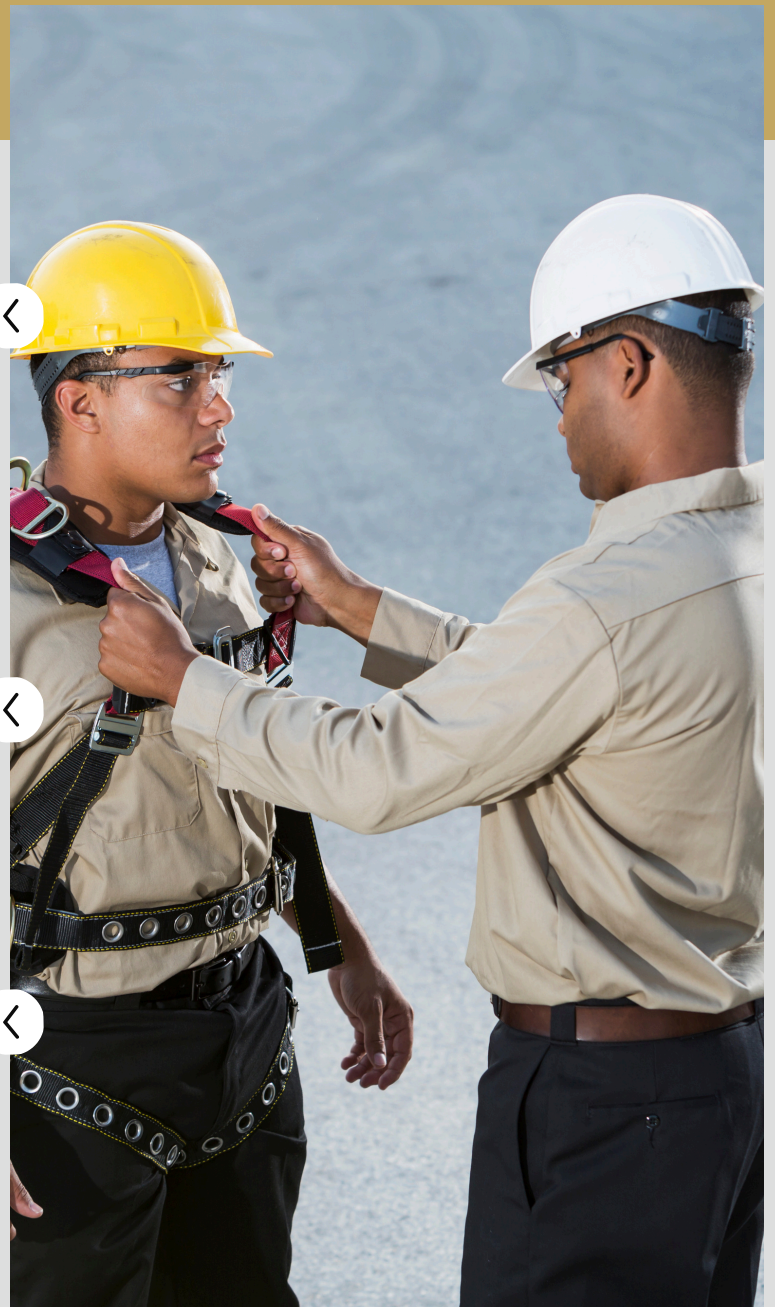
The client aims to improve knowledge, skills, and self-sufficiency of Mine Safety Professionals, while minimizing impacts to the operations from the absence of these key leaders.

SOLUTION

Conduct a thorough site-based training program, aimed at the growth and development of site safety professionals.

TARGET RESULTS

Frontline Safety Professionals gain self-sufficiency and demonstratable knowledge that skyrockets their ability and value by years, when compared to that of typical on-the-job training. The best part, though, it all happens on site.



OUR APPROACH



CLIENT-CENTRIC FOCUS

Execution timelines to fit your needs.
Customizable program options, to align with your business demands, with our support throughout the process.

MENTORSHIP STRATEGY

We provide foundational knowledge, challenge students to implement key learnings in their operations, and mentor them at every step of the way.

CUSTOMIZED CONTENT

Experience levels vary. The program is customizable to fill gaps only where needed,, without compromising student education.

CONTINUOUS SUPPORT

Throughout project, professional relationships are undoubtedly forged between members of our team and yours. Making us deeply comitted to the success of our students. Because of this, we include 30hrs of virtual coaching sessions following program completion, we extend a 5% discount to program graduates, on almost all future services or products from RE Limited.



PROJECT OVERVIEW

25-31 WEEK EMBEDDED TRAINER

Full-time embedded consultant to conduct training, assist with arising challenges, and coach students to solve problems in their operational areas. It's like contracting a safety consultant that replicates themselves.

PROS

- Students remain on the job, continuing their regular duties.
- On-site consultant trainer to guide students through challenges.
- Project progress by consultant trainer.
- Faster, more cost-effective than sending employees to individual training courses.

CONS

- Students will need to commit approximately one day per week to classroom learning (some flexibility).
- 6 month program can seem burdensome on the operations.

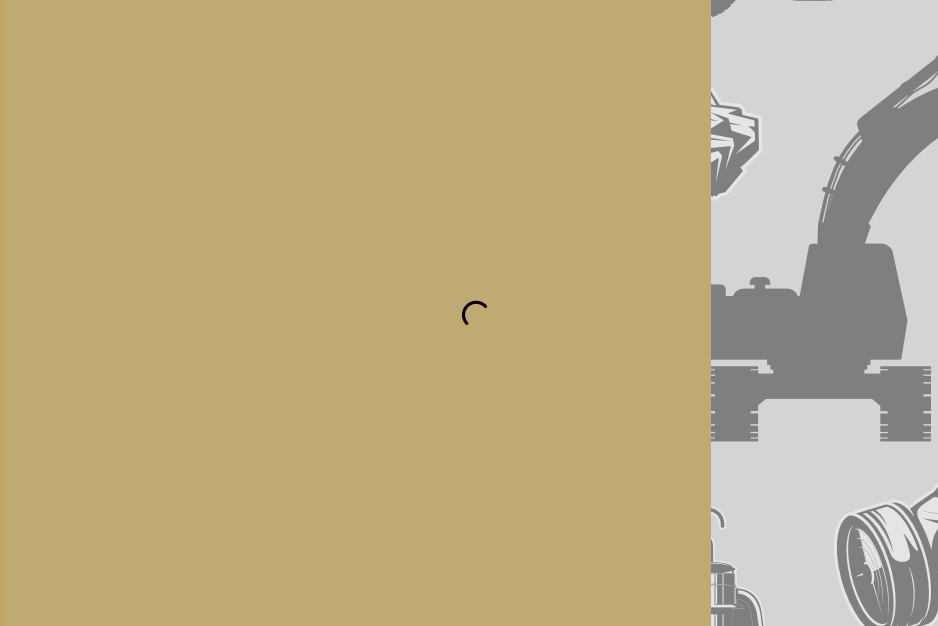
FOLLOW-UP SUPPORT

Conduct periodic reviews and updates based on client needs. 30 hrs of additional virtual support coaching included.

COURSE OUTLINE



DOWNLOAD & REVIEW @



OR SCAN THIS QR



EXPERIENCED TEAM



Tyler Ryneearson
Founder,
RE Limited
Experience: 18yrs

**74 YRS OF
COMBINED
EXPERIENCE**

**WE INTEGRATE
SAFETY AND
PRODUCTION**

Molly Ryneearson
Co-Founder,
RE Limited
Experience: 7yrs



Jerry Ryneearson
President,
JSR Fleet Performance
Experience: 40yrs

**OUR APPROACH TO
MINING IS
GENERATIONAL**

**WE'RE A
COMPANY
THAT'S BUILT ON
DOING WHAT IS
RIGHT**

Brandon Crotts
Emergency Response,
Independent Partner
Experience: 10yrs



CLIENT ONBOARDING



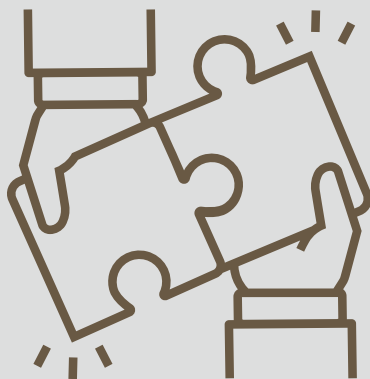
INITIAL CONSULTATION

To establish a clear understanding of the client's business, project goals, and expectations. This step is crucial for aligning our services with the client's vision and requirements.



ONBOARDING PLAN

To formalize the partnership through a signed agreement, establishing an actionable project plan with clear commitments and deliverables. This step ensures that both parties are aligned on the details and that the project is set up for successful execution.



NEEDS ASSESSMENT

To perform a comprehensive assessment of the client's current systems, processes, and student skill level. We gather detailed requirements for client satisfaction and develop a tailored project proposal.



PRICING

Cohort of up to
9 Participants/Students

Program Fee:

~~\$162,000 (\$18,000 per participant)~~

\$150,000 flat (\approx \$16,600 per participant) **\approx 7.14% discount**

Monthly Billing: Invoices submitted monthly

Travel & Lodging Package: \$36,000 flat (\$6,000/month)

Mobilization: First month invoiced upfront to support mobilization.

Includes all instruction, applied training, on-site consulting availability, final capstone project with management presentation, CMSP exam prep alignment, and 30 hours of remote follow-up coaching.

RETURN ON INVESTMENT - R.O.I.

The Mine Safety Pro Development Program is not a cost center, it is a measurable investment in reducing risk, avoiding losses, and building long-term capacity. Below are the primary areas of ROI for the client:

Compliance Risk Reduction

- MSHA Citations: Significant citations typically cost \$2,000–\$5,000 each, while Section 104(d) withdrawal orders or Pattern of Violation actions can easily exceed \$100,000 in direct costs (fines + downtime).
- OSHA Violations (if applicable): Serious violations are up to \$16,131 each (2025), and willful/repeat violations up to \$161,323 each.
- If this program prevents even two major citations, it more than pays for itself.

Incident Cost Prevention

- Lost-Time Injuries: Average cost of a lost-time injury in mining/heavy industry = \$40,000–\$60,000+.
- Fatalities: Can exceed \$1 million in direct and indirect costs, excluding reputational damage.
- Preventing just one serious incident can fully offset the cost of this program.

Workforce Retention & Cohesion

- Turnover Costs: Replacing a skilled worker costs 30–50% of annual salary (≈\$25k–\$60k each, for safety professionals). By developing leaders internally, the program saves significant long-term recruiting and turnover costs.
- Improved Operations Alignment: Skilled safety professionals clash less with operations because they can clearly articulate safety concerns in operational language. This reduces unnecessary work stoppages and fosters cohesive solutions that protect safety while minimizing production impact.

R.O.I. - CONTINUED

Operational Efficiency (Embedded Consulting Value)

- The program includes embedded consulting services throughout its 6-month duration.
- At the client's current consulting engagement rate (~\$170/hr net of travel, ~\$6,800/week), equivalent MSHA compliance support over 6 months would total \$163,000–\$176,800.
- This value is fully included within the program fee, meaning the client gains continuous expert oversight, hazard identification, compliance guidance, and tailored solutions at no additional consulting cost.

Reputation & ESG Value

- Regulatory Trust: Strong compliance performance reduces scrutiny, improves regulatory relationships, and shortens inspection cycles.
- Community & ESG Impact: Safety is a key metric within ESG (Environmental, Social, Governance) frameworks. A strong safety program improves community trust, enhances corporate reputation, and supports investor confidence.

ROI Conclusion

- Program Investment (6 months, 9 participants): \$150,000 + travel
- Equivalent embedded consulting value alone: \$165,000+ (not including travel)
- One avoided major MSHA citation/order or lost-time injury: \$50k–\$100k+ savings
- Improved retention and safety/operations alignment: long-term savings of \$25k–\$60k per avoided turnover event
- Enhanced ESG standing: immeasurable reputational and stakeholder value.

**IN SHORT: ONE INCIDENT AVOIDED, OR ONE KEY SAFETY LEADER RETAINED
OFFSETS THE PROGRAM'S COST. EVERYTHING ELSE IS NET ROI.**

FAQS - PRO/CON

This document outlines the potential pros and cons for clients considering the Safety Pro Development Program. The goal is to provide transparency, address possible concerns, and highlight the benefits of participation.

Pros

- Comprehensive 6-month development program builds a pipeline of competent safety leaders.
- On-site delivery keeps participants engaged in daily operations while training.
- Embedded consulting support provides real-time hazard identification, compliance guidance, and tailored solutions.
- Aligned with Certified Mine Safety Professional (CMSP) exam prep for added career advancement value.
- Capstone projects and competency-based approach ensure practical, measurable outcomes.
- 30 hours of remote coaching beyond the classroom.
- 5% discount on future services supports long-term partnership and cost savings.
- Flat travel/lodging package ensures cost predictability for the client.

Cons (and How They Are Addressed)

- High upfront cost vs. shorter courses. → Countered by ROI examples: one avoided citation or lost-time accident offsets the investment. Other shorter courses require travel, often lack depth, and do not allow for immediate, guided hands-on application of new skills in participants' own environment.
- Outside consultant on-site for 6+ months may feel intrusive. → Positioned as a partner resource supporting operations, not an auditor. Consultants' primary focus is mentoring participants by guiding them, not circumventing them.
- Program length (6-7 months) may seem disruptive. → Structured as 1 classroom + 3-4 applied days/week to keep participants integrated within their roles. Participants are challenged to integrate newly gained skills into their schedule, identifying and removing daily/weekly inefficiencies as necessary.
- Travel/lodging costs may feel like overhead. → Flat-rate travel package avoids inefficiency and ensures continuity.
- Mobilization fee may conflict with net 45 terms. → Industry-standard to cover setup costs and applied toward total contract, targeted to be absorbed across the first 3 months of project billing.
- Commitment risk if budgets shift. → Flexibility Offer: 3-month pilot or phased billing to reduce client risk.

OUR OTHER SERVICES

At RE Limited, we offer a comprehensive suite of solutions designed to meet the diverse needs of businesses in today's industrial landscape. Our expert team provides end-to-end services that enhance safety, drive efficiency, and foster innovation.



**SAFETY
CONSULTING**



**EMPLOYEE
TRAINING**



**EMERGENCY
RESPONSE**



**MEDIA
PRODUCTION**

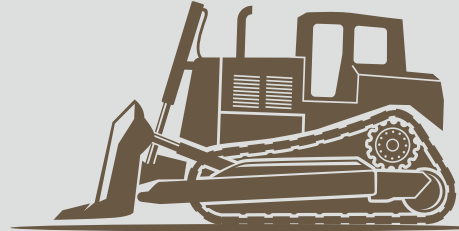


**PROFESSIONAL
STAFFING**



**TECHNOLOGY
INTEGRATION**

R.E.L. MISSION AND VISION



MISSION <

We aim to enhance safety and training, reduce risk, and foster a culture of safety excellence across the industries we serve. We believe a safe and secure workplace is the foundation of productivity and success, made possible through a workforce equipped with practical knowledge.

VISION <

Our vision is to be the trusted partner for businesses worldwide, recognized for safety innovation and a customer-centric approach. We aspire to positively impact heavy industry by aligning production efficiency with the priority of protecting people.



STAY IN TOUCH WITH US!



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