

# Langham Evangelical Bible Church

## MINISTRY JOB DESCRIPTION

### *Associate Pastor* *(to transition into Senior Pastor)*

Langham Evangelical Bible Church is in search of an Associate Pastor who has a love for preaching the Word of God, a desire to help individuals grow in faith and maturity, and a heart for the younger family-unit. We are looking for a Pastor who is ready to help lead our church into the next 10+ years as our current Senior Pastor looks to retire.

Our church is in Langham, SK, a bedroom community 15 minutes from the edge of Saskatoon. We have a local population of 1,500 that increases to approximately 2,000 with surrounding acreages and a river community to the north. The population has gotten steadily younger over the past 10 years to the point where our elementary school could only handle Kindergarten to Gr.3 children; the rest requiring extra space at our High School. We see a steady increase in young families throughout the community, and the potential and opportunity to meet their needs and make an impact.

#### **Position Purpose:**

- Primary focus:
  - Engage in a preaching and teaching ministry as part of a congregation of approx. 110 attendees and children. This position would start out with a 50% preaching schedule but has the expectation that this individual would look to become the next Senior Pastor within a period of 9 months to 1.5 years as our Senior Pastor retires. The timeline is flexible based on the candidate's desire, capabilities and anticipation. *(Please contact our Pastoral Search Committee for more information and discussion.)*
- Secondary focus:
  - Motivate and encourage the congregation to grow and serve together.

#### **Qualifications:**

- Must exhibit a growing relationship with God and be a passionate and obedient follower of Jesus Christ.
- Must fulfill the character qualifications as set out in 1 Timothy 3:2-7 and Titus 1:6-9.
- Must have a consistent devotional and prayer life.
- Must be in full agreement with our Statement of Faith and Church Constitution.
- Must complete the FEBC's (Fellowship of Evangelical Bible Churches) Application for Ministry.
- Must have a heart for, and be committed to, seeing people grow and mature spiritually in Christ; and help to foster a desire in them to share the Word and disciple others.
- Is someone who has the gifts of organization, administration and/or coordination; and loves to use them to bless and encourage the church.
- Is someone comfortable encouraging and motivating others to fulfill their God-given potential and utilize their gifts in service and grow in their relationship with Christ.
- Must be comfortable reaching out to new people, families and children in the church and community.
- Strong communications skills with the ability to engage audiences of all ages. Must have a desire to clearly communicate the inherent Word of God in a way that is relevant and applicable to the lives of the congregation.

- Should be self-motivated, humble, teachable, flexible and a life-long learner.
- Able to walk alongside others in their trials and struggles, offer Biblical insight where applicable, and direct to further guidance where needed.
- Should have Bible college or seminary education.
- It is our desire that the Association Pastor candidate (due to the anticipation to move to Senior Pastor shortly) has a minimum 3-5 years of Ministry/Church experience.

**Responsibilities:**

**Preaching & Teaching**

- Excited and motivated to preach approximately 2 times per month (50% or so); more often if desired when tackling a series. (to start with)
- Be able to bring a devotional for either of our Jr. or Sr. youth groups on an as-needed, as-desired basis.
- Lead Adult Sunday School as part of a group of leaders.

**Motivation & Encouragement**

- Help to recruit, motivate and train volunteers for service; whether that be for children’s ministries, in the community, or other opportunities that arise.
- Work with the men of our church to help them grow in their God-given roles as fathers, spiritual leaders under Christ in the home, and humble servant-leaders in the church. The ability to motivate, spur, challenge and bring someone under his wing would be an asset.

**Other**

- Leave time for unplanned needs that will arrive from time to time. Life happens and we want to be prepared to address needs and concerns within the congregation and community when they arise.
- The Associate Pastor would report directly to the Senior Pastor and Elder Board.

**Compensation and Benefits:**

- Flexibility in the position to adapt to life and challenges that sometimes arise in pastoral ministry.
- Full-time salaried position based on experience, education, stage of life and family size.
- Enrollment in a group insurance plan (Life/Health/Dental/Vision/Disability Insurance).
- Allowances for sick days, phone, mileage and professional development.
- Matching compensation amount offered on a yearly basis for an individual investing in their retirement.

**Anticipated Ministry ‘Time’ Focus:**

Preaching (to increase over time)	(50%-60%)	Administrative/Coordinating	(5%-10%)
Teaching	(15%-20%)	Other/Unplanned	(5%)
Visitation/Motivating/Encouraging/Spurring	(10%)		

\*\*Ministry time focus to be determined with the potential candidate depending on gifts and strengths.\*\*

**Applications:**

- Please email applications to: [searchcommittee@sasktel.net](mailto:searchcommittee@sasktel.net)
- Applications to be submitted by: June 30, 2026
- Start time is flexible.