



LEADERSHIP SUPPORT FOR FRANCHISE OWNERS

Because leading people is often the hardest part of running a franchise

FRANCHISE CARE HELPS OWNERS

- think clearly about difficult staff situations
- manage people issues before they affect culture or performance
- handle difficult conversations with greater confidence
- lead teams across one or multiple locations
- navigate workplace wellbeing and psychosocial risks
- balance the demands of staff, customers and franchisor expectations

Most importantly, you won't have to carry the responsibility alone.

COMMON CHALLENGES WE HELP WITH

- ✓ Difficult staff conversations
- ✓ Team conflict
- ✓ Performance concerns
- ✓ Workplace complaints
- ✓ Staff wellbeing issues
- ✓ Critical incidents
- ✓ Leadership isolation

WHY RESPONDER CARE?

Led by Paul McFarlane, former Senior Chaplain with NSW Ambulance and workplace wellbeing executive, Responder Care helps leaders navigate difficult people situations, critical incidents and complex workplace challenges with confidence.

ONGOING LEADERSHIP SUPPORT

With Franchise Care, your organisation is paired with a dedicated Responder Care consultant who becomes a trusted leadership advisor over time.

You gain:

- Regular one-on-one leadership support
- Practical advice tailored to your franchise operation
- A confidential space to think clearly under pressure
- Access to HR, legal and mediation expertise when needed
- Independent support that complements your franchisor's existing systems and resources

REGISTER YOUR INTEREST

Scan the QR code or **CLICK THIS LINK**

to arrange an initial Franchise Care conversation.

We'll learn more about your franchise operation, discuss your current leadership challenges, and explore whether Franchise Care could become part of your support network.



www.ResponderCare.com.au/Franchise-Care



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