



OAK HILL CHRISTIAN SERVICE CAMP

Planting seeds that will grow

www.oakhillcamp.org

Code of Conduct

*Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity.
1 Timothy 4:12*

I. PURPOSE

In light of Oak Hill Christian Service Camp's ("Camp") Belief Statement and in recognition of personal physical privacy rights and the need to ensure individual safety and maintain camp discipline, this code of conduct is enacted to advise staff, volunteers, campers, and visitors of their responsibilities with regard to conduct, speech, and use of living quarters, restrooms, locker rooms, showers, and any other Camp facilities where individuals may be undressing in the presence of others.

II. POLICY

Christian Role Model

Staff and Volunteers are expected to affirm and live consistently with the Camp's Belief Statement. Staff and Volunteers need to be a Christian role model in order to have the discernment and biblical background to serve and minister to our campers.

Schedule

The camp schedule is to be followed at all times unless special permission is granted from the camp manager, the nurse, or the dean to be absent from class or other activities. The dean or the camp manager MUST be informed before any camper or staff leaves the camp grounds and all campers must be signed in/out when leaving/returning to camp premises.

Respectfulness:

All staff, volunteers, campers, and visitors of the Camp will be respectful of one another (Romans 12:10, Philippians 2:3).

Speech:

Language used at Camp should be useful for building others, truthful, and kind (Ephesians 4:25-32). The use of profanity, gossip, or crude or abusive speech is strictly prohibited at Camp.

Fighting:

Fighting is strictly prohibited at Camp (Ephesians 4:31).

Destruction, Abuse, or Theft of Property:

Vandalism or theft of Camp property or the property of staff, volunteers, campers, and visitors of the Camp is strictly prohibited. (Examples: Rolls of toilet paper strung in trees/cabins; breaking glass; destroying screens in windows/doors; etc.). The cost to repair and/or replace damaged property will be the responsibility of the person causing damage.

Prohibited Substances:

There shall be absolutely none of the following on Camp property or at any Camp function (1 Corinthians 6:19-20). Prohibited substances will be confiscated.

- A) Tobacco products
- B) Vaping, e-cigarette, Juul types of products, moist snuff, waterpipes, any nicotine products, etc.
- C) Alcoholic beverages
- D) Drugs (except for prescription medications, which are to be disclosed at check-in and left with the Camp nurse)

Prohibited Items:

There shall be absolutely none of the following on Camp property or at any Camp function. Prohibited items will be confiscated and returned to a parent/guardian at checkout.

- A) Cell phones: No elementary through middle school campers may have cell phones at Camp.
 - a. Exceptions include:
 - i. Campers with medical needs. (NOTE: Parents should notify dean and/or Camp manager of this need at check-in.)
 - ii. Junior Counselor (JC) cell phone use will be determined by the dean of each week.
- B) Electronic devices
- C) Fireworks

- D) Smoke devices
- E) Flammable materials

Purity:

All physical (romantic) conduct must be appropriate and demonstrate purity as an example for a Camp community (1 Thessalonians 4:3-5). Inappropriate displays of affection and/or sexual activity are not permitted at Camp.

Dress Code:

Oak Hill Camp is intentionally different from other non-Christian experiences. Even with constantly changing fashions, clothing can be both fashionable and modest. Our intention is not to be judgmental but to help set a positive example in a world filled with other influences (Romans 12:2).

Campers' dress should not interfere with the orderly operation of Camp and Camp activities.

Final decisions regarding the appropriateness of clothing, footwear, and accessories will be made by the dean or the Camp manager.

The following are general guidelines for dress for both campers and staff:

- a) Messages on clothing, jewelry, or other personal items that relate to drugs, alcohol, tobacco, sexual/suggestive, or vulgarity are not permitted.
- b) Clothing that interferes with orderly conduct or which attracts excessive attention will not be permitted.
- c) Skirts, dresses, jumpers, and shorts must completely cover the pelvic area and extend to the mid-thigh at all times, including while campers are standing, sitting, or engaging in physical activity.
- d) Clothing should not expose the camper's midriff, chest, or pelvic areas at any time.
- e) Sleeveless garments must have 2-inch straps and not expose undergarments. Spaghetti straps, tube tops, halter tops, camis, and tank tops may be worn under tops, shirts and blouses that have at least 2-inch coverage across each shoulder.
- f) Yoga pants and leggings may be worn with tops that provide additional coverage of the pelvic area.
- g) Pants and shorts must be worn and secured to prevent the camper's undergarments from being exposed, to prevent the waistband from sagging below the camper's hips, and to prevent the garment from dragging on the floor.
- h) No 2-piece bikini-style swimsuits are allowed. Tankini-style swimsuits must cover the camper's midriff. No Speedo-style swimsuits permitted.
- i) Campers must wear a shirt at all times, with the exception of male campers in the pool.
- j) Footwear must be worn at all times (tennis shoes, sandals, flip flops, etc.).

Privacy & Sexuality:

Camp's sincerely-held religious belief is that God wonderfully and immutably creates each person as either male or female and that these two distinct, complementary sexes together reflect the image and nature of God (Genesis 1:26-27). Rejection of one's sex is a rejection of the image of God within that person. Notwithstanding any other policy, Camp living quarters, restrooms, locker rooms, and showers designated for one sex shall only be used by members of that sex. "Sex" means the biological condition of being male or female as determined at birth.

In any other Camp facilities or settings where members or attendees of the Camp may be undressing in the presence of others (e.g. changing costumes during camp theatrical productions), Camp shall provide separate, private areas designated for use by staff, volunteers, campers, and visitors of the Camp based on their sex.

Camp recognizes there may be instances where a person may experience disparity between their sex and their feelings about their sex. This disparity can motivate them to behave in ways contrary to God's Word and His plan for their lives. Camp encourages anyone who is struggling with their sexual identity to seek help from their minister, pastor, or other trained professionals who might best assist them in clarifying and defining their sexual identity in accordance with God's Word.

Camp will at all times interact with staff, volunteers, campers, and visitors of the Camp according to their sex. A staff, volunteer, camper, or visitor who wishes to express a gender other than his or her sex is understood to be rejecting the truth and the image of God within that person. Biblical Christianity requires the body of Christ to compassionately dwell in the truth and assist those we love in doing the same (Ephesians 4:15).

III. ADHERENCE

Failure to adhere to their commitment to abide by the behavioral standards established by Camp is cause for terminating the privilege of participation in the Camp for any staff, volunteer, camper, or visitor at the parent/guardian's expense (i.e. without refund).

To preserve the function and integrity of Camp and to provide a Biblical role model to the Camp community and the community-at-large, it is imperative that all staff, volunteers, campers, and visitors of the Camp community agree to and abide by this Code of Conduct.

Revised/Adopted February 2026