

Policy Documents

Behaviour Policy



V1

25th Allerton Scout Group Behaviour Policy

Version 1.1 – Reviewed February 2025

Aims

The aim of the Scout Association and 25th Allerton Scout Group is to promote the development of young people in achieving their full potential – physical, mental, emotional, and spiritual, as individuals, as responsible citizens and as members of their local and wider community.

So that these aims can be achieved it is essential that we:

- Place a clear emphasis on good behaviour
- Encourage pride in being a member of 25th Allerton Scout Group
- Deal firmly and quickly with unacceptable behaviour
- Involve parents in celebrating success as well as seeking support when necessary

We, therefore, encourage :

- Honesty and trust
- Respect for others and their views and values
- Self-discipline
- A sense of right and wrong
- Politeness
- Commitment
- Good Manners
- Promotion of Good Behaviour

Our Behaviour Code is based on the Scout Promise (*and variations of the Squirrels, Beaver & Cub Scout Promise*) This is for Squirrels, Beavers, Cubs, Scouts, Leaders & parents to observe.

We will at all times:

- Treat everyone fairly and with respect accepting that everyone is different
- NEVER resort to bullying, swearing or violence
- Take responsibility for our actions
- Stay calm and walk away from trouble
- Do our best in everything we attempt
- Be sensible, follow rules and accept all the decisions of Leaders
- Be polite and truthful at all times
- Work together and support our 'team'
- Listen when other people are talking
- Have fun!

Unacceptable behaviour – at any time

- Violence, aggression, harassment and abuse of any kind
- Bullying whether physical, verbal, emotional or spiritual
- Dishonesty, lying and blaming others
- Deliberate disobedience
- Lack of respect to any person whatever their age or status
- Swearing and bad language

- Spitting
- Deliberate damage to buildings or equipment.

If the behaviour of any member falls below the expected level of the Group Behaviour Code, the following actions will be taken:

Verbal warning:

- the member will be told to stop what they are doing with a clear explanation of the reasons, consequences if they do not comply and the expectations of our Behaviour Code. Should it be a Young Member, the possible exclusion from that activity for a short time will be at the discretion of the Leader/Adult leading the activity.
- **THREE verbal warnings** within a term will result in a **Yellow Card**. Verbal warnings shall be recorded.

Yellow Card:

- Details of the incident will be recorded by the Section Leader and parents/guardians/carers will be contacted.
- The member will automatically be removed from the activity for a minimum of 10 minutes.
- A further verbal warning as a result of any further breaking of the Behaviour Code will bring another **Yellow Card**.
- The above procedure will again be followed with the parents/guardians/carers being contacted.
- It will also be reported to the Group Lead Volunteer that a **Second Yellow Card** has been issued.
- The issuing of a **Second Yellow Card** will automatically result in a **Red Card**.

Red Card:

- Details of any incident will be recorded by the Section Leader and the parents/guardians/carers will be informed.
- The member will be excluded from that activity and an immediate **TWO WEEK** suspension from all section/group/unit activities.
- The incident will also be reported to the Group Lead Volunteer and a meeting with the young member's parents will follow.
- Should a member receive a **Second Red Card** it could result in the member being **suspended** from all activities until further notice.
- A meeting with the Group Lead Volunteer and the District Lead Volunteer will be held in line with the Scout Association rules.

Scouting is about having fun and enjoying ourselves but NOT to the detriment of others. It is paramount that each individual should feel safe at all times.

<https://www.scouts.org.uk/volunteers/staying-safe-and-safeguarding/safety/>
<https://www.scouts.org.uk/volunteers/running-your-section/programme-guidance/information-for-volunteers/the-scout-promise/>

This Policy will be reviewed annually.

Version	Trustee Board Approval
n	Date

V1	05 February 2025