



A CAPITAL CAMPAIGN FOR ZION LUTHERAN WAYSIDE

EQUIPPED



ZION EQUIPPED COMMITTEE MEMBERS

FUNDRAISING

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DAVID GOSA
PRINCIPAL
ZION LUTHERAN SCHOOL

“

Never in our history has a relationship with our Lord and Savior been more important. Zion Lutheran Wayside has had the awesome responsibility to educate students in the surrounding areas for over 151 years. ¹ Peter 2:6 says “Behold, I am laying in Zion a stone, a cornerstone chosen and precious, and whoever

“Never in our history has a relationship with our Lord & Savior been more important.”

believes in him will not be put to shame.” This new facility will allow us to expand the educational, spiritual, and artistic opportunities our students are afforded as well as provide space for student growth and development. The staff will be allowed the opportunity to have the creative spaces necessary

for providing this education without interruption.

Our *Equipped* campaign is an opportunity for you to become a part of this amazing historical journey to use your God-given treasures to share His Word with the youth of tomorrow. Please prayerfully consider how you can help this furthering of God’s kingdom become a reality. We look forward to continuing to offer an exceptional education for future generations of Christian leaders.

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EQUIPPED to THRIVE



A cornerstone is the first stone that is placed in the foundation of a building, purposefully set in the corner, because it is a stone that bears much weight. As we have been so incredibly blessed here at Zion to move forward with expansion for our school, we look forward to the day when we will lay a new cornerstone for new classrooms and new opportunities.

Yet through this process and beyond, we remember THE Cornerstone, chosen and precious. That is Jesus. The burden that this world places upon our shoulders and the shoulders of our children is far too heavy for us to carry.



REV. KYLE WANGELIN
ZION LUTHERAN CHURCH

*For it stands in Scripture:
“Behold, I am laying in Zion a stone,
a cornerstone chosen and precious,
and whoever believes in him
will not be put to shame.”*

- 1 Peter 2:6

There are certain expectations to be met as students enter into high school. We have an incredible staff that does an amazing job in teaching the core subjects of math, science, reading, literature, and the like. All of this ensures that students that leave Zion are well prepared to exceed, let alone meet those standards. Yet it is the outside sources that really apply the pressure. Sickness, disease, injury, natural disaster, and frankly, the unknown of what tomorrow may bring. While solving a mathematical equation is a necessary skill to learn, it will not always carry the burden placed on one’s shoulders, or alleviate the anxieties of daily living.

That is what makes Zion so special. We have the cornerstone of Jesus placed within these walls, to carry the weight of our sin, and the sin that surrounds us. That as our students are *Equipped* with a top of the mark education, they first and foremost, are *Equipped* with a life in Christ. This building project expands the impact that the church has on our community here in rural Northeast Wisconsin, that our students may have an impact far beyond our reach. An impact that is greater than any other, because its goal is to glorify God. Its goal is to save souls. Its goal is to pronounce the forgiveness of sins and create faith. Its goal is to share Jesus, the cornerstone, chosen and precious, the Savior of the world.

And so we are called to support this mission. God has laid His cornerstone for us, and now continues to build His Kingdom upon that cornerstone through us. Please prayerfully consider how you and your family may support this campaign. And share the word. Tell others about what God is doing at Zion. Talk about how Zion has been a blessing to your children. Invite them to stop by for a visit, maybe even attend a church service. God is doing great things here at Zion, and we are so grateful for your participation and contributions!

REV. KYLE WANGELIN

WHY EQUIPPED?

This campaign is called EQUIPPED simply because there was no better way to sum up what we do here at Zion Lutheran Wayside. We EQUIP our future generations to be leaders that are founded in Christ. For over 150 years, this church and school has successfully brought up thousands of children, teaching them values and morals that align with who it takes to truly thrive -- Jesus. As Zion Lutheran continues to be a touchstone for educational standards and faithful foundations, we have found ourselves in a place where an expansion and renovation is a necessary move to continue the rich tradition, taking care of what our previous generations have built to this day. We are so grateful for everything that was, is, and is to come. (Revelation 1:8)

GOD'S WORD – OUR FOUNDATION

Adding space will create more opportunity and space for congregational and community ministries. God is doing work and has given us an amazing pastoral and administrative team to keep growing God's kingdom. With this addition, we can continue building upon what God has already blessed us with, with Jesus front and center. (1 Corinthians 3:10-15)

EXCELLENCE – OUR EDUCATION

We are incredibly blessed with a staff that goes above and beyond. They have been flexible and managed to make do with limited conditions as our school has grown. This addition to our school would be a big shift from surviving to thriving for our staff and students. More space will afford the school adequate room for staff and students as well as properly integrate STEM, art, and music. These offerings will not only be wonderful for our current families, but they will spark interest in our neighboring communities and grow our ministry. (Philippians 4:19)

LEADERS - OUR MOTIVATION

In a fallen world, Christians need fortitude. Not only does our education surpass the standards, but our ethical compass points straight to Jesus. This means that we prepare our children to meet adversity with clear values, a strong mind, and a courageous heart. This expansion will enable us to continue building up and encouraging more Christian leaders to go and make disciples of all nations. (Matthew 28:19-20)

FAITH - OUR LEGACY

This church and school are the cornerstone of our ministry. We will continue to equip our children and families to thrive in the goodness that God provides. This investment in a new addition promises to provide the best possible environment to keep Zion Lutheran Wayside's legacy of faithful disciples strong and thriving. With God's unending grace and love, we will press forward in faith, leaving our children with everything they need to carry on in Jesus' name. (1 John 5:4)



MORE THAN A BUILDING
...a body of believers



21 FACULTY/STAFF



148 STUDENTS

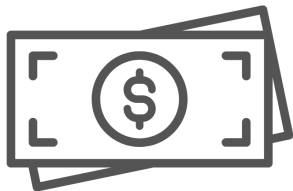


7.16 HOURS OF LEARNING PER DAY

168 DAYS PER YEAR

72,173 MINUTES IN THE MINISTRY

**THE IMPACT
OF THE
EQUIPPED
CAMPAIGN**



1. Classrooms which can house 20 students
2. 3K program
3. Bringing Families from local communities to church
4. Equipping generations for life in Christ

PROJECT COST

\$2.4M



NEW ADDITION



**EQUIPPING
GENERATIONS
FOR LIFE IN
CHRIST**



WHY DO WE NEED THIS?

Zion Lutheran Wayside needs to expand and renovate because we have outgrown and outworn our current space. Praise be to God!

The hours of ministry and learning that have happened here already is astounding. It is so wonderful to reflect upon what this church has accomplished already! The fact that we need improvements and expansion is a testimony to the hard work and dedication of so many caring and dutiful generations of families along the way. This is exactly what everyone has worked so hard for—growth of God’s kingdom!

Let’s take a closer look at what is going on currently and why we need this investment: Remember that surviving is very different from thriving!

CLASSROOMS

Some of our classrooms are too small. Adding adequately sized classrooms will help alleviate the issues of crowding that the students and faculty take on.

CROWDED HALLWAYS

Have you ever been in a hallway when the students are switching classrooms and/or going to gym/lunch, etc.? It is nearly impossible to walk through! More space will help us move more efficiently.

BATHROOMS

We have bathrooms that are quite literally not up to code. To preserve the quality of our building and keep it in the shape that our students, faculty, and congregation need, they need to be updated. *See NLSA Action Plan

FINE ARTS AND STEM

Parents are looking for schools that have strength in the arts, music, technology, mathematics, and sciences. Showing that we are invested in these programs is an important part of our overall ministry reach and preparing our future leaders. Right now we do not have adequate facilities to support these programs.

MEETING SPACE

Tying into the shortage of space for offices and a growing ministry, more meeting space will help our congregation and school handle multiple meetings and events as we have been blessed with a robust team of board members, faculty, and volunteers.

STORAGE

Staff and faculty will be able to better organize and utilize resources when adequate storage space is available. Organization helps teachers and students be efficient and successful.

MINISTRY GROWTH

We have received our Associate Pastor and a Director of Church Ministries! This is an exciting time for Zion Lutheran, and this also means that our ministry will be growing. This also spills into the need for more space concerning faculty offices and meeting space.

FACULTY OFFICES

We have a shortage of office space for faculty. God’s goodness has provided us with a wonderful staff and pastoral team to guide our students into the future. Making sure that we have sufficient space for our staff is an important piece to the investment in our future. With the additions of new staff, our School Principal’s office will be relocated in order to create efficiencies when it comes to everyday work, collaboration, and building a healthy pastoral team culture. This creates an urgent need for a Principal’s office to provide an accessible, private and welcoming space.



What once was the computer lab makes for a very narrow, cramped, make-shift classroom for upper grades. The narrow space requires students to push desks together.



One of 4, outdated and non-ADA compliant bathrooms



One of 4, outdated and non-ADA compliant bathrooms



Art supplies are stored in several locations as they are available. A dedicated space would allow classroom and closets to be utilized for teacher's books & materials.



Students and art teacher Mrs. Kalschur working on artwork in the 6th Grade homeroom classroom. All in-progress projects have to be cleaned up before next class period.



The smallest office we have! With the addition of an Associate Pastor and DCM, all offices are now used by church staff. Our principal will need a new office!

NLSA SUGGESTION

What recommendations does the team make for concerns that were not addressed by the school in its Self-Study process?

We recommend an action plan be developed for renovating and updating the bathrooms to accommodate the volume of use with the increasing number of students.

-April 2023

WHO IS NLSA?

NLSA is the National Lutheran School Accreditation. It is the Lutheran Church-Missouri Synod accrediting body for schools across the United States and the world. Its purpose is to evaluate the actual conditions of a school that are essential indicators of school quality.

Each school is responsible for constructing a school action plan based on concerns identified. The action plans ensure continuous improvement that schools are accountable for. If the evidence presented does not support a current school rating, the NLSA has the authority to change the school's rating in its report.

PAST PRESENT FUTURE

A Congregation of Roots and New Growth

We have insurmountable gratitude for every single congregation member, family, faculty, and volunteer that have raised strong families, cared for this church, and grown the roots that give us the fruit that we have today. We have generations of faithful servants that have walked these halls and sat in these pews. There are so many stories of hardship, grief, joy, and celebration that have built Zion Lutheran Wayside, and investing in this ministry is an honor to those that have come before us. Because of our strong roots, we can continue to grow and flourish. Glory be to God!

We are blessed to have a variety of families that make up our church and school. Some families go all the way back to the founding of our church, while at the same time we continue to welcome new families who are new to our church. Pictured here are the Kalscheur family, Ric Borchardt, Dan & Barb Natzke, and the Smith family.





ZION LUTHERAN'S NEW 3K PROGRAM

This amazing opportunity presents another reason for the addition and expansion of our school. This program is brimming with new families that Zion Lutheran Wayside would love to continue welcoming with open arms as their children grow. The potential with this program for ministry in our community is very exciting, and we want to be *Equipped* for the new growth! Our 3k families will be looking at elementary schools for their children, so now is the time to show them why Zion Lutheran Wayside is the best option for their family.



18 STUDENTS ENROLLED FOR FALL 2024



WAITING LIST FOR OTHERS



OUTREACH OPPORTUNITY FOR
NEW AREA FAMILIES TO FIND OUR
SCHOOL!

EQUIPPED to THRIVE   ★ 

THE BUILDING PLAN



Remodeling of the existing building is shown in red, new addition is shown in green, and anything blue is a future opportunity for growth.

FAQS

01

WHY ARE WE LOOKING TO ADD TO ZION'S SCHOOL BUILDING?

The primary reason is to address current overcrowding on our campus. This will immediately create a strong pipeline for K-8 enrollment by providing improved education opportunities for our students, as well as providing the tools and necessary space for our staff to function in a more efficient manner. NLSA accreditation report revealed the urgent need for additional and upgraded restroom facilities. This expansion allows for growth in a 21st century direction with spaces for our phenomenal music, art and STEM programs, providing specially equipped space to support science and art with added sinks, furnishings, and a prep room along with much needed dedicated classrooms and/or additional storage once again freeing up more space for students/activities in the classroom

02

WHAT IF WE DON'T HAVE THE FINANCIAL MEANS TO SUPPORT THE CAMPAIGN, CAN WE STILL PARTICIPATE?

Yes! We would welcome any time and talent you are able to provide, such as self-performing tasks with the new building like painting, flooring etc.

03

DOES A PLEDGE TO THE CAPITAL CAMPAIGN COUNT TOWARDS OUR NORMAL GIVING AND TITHING?

Because we need to continue to run our church and school, our pledges to the capital campaign need to be above and beyond our normal giving so that we continue to keep our church and school running.

04

IS THIS PROJECT A NEED OR A WANT?

While everyone's definitions of a need or a want may be different, we are passionate these are updates that need to happen for the future of our school. We welcome anyone to stop in during a school day to see the day-to-day process that takes place in order to accommodate our staff and students to help see the need for our project.

05

WHEN CAN WE BREAK GROUND?

The motion approved at the voters meeting indicated that we must have 30% (\$840,000) fundraised in the bank before we can break ground. With a successful capital campaign, we would be looking to break ground in Spring of 2025.

06

WHY ARE WE NOT UPDATING THE 3K/ DAYCARE BUILDING?

In its research, the Building Committee spent a lot of time considering the 3K/Day Care Building, and whether to include it in this project scope. In the first round of the project, there was a separate room which included a brand new 3K room. With the desire to keep the cost down, the decision was made to keep the 3K/Day Care building as is and be considered again in the future. New windows and other investments have thus been made to keep the building in good condition.

07

HOW DOES THIS BUILDING PROJECT HELP US SERVE THE KINGDOM?

In the last 150 years, Zion Lutheran Wayside has built an incredibly strong foundation. After years of teaching and ministering to thousands of students, our building needs updating and expansion. This is testimony to the work that has been done, and now it is time to update and prepare for the future as we continue to prosper. Accommodating our current growth directly serves the Kingdom by helping our students to learn and spread God's Word, sending strong and faithful disciples out into the world.



As a Zion school board member, public school worker, and mother, I have many perspectives on what makes a school exceptional. What makes Zion exceptional? We know that Zion has an amazing staff and an environment that facilitates academic excellence, but what makes Zion truly exceptional is God using this place as a tool to grow and spread His love. It is through His love that we see the many blessings in our students. I see it in the simple everyday things in my home. It is my daughter quickly turning to prayer when she is struggling or the little “discussions” between my children at the table on what prayer should be said to glorify Him. It is my daughter using the light she has in God’s truth to comfort a grieving family member or singing about Jesus’ love in the car. Matt and I believe strongly in Zion Lutheran School-Wayside and how it is truly equipping our children to have a life in Christ.

I am excited to see what opportunities God will provide Zion Wayside. It is exciting to think about future expansions, but I am also excited by the opportunities we will have to come together as a community and show our love and support for God and His plans for Zion.

KELSEY FENSKE

PARENT/SCHOOL BOARD MEMBER





Having been a part of the Wayside community since birth and baptism, I can confidently say it has played an integral role in shaping both my academic and athletic success. The school's dedication to nurturing faith alongside education has provided me with invaluable tools for navigating the world. Despite exploring other options post-college, I always found myself returning to Wayside, a testament to its enduring impact. Now, as a parent, I'm thrilled to see my children benefiting from the same strong Christian values and academic excellence. The daycare, with its safe and fun Christian environment, is an added blessing. Proud to be a part of the Wayside family!

MALLARY SCHENIAN

PARENT/ALUMNI

1872

Zion's first school built & dedicated;
First school year opened;



1882

Second school building erected and dedicated



1906

Third school building erected and dedicated



1977

Dedication of classroom edition to 1968 new church building



2001

Dedication of school addition with classrooms, gym, computer lab





Zion Wayside is an incredible blessing to our family. The teachers and principal are wonderful, they truly care about each and every child in the school. We do not have to worry if the curriculum being taught is inappropriate or in conflict with our values. Zion's academic standards are higher than the public schools so we know our kids are starting with a great foundation. We were extremely grateful that Zion didn't impose any mandates during Covid but instead allowed each family to choose their own precautions. We feel so fortunate to have this school that teaches Biblical truths, shares God's love in the classroom and through service projects, and prepares students for high school and beyond. The entire staff is fantastic and the congregation is very supportive. Zion Wayside feels like family.

CHUCK & AMY SCHAULAND

PARENTS



KEVIN COLLINS

CHAIRMAN, EQUIPPED FUNDRAISING COMMITTEE

Welcome, I have been part of Zion Wayside, school and church since 1980. As our children entered the school, we automatically became involved with the different boards, committees and sports that our kids were in. Being involved we were able to see all the work that the teachers and other staff members were doing to give our children, not only a great education, they we're instilling a strong Christian faith with the Lord. Over the years, I've seen the school grow with building and improving, but more importantly, sending young adults out in the world with a strong Christian faith and *Equipped* with a quality education. I have attended high school graduations and honor banquets where former Wayside students were receiving highest honors and achievement awards. I am very proud of our church and school. I accepted to chair our fundraising campaign because of what the school means to me personally. Going forward with this project means that school children today and in the future, will have a great education and a faith in Christ to support them throughout their lives, to have the strength during the tough times and to continually give thanks for their blessings.

“

EQUIPPED to THRIVE



Our journey to Zion began with a diligent search for a church and school that was solid in biblical teachings and academics. This search landed us with a 30 minute commute each way. Now, there are schools within minutes of our home but we joyfully choose Zion because it has checked each box for academics and church life. Most importantly, Zion has become a home for us. So much so, that our family has further committed ourselves to this church and school with myself taking on the role of 3rd grade teacher. This new perspective of living and seeing the inner workings of this amazing school and church affirms that God has our family in the right place. We pray that other families find this amazing school and community and find their home as well.

JENNY GARCEAU

PARENT & TEACHER





“

I started coming to church at Zion Wayside in 2015, fast forward to 2024, I am now teaching 2nd grade at Zion Wayside School. The path God had for me was truly incredible. My daughter started 4k with Mrs. Piepenburg in 2020, this was my first experience with this school and the wonderful teachers. I knew from that one year of preschool that my children would all attend this school. What I did not know is that God would guide me to become a teacher as well. I previously was an LPN for the last 12 years. In 2022, I decided that I would take that leap of faith and go back to school to become a teacher, because the amazing staff and school inspired me to become part of the wonderful things that happen here. I took the next year and a half to get my teaching degree through Concordia University Mequon. Zion Wayside entrusted me to be a student teacher, and now their 2nd grade teacher. Why change careers you may ask? Zion Wayside Church and School is incredible. The smiling faces that greet you in the office, the friendly students that say “Good Morning” as they hold the door open for you, the academics, as well as the extra curriculums. God has big plans for Zion Wayside. I just finished my first year teaching, and I am so excited to say this is where I will finish my career of teaching many years down the road! I can’t wait to continue helping *Equip* generations for life in Christ at Zion Wayside.

MARA FREDRICK

PARENT & TEACHER



EQUIPPED to THRIVE



The contemporary institution of education in this country is lacking in many instances to meet the needs of our children; Zion greatly exceeds expectations in comparison to public education. Sending our kids to school here was an easy choice to make.

Academics is at the forefront with an emphasis in reading, math, and science; however, a great importance is placed in history/geography and the fundamental core values this country was founded upon.

The staff is highly involved with student development outside of academia and there is consistent communication regarding social areas of the students lives with parents. I have no qualms about the preparation my children will receive upon graduating from Zion to enter public high school both socially and academically.

RYAN & JESSICA BAUDHUIN
PARENTS



PLEASE JOIN US
AS WE SEEK TO RAISE
\$2.4 MILLION TO EXPAND
ZION LUTHERAN WAYSIDE



HOW YOUR GIFT CAN IMPACT OUR GOAL

GIFT AMOUNT		NUMBER OF GIFTS	IMPACT EXAMPLES				THREE YEAR TOTAL
1 FAMILY AT	\$175,000	1	\$58,333 annually	\$4,861 monthly	\$1,122 weekly	\$160.32 daily	\$175,000
2 FAMILIES AT	\$150,000	2	\$50,000 annually	\$4,167 monthly	\$962 weekly	\$137.42 daily	\$475,000
3 FAMILIES AT	\$100,000	3	\$33,333 annually	\$2,778 monthly	\$641 weekly	\$91.61 daily	\$775,000
4 FAMILIES AT	\$75,000	4	\$25,000 annually	\$2,083 monthly	\$481 weekly	\$68.71 daily	\$1,075,000
5 FAMILIES AT	\$50,000	5	\$16,667 annually	\$1,389 monthly	\$321 weekly	\$45.81 daily	\$1,325,000
10 FAMILIES AT	\$20,000	10	\$6,667 annually	\$556 monthly	\$128 weekly	\$18.32 daily	\$1,525,000
24 FAMILIES AT	\$15,000	24	\$5,000 annually	\$417 monthly	\$96 weekly	\$13.74 daily	\$1,885,000
28 FAMILIES AT	\$10,000	28	\$3,333 annually	\$278 monthly	\$64 weekly	\$9.16 daily	\$2,165,000
29 FAMILIES AT	\$5,000	29	\$1,667 annually	\$139 monthly	\$32 weekly	\$4.58 daily	\$2,310,000
30 FAMILIES AT	\$3,000	30	\$1,000 annually	\$83 monthly	\$19 weekly	\$2.75 daily	\$2,400,000



The above chart is an example of how giving can reach the goal of \$2.4 based on each level of the giving pyramid.

The final column, Three Year Aggregate Total, represents the addition of all the rows of Gift Amount per Family culminating in the grand total of our goal of \$2.4 million.

EQUIPPED to THRIVE 📱 🛠️ ★ ✝️



GET IN TOUCH

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 zionlutheranwayside

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