



BYLAWS

ACTIVE SENIORS, INC.

100 HARVEST STREET

SALINAS, CA 93901

WWW.ACTIVSENIORSINC.ORG

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LOG OF AMENDMENTS

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STATEMENTS FROM ARTICLES OF INCOPORATION

- A. The name of this corporation shall be Active Seniors Inc.
- B. This corporation is formed under Part 1, Division 2, Title 1, of the Corporation Code of the State of California, and it is a corporation that does not contemplate the distribution of gains, profits or dividends to the members thereof.
- C. Property belonging to this corporation, or which may be acquired by it, is and shall be irrevocably dedicated to charitable or scientific purposes, and upon the liquidation, dissolution or abandonment of the corporation, will not inure to the benefit of any private person or persons, except a fund, foundation or corporation organized and operated for religious, hospital, scientific or charitable purposes.

MISSION STATEMENT

Active Seniors, Inc. exists to provide a friendly and secure environment primarily for senior citizens giving them the opportunity to participate in a variety of activities which may be physically, mentally and socially healthful according to their individual needs. The Corporation exists to serve interested residents of Monterey County.

BYLAWS

ARTICLE I - MEMBERS

SECTION I Qualifications of Membership:

Minimum age is fifty (50)

There shall be two (2) classes of Membership:

Voting Members,
Honorary Members

Voting Members shall be those individuals who are able to make contributions of talent, skill and financial support toward its success.

Honorary Members shall be those persons whose names are placed on the Honorary Membership list in recognition of accomplishments or endeavors in support of ACTIVE SENIORS, INC. There shall be no limitation to the number of such Honorary Members.

SECTION II Admission to Membership:

A. Voting Members:

Voting Members, hereinafter referred to as Members, shall be considered Members in good standing by payment of the dues.

B. Honorary Members:

Names of proposed Honorary Members may be submitted to the Board of Directors and shall be accepted by them when the hereinafter prescribed fee is received by the Corporation. Honorary Members shall not vote on any matters pertaining to the Corporation.

SECTION III Termination of Membership:

- A. Voting Membership: Voting Members may be dropped by the Board of Directors for nonpayment of dues and/or for other just cause. **Terminated Members may be considered for reinstatement one year after date of termination.**
- B. Honorary Membership: Honorary Members shall continue without termination.

SECTION IV Fees and Dues for Members:

- A. Members: Dues for Members shall be set by the Board of Directors. Dues for new Members may be prorated as deemed by the Board of Directors. Full annual dues paid by new Members after October 1 will carry through December 31 of the following year. Payment of 10 times the current annual dues will constitute a life Membership.
- B. Honorary Members: The name of each person submitted for Honorary Membership must be accompanied by a dollar amount determined by the Board of Directors.

SECTION V Meetings

- A. Annual Meetings of the Membership of shall be held during the month of January, and each Member shall be notified by mail, emailed or delivered in person at least ten (10) days prior to such meetings of the meeting date, time and place. The election of Directors, and such other business as would normally be considered by the Membership, shall be on the agenda for that meeting.
- B. Special Meetings of the Membership may be called by the President at any time it is deemed necessary and must be called by the Secretary upon petition of ten (10) or more Members in good standing. Notice of special meetings with agenda shall be **posted in the facility, as well as** mailed, emailed or delivered in person to all Members at least ten (10) days prior to such a meeting of the meeting date, time and place. Members on tour at the time of the meeting who have arranged their travel fare through Active Seniors, Inc. may vote by proxy.
- C. Ten percent (**10%**) of the Members in good standing shall constitute a quorum for the transaction of business at any Annual or Special Meetings of the Membership.
- D. Meetings may be held in person or virtually, or a combination thereof. Virtual processes may be by telephone, online conferencing or other virtual processes that may be or become available.

SECTION VI Voting Powers of Members

- A. All Members in good standing shall be entitled to vote at all regular and called Special Meetings of the Corporation Membership; **one member – one vote.**

B. Honorary Members shall have no vote.

ARTICLE II

OFFICERS

SECTION I

The officers of the Corporation shall be President, First Vice President, Second Vice President, Secretary, Treasurer and special officers who are Director of Tours, Director of Finance and Director of Office Operations. Special officers may or may not be Members of the Board. No officer of this Corporation shall receive compensation for his or her services. (Reference Article III, Section I -A)

SECTION II Election and Term of Officers of the Board:

The new officers of the Board/Corporation shall be elected by the Board of Directors, from its number, at its first meeting subsequent to the annual meeting of the regular Membership, for terms of one (1) year. No person shall serve more than two (2) consecutive years in the same office. One full year must elapse before this person shall be eligible to serve again in the same office.

SECTION III Removal of Officers:

An officer may be removed by the Board of Directors at any regular or special meeting of the Board by a majority vote with the quorum present and voting, provided that notice of the meeting and action to be proposed has been sent to each Director of the Board, to the officer involved **and posted in the facility** ten (10) days prior to the meeting.

SECTION IV Resignation of Officers:

Any officer may resign his/her post at any time by giving written notice, including email, to the President or the Secretary. Such resignation shall take effect at the date of receiving the notice or at any time specified therein.

SECTION V Vacancies:

A vacancy in any office shall be filled by the Board of Directors. For assistance in making such appointments to the Board, the Nominating Committee, upon request, shall provide the Secretary with a list of eligible Members who have indicated interest and willingness to serve on the Board (Reference ARTICLE IV).

SECTION VI Special Officers:

Special officers, who agree to serve and are approved by the Board of Directors, are selected by virtue of their specialized skills/talents needed for the social, operational and economic life of the Corporation. Special Officers are exempt from the directives related to terms stated in ARTICLE II, SECTION II of the BYLAWS.

ARTICLE III

BOARD OF DIRECTORS

SECTION I Number, Election and Terms:

- A. The governing body of this Corporation shall be a Board of Directors, eleven (11) in all, no less than three (3) of whom are to be elected annually, at the annual meeting of the Membership. Each Director shall serve two (2) years. No Member of the Board of Directors shall receive compensation for their services. ~~as such.~~
- B. Directors shall serve their respective terms and shall not serve more than two (2) consecutive terms.
- C. Only Members are eligible to serve on the Board of Directors of this Corporation.
- ~~D. In the case of an officer of the Board/Corporation that is serving the first term of the office but is in the last year of eligibility as Board Member, and that person desires to serve a second year as an officer and is nominated by the board to do so, that person may serve one and only one additional year on the Board.~~
- E. The Board of **Directors** may disqualify a candidate for the Board or remove a Board Member or Special Officer described in Article III, Section III – F, if it becomes aware such person has a past or present criminal conviction that would jeopardize the ability of the corporation to obtain or maintain Director and Officers Liability Insurance (D/O Insurance) or negates that person's ability to gain bond per Article III, Section III, E - 4.

SECTION II Powers:

The property and business of the Corporation shall be held and managed by the Board of Directors. It shall have all powers and authority necessary or appropriate for the complete execution of the purposes of this Corporation, as set forth in the ARTICLES OF INCORPORATION, except as they may be limited in the Bylaws.

Without in any way limiting or restricting the generality of powers and authority of the Board of Directors as provided in the immediately preceding paragraph, the Board of Directors is hereby specifically empowered:

- A. To open in the name of the Corporation bank accounts as may be necessary for the proper conduct of business of the Corporation and authorize such officers of the Corporation to withdraw funds from the Corporation's accounts;
- B. To invest funds of the Corporation in its name;

- C. To borrow money and pledge the credit of the Corporation therefore, and to issue promissory note or notes for the repayment thereof, and in like case to mortgage the property of the Corporation as security for its debts and other lawful engagements;
- D. To acquire, sell, transfer, or otherwise dispose of equipment or property, both real and personal, as they may deem necessary, proper or advisable for the conduct of business of the Corporation; and
- E. To establish departments and committees, provide for their supervision, and to establish rules and regulations governing their management.

SECTION III Duties:

As soon as possible and within one (1) week of the annual meeting and election of the Board of Directors, the Board shall meet for the purpose of electing from its number a President, First Vice President, Second Vice President, Secretary, and Treasurer. The forementioned five officers will constitute the Executive Committee.

The duties of each officer **and the Executive Committee** shall be:

- A. **PRESIDENT:** The President shall preside at all meetings of the Corporation, the Board of Directors, and the Executive Committee; and

Shall appoint committee chairpersons with the approval of the Executive Committee (reference E - 5 of this section); and

Shall serve as ex-officio Member of all committees, except the Nominating Committee, and shall perform any other duties pertaining to the Office of President.
- B. **FIRST VICE PRESIDENT:** The First Vice President shall perform the duties of the President in the absence of the President, shall become the President for the unexpired term in case of death, resignation, or incapacitation of the President, and shall serve in such other capacity as may be assigned by the President, acceptable to the Board of Directors.
- C. **SECOND VICE PRESIDENT:** The Second Vice President shall perform the duties of the President in the absence of the President and the First Vice President, shall be a Member and Chairperson of the Nominating Committee (reference ARTICLE IV), and shall serve in such other capacity as may be assigned by the President, acceptable to the Board of Directors.
- D. **SECRETARY:** The Secretary shall record and keep accurate minutes of all proceedings at meetings of the Corporation, the Board of Directors, and the Executive Committee, and shall preserve in a permanent file all records and all letters that may be of value to the Corporation, **and shall serve in any other capacity as may assigned by the President acceptable to the Board of Directors.**
- E. **TREASURER and DIRECTOR OF FINANCE:**
 - 1. The Treasurer and Director of Finance shall have charge of all the money of the Corporation.
 - 2. The Treasurer, or the Treasurer's duly appointed Member of the Board, shall examine the file containing the original documentation of the invested money of the Corporation that is maintained by the Director of Finance, described hereinafter, and shall report thereon at all meetings of the Board of Directors, or as directed by the President **and shall serve in any other capacity as may assigned by the President acceptable to the Board of Directors.**

3. All disbursements not necessary for the day-to-day operations of the corporation exceeding ~~two hundred-fifty Dollars (\$250)~~ **five hundred dollars (\$500.00)** shall require approval of the Board. Any equipment purchase, ~~regardless of the dollar amount,~~ **of five hundred dollars (\$500.00) or more** must be approved by the Board (reference ARTICLE III, SECTION II, D).
4. A requirement for the Secretary, Treasurer and Director of Finance shall be that they may be willing to give bond if it is the will of the Board of Directors that such bonding is advisable.

F. **EXECUTIVE COMMITTEE:** The Executive Committee will assist and support the President in the day-to-day operations of Active Seniors but cannot act in place of the full Board. The Executive Committee shall focus on but are not limited to the following areas:

1. **Acting as an advisory committee to the President;**
2. **Acting as a steering committee for the Board;**
3. **Conduct research to assist in strategic planning;**
4. **Providing oversight for the entire organization; and**
5. **Takes the lead on board member education and development**

G. **SPECIAL OFFICERS:** Director of Finance, Director of Tours **and Director of Office Operations**

DIRECTOR OF FINANCE:

1. Counts the money received from activities, deposits the money in the bank, keeps record of all financial transactions, pays the bills of the Corporation;
2. Invests the money of the Corporation in financial accounts that draw increased value;
3. Files all documentation of invested money of the Corporation in a file folder that is readily accessible to all Members of the Board of Directors. Documents may be received electronically. A digital copy as well as a printed copy will be maintained;
4. **Ensure all required taxes are filed and/or paid;**
5. **Conduct an internal bi-annual audit when requested by the Board; and**
6. Shall consult with the Board of Directors when any change in investments is necessary.
- 7.

DIRECTOR of TOURS:

1. Initiates, Coordinates, plans and contracts all necessary elements of a tour.
2. Escorts the Members on the tours or appoints a substitute who agrees to serve.
3. Manages the money associated with tours.

DIRECTOR OF OFFICE OPERATIONS

1. Recruits, trains, schedules, supervises and maintains a list of office volunteers; and

2. ~~Coordinates with all Active Seniors committees, serves on the Activities Committee and keeps the activity list up to date; and~~
3. Manages file system and the creating and updating of forms as necessary;
4. ~~Attends~~ **Coordinates with the** Board meetings as ~~necessary~~ **needed**; and
5. ~~Other~~ **Coordinates** office-related responsibilities ~~may be~~ **as** assigned by the Board of Directors.

SECTION IV Meetings **and Voting**

- A. The Board of Directors shall hold regular meetings each month at such time as is agreed upon by the Board of Directors. Special meetings may be called by the President at any time and must be called by the Secretary when requested in writing or electronically by six (6) Members of the Board. Meetings shall be conducted according to the current edition of Robert's Rules of Orders.
- B. Notification of special meetings of the Board of Directors must be given at least twenty-four (24) hours in advance of the meeting and must indicate the purpose of the meeting.
- C. A simple majority of the total listed Members of the Board shall constitute a quorum for a regular or special meeting of the Board of Directors.
- D. Meetings **and voting** may be held in person or ~~virtually~~ **electronically**.

SECTION V Vacancies:

Any vacancy existing in the Board of Directors shall be filled by an active Member of the Membership by vote of the remaining Members of the Board of Directors, and the person so elected shall serve the balance of the unexpired term of the predecessor. This unexpired time served shall not constitute time served as stated in ARTICLE III, SECTION I, if the unexpired term is less than eighteen (18) months.

A vacancy existing on the Board of Directors shall be deemed to exist in case of death, resignation, removal, or by an unexplained absence from two (2) consecutive regular or special meetings of the Board of Directors.

SECTION VI Removal of Directors

A director may be removed by the **General** Membership at any regular or special meeting of the Membership by a majority vote with a quorum present and voting, ~~provided~~ **providing that** notice of the meeting and of the action to be proposed has been ~~sent~~ **communicated** to each **ASI** Member and to the director involved ten (10) days prior to the meeting.

ARTICLE IV

NOMINATING COMMITTEE

Within thirty (30) days following the Annual Meeting of the regular Membership, a Nominating Committee of five (5) Members shall be appointed by the Executive Committee, two (2) of whom shall be chosen from the Membership, together with three (3) Members of the Board of Directors, one who shall be the Second Vice President, serving as the committee Chairperson.

This Nominating Committee shall serve during the ensuing year and shall maintain a list of persons qualified to fill vacancies on the Board of Directors. Such a list shall be made available as vacancies occur.

The Nominating Committee shall select nominees for Directors no less than two (2) months prior to the Annual Meeting of the Membership, and such selection shall immediately be posted at the principal office of the Corporation no less than 30 days prior to said Annual Meeting.

The Nominating Committee, through one (1) of its Members, shall present to the Annual Meeting of the Membership the list of its nominees for Directors for the ensuing year.

Additional nominees, not to exceed the number proposed by the Nominating Committee, may be nominated from the floor at the proper time during the Annual Meeting of the Membership.

ARTICLE V

AMENDMENTS AND RULES

No changes shall be made in the number of Directors of this Corporation without the vote or the written consent of a majority of all Members entitled to exercise voting power at either a regular or special meeting of the Membership.

Except as mentioned above, these bylaws may be amended by a majority vote of a quorum of Members present and voting, provided that notice of the proposed amendment has been given in writing or by email to the Members ten (10) days prior to the regular or special meeting of the Membership.

ALL BYLAWS shall be recorded as a permanent record, both written and electronic, and shall be kept in the principal office of the Corporation. All electronic data shall be backed up externally.