

## **Anti-Slavery Policy**

We have a zero-tolerance approach to modern slavery, which is a crime and a violation of fundamental human rights. Training Assist Hub has implemented and enforced effective systems and controls to ensure modern slavery is not taking place anywhere within our organisation. Our approach is consistent with our disclosure obligations under the Modern Slavery Act 2015.

This policy applies to all persons working for us or on our behalf in any capacity. The Director has overall responsibility for ensuring that all those in our organisation comply with this policy. Staff are required to avoid any activity that might lead to or suggest, a breach of this policy.

If staff believe or suspect a breach of this policy has occurred or that it may occur, within our organisation or with a supplier they must notify their manager as soon as possible. We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken.

Our staff members receive induction on this policy once they join us, followed by regular training. If an employee breaches this policy, they I face disciplinary action which could result in dismissal for gross misconduct.