



Los Angeles Unified School District

RAMON C. CORTINES
Superintendent of Schools

DISTRICT 8

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MICHAEL ROMERO
Local District Superintendent

WALTER FLORES
Director, Gardena Family of Schools

December 8, 2010

To Whom It May Concern:

My recommendation of Mr. Brett Drugge for a teaching position within your institution comes without reservation. He possesses the methodological and pedagogical knowledge, professional demeanor, and personal charisma it takes to be an effective educator in the 21st century.

I worked with Mr. Drugge for two years as the Principal of Gage Middle School, and I had many opportunities to observe his teaching in and out of the classroom. Within the classroom, he does a remarkable job setting the tone procedurally in the classroom so that the students have a sense of consistency and security that the kids need in order to learn effectively, and the respectful rapport he builds with his students inspires high achievement levels. Academically, he did an exceptional job facilitating differentiated standards-based instruction that met the needs of all of his students. His enthusiasm for reading, writing, critically thinking was infectious for the kids.

Outside the classroom, he models a great sense of community-building that has the effect of giving Mr. Drugge a credibility that furthers the positive impact he has on his students' learning. He embodies the concept that it takes an entire community to raise a child, which I personally witnessed him exemplify when he and a few other colleagues engineered an extraordinarily vibrant community event, an Arts and Music Festival, that brought all stakeholders involved to bear witness to the success of the child. Mr. Drugge has a great knack for networking that models for the kids an essential skill they will need to help them succeed in the future.

It is with great pleasure and without reservation that I fully endorse Brett Drugge for a teaching position. Please do not hesitate to contact me should you require additional information; I can be reached at (310) 354-3400.

Sincerely,

A handwritten signature in black ink, appearing to read "Walter Flores", written in a cursive style.

Walter Flores
Director