# Whistleblower Protections – EU and UK Legal Frameworks

Below is a reference table of core legal protections available to whistleblowers across the EU and UK. These include foundational directives, employment protections, and regulator-specific guidelines.

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| **Jurisdiction** | **Legal Instrument** | **Description** | **Official Link** |
| EU | Directive (EU) 2019/1937 | Whistleblower Protection Directive: Requires all member states to implement legal frameworks to protect whistleblowers reporting breaches of EU law. | https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32019L1937 |
| EU | AMLD5 (Directive 2018/843) | Mandates whistleblowing channels in financial institutions for reporting money laundering and terrorist financing. | https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32018L0843 |
| UK | Public Interest Disclosure Act 1998 (PIDA) | Primary whistleblowing protection law in the UK. Provides protection from detriment or dismissal when reporting wrongdoing. | https://www.legislation.gov.uk/ukpga/1998/23/contents |
| UK | Employment Rights Act 1996 – Sections 43A to 43L | Defines protected disclosures, relevant wrongdoing, and statutory protections for workers. | https://www.legislation.gov.uk/ukpga/1996/18/part/IVA |
| UK | Financial Conduct Authority (FCA) Whistleblowing Rules | Firms must have internal whistleblowing arrangements and inform staff of protections. Applies to many regulated firms. | https://www.fca.org.uk/firms/whistleblowing |
| EU | EDPS Guidelines on Whistleblowing | Data protection rules for processing whistleblower data in EU institutions. | https://edps.europa.eu/data-protection/our-work/publications/guidelines/whistleblowing-guidelines\_en |

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