

# **Policy Documents**

## **Equality, Diversity & Inclusion (EDI)**

### **Policy**



# 25th Allerton Scout Group Equality, Diversity & Inclusion (EDI) Policy

Version 1.0 – Approved September 2025

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## Purpose

The **25th Allerton Scout Group** is committed to providing Scouting that is open and accessible to all. We believe every child, young person, and adult should have equal opportunities to take part in Scouting, regardless of their background, ability, faith, race, gender, identity, or circumstances.

This policy is based on:

- **The Scout Association's Equal Opportunities Policy (POR Section 2.2)** – which requires all volunteers to uphold equal opportunities and comply with relevant UK equalities legislation.
- The national **Equality, Diversity and Inclusion (EDI) Policy**, which extends this commitment by promoting fairness, celebrating diversity, and actively removing barriers to inclusion.

The national EDI Policy can be viewed here:

 [The Scouts – Equality, Diversity & Inclusion Policy](#)

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## Scope

This policy applies to:

- All young people, parents/carers, volunteers, and supporters of 25th Allerton Scout Group.
  - All Scouting activities, events, and meetings organised by the group.
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## Our Commitment

At 25th Allerton we will:

- Welcome all members and families into Scouting with respect and fairness.
  - Adapt our programmes and activities so everyone can take part fully.
  - Make reasonable adjustments to remove barriers, including accessibility of our meeting place.
  - Promote understanding, kindness, and acceptance among young people and adults.
  - Challenge discrimination, prejudice, or unfair treatment whenever it arises.
  - Encourage diversity within our leadership team and membership.
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## Practical Actions in Our Group

To bring this commitment to life, we:

- Provide leaders with access to inclusion and diversity training and resources from The Scouts.
  - Actively encourage parents and carers to share information about additional needs, so we can support young people effectively.
  - Carry out accessibility checks of our building and activities to identify and reduce barriers.
  - Celebrate the diverse backgrounds and achievements of our young people.
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## Responsibilities




- The **Trustee Board** and **Group Lead Volunteer** are responsible for ensuring this policy is followed.

- Section Leaders are responsible for putting the policy into practice at meetings, camps, and activities.
- Every adult volunteer is responsible for treating others with respect and upholding inclusive Scouting, in line with **POR 2.2 Equal Opportunities Policy**.

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### Links to National Policy

This policy should be read alongside:

- **The Scout Association Equal Opportunities Policy (POR Section 2.2)**  
 [View Here](#)
- **The Scout Association Equality, Diversity & Inclusion Policy**  
 [View Here](#)
- **The Scout Association Safeguarding Policy**  
 [View Here](#)

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### Review

This policy will be reviewed annually by the **Trustee Board of 25th Allerton Scout Group**.

**Version 1.1 – Approved September 2025**

**Next review due September 2026**

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