

MADASOA RECRUITMENT

COMPANY PROFILE



TABLE OF CONTENTS

1

About Us

2

Mission and Vision

3

What we do?

4

The Organization

5

Why choose us?



About us.

Introduction

Founded in 2016, Madasoa Recruitment International is a Madagascar-based company focused on recruiting and training cruise ship crew members for leading cruise lines around the world. We specialize in identifying talented candidates from Madagascar and neighboring African regions, preparing them for successful careers at sea.

Our training and recruitment processes follow recognized international standards, ensuring that all candidates are well-equipped both professionally and culturally. With a strong reputation for reliability and quality, we are open to collaboration with organizations seeking to source skilled crew members from Africa.



Mission & Vision.

MISSION

- Empower individuals from Madagascar and Africa through career opportunities in the cruise industry
- Provide high-quality recruitment and training services
- Ensure candidates meet international standards and expectations

VISION

- Become a leading African recruitment agency in the global cruise sector
- Be recognized for excellence, integrity, and professionalism
- Build strong partnerships with international cruise companies
- Continuously innovate in training and talent development



What we do?

At Madasoa Recruitment International, our philosophy is rooted in excellence, integrity, and empowerment. We believe that investing in people is the key to sustainable success, which is why we focus on developing well-prepared, globally competent cruise ship professionals. We uphold the highest standards of transparency and ethical conduct in all our operations, ensuring trust and reliability for both our candidates and partners. Our approach is driven by a commitment to quality, not just quantity—prioritizing meaningful career placements over mass recruitment. Through strong partnerships and a shared vision for growth, we aim to elevate the reputation of African talent on the global stage.

The Organization.



GERVAIS J. ANDRILALAINA

CHIEF EXECUTIVE OFFICER

Mr. Gervais Judicael Andrilalaina is a seasoned HR professional who has managed human resources for a multinational company in Madagascar, overseeing both expatriates and local staff. With his extensive experience in HR and business management, he consistently brings strategic insight and a results-oriented approach to the company's operations.

Why choose us?

At Madasoa Recruitment International, we are committed to delivering excellence in every aspect of recruitment and training. Our approach is built on deep industry knowledge, a strong ethical foundation, and a clear understanding of our clients' needs. Here are four key reasons why companies choose to partner with us:



PROVEN EXPERIENCE

Since 2016, we have specialized in recruiting and training cruise ship crew, building a solid reputation for reliability and professionalism.



SKILLED TALENT POOL

We offer access to a growing pool of motivated and qualified candidates from Madagascar and the African region, ready to meet the demands of cruise companies.



INTERNATIONAL STANDARDS

Our training and recruitment processes align with global maritime and hospitality requirements, ensuring candidates are well-prepared for international placements.



PROFESSIONAL INTEGRITY

We prioritize transparency, ethical practices, and tailored recruitment solutions to deliver consistent, high-quality results for our partners.

www.madasoarecruitment.net



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