










MYM CONSTRUCTION

Category	Issue Identified	Regulatory Requirement	Action Plan	Supporting Document / Photo	
Health and Safety Violations	Failure to Plan, Manage, and Monitor Construction Work	CDM 2015 Regulation 13(1)	Develop a Construction Phase Plan and ensure proper supervision.	Our project is <u>less than</u> 500 man.day limit. We adapted CPP and CDM requirements to our Safety Management System. Please check our HSE folder list. We are working with a structural engineer and surveyor.	
	Work was carried out in an unplanned and inadequately supervised manner.	Principal contractor must plan, manage, and monitor construction work.	Assign competent site managers and conduct site inspections.	<p>Our Safety Management System is established and operational. As we reach full operational capacity, we will ensure the full implementation of all system requirements.</p> <p>We have engaged NEBOSH-certified and CSCS-certified professionals under an advisory contract. Before commencing any new type of work, we will seek their guidance, conduct site inspections, and implement the necessary safety measures accordingly.</p> <p>Our HSE training sessions have been successfully completed, and our site supervisor, Mr. Emrah, has gained practical knowledge of the Site Safety Management System. Training session photos are available for review</p>	
	No written arrangements for managing construction activities.	Construction Phase Plan must be developed before resuming work.	Implement a written health and safety management system.	Please check our document lists, HSE folder list. We can upload our system documents if requested.	
	Health and safety precautions not implemented.	Plan must be implemented, reviewed and updated regularly.	Review and update safety plans regularly.	<p>Signs, barriers, fire extinguishers, first aid provisions, PPE, checklists, and required documentation have been placed on-site in accordance with safety regulations. Photos are available on the website.</p> <p>The site has been thoroughly cleaned, with most slip, trip, and fall hazards eliminated. All waste materials have been removed from the site.</p> <p>Please review the site photos for verification.</p>	
					
					



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Competency and Supervision	No competent site manager present.	Appoint a qualified site manager with relevant training.	Appoint a qualified and trained site manager.	HSE general training was delivered by a NEBOSH-certified professional. Additional training sessions have been scheduled, and toolbox talks are being conducted on-site. Training photos are available for review.	
	Workers lacked supervision, instructions, and information.	Ensure workers receive proper training and oversight.	Provide workers with proper training and ongoing supervision.	Training has been conducted, and relevant signs and educational materials have been placed on-site. Toolbox talks and consultation procedures are established and actively implemented.	https://mymconstruction.co.uk/audit-mrdeen
Emergency Preparedness	No effective systems to control and monitor risks.	Implement risk control and monitoring procedures.	Implement a risk monitoring and control system with clear responsibilities.	<p>Emergency risks have been identified and included in the risk analysis.</p> <p>Emergency procedures are documented within the Safety Management System.</p> <p>These procedures have been communicated during training sessions and site toolbox talks.</p> <p>Emergency equipment has been placed on-site in accordance with safety requirements.</p> <p>Please review the site photos, training photos, and document list.</p> <p>Additionally, check the procurement section for all equipment photos and corresponding invoices.</p>	https://mymconstruction.co.uk/audit-mrdeen
Demolition Work Issues	Unsafe demolition methods and lack of proper planning.	Demolition must be planned to prevent collapse and falling materials.	Ensure demolition is planned and supervised by competent personnel.	<p>Our risk analysis includes this topic.</p> <p>We have method statement and toolbox talks for this topic.</p> <p>PPE s has been distributed.</p> <p>Training included this topic.</p> <p>You can find related documents on our document lists.</p>	
	No competent person overseeing demolition.	A structural survey must be conducted before altering load-bearing parts.	Conduct structural surveys before any demolition work.	We are collaborating with a highly competent structural engineer, Mr. Murat, who holds an MSc from Cambridge. He is actively involved in both the planning and operational processes, ensuring structural integrity and compliance with safety standards.	



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Work at Height Safety	Unprotected floor openings and edges posed fall risks.	Employers must prevent falls from height.	Install fall protection systems such as guardrails and safety nets.	<p>Our risk analysis covers this topic comprehensively. A method statement and toolbox talks have been prepared and implemented accordingly. All necessary PPE and related equipment have been procured. Training sessions have included this topic to ensure full awareness and compliance.</p> <p>We are working with an accredited scaffolding company, and if such work is required again, all equipment will be supplied and installed by them.</p> <p>Relevant documents are available in our document list. On-site, all risks related to this topic have been effectively mitigated.</p> <p>🚫 NO ACCESS TO UPPER FLOOR 🚫</p>	
	No measures taken to prevent falling debris.	Work at height must be properly planned and supervised.	Provide proper planning, supervision, and training for work at height.	<p>We have a NEBOSH and IRATA-trained advisor, and we will consult with him before commencing any work.</p> <p>If additional site supervision is required for this matter, we will appoint a competent professional to oversee both supervision and operational processes.</p>	

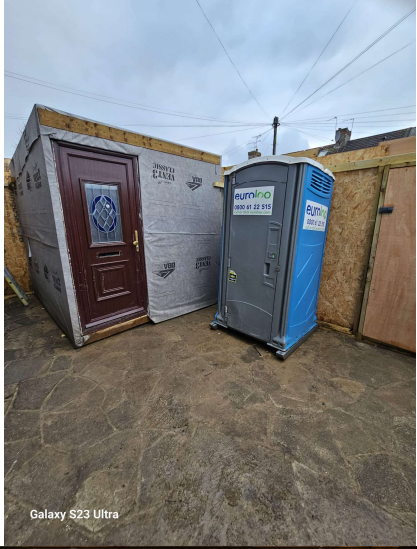

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Excavation Safety	Excavation edges were unprotected, posing fall risks.	Install sufficient shoring and safety barriers around excavations.	Install shoring, trench boxes, or other protective systems.	<p>Our risk analysis and method statement documents are in place. Following our risk assessment, we first implemented protective measures by installing barriers and safety signs (as shown in the site photos).</p> <p>According to our previously shared action plan, we decided to eliminate this risk by filling all excavation trenches.</p> <p>All affected areas have been filled with concrete, as outlined in the method statement available in our document list. This work was completed by our subcontractor, ensuring no manual handling risks were introduced.</p>	
	No shoring or support systems to prevent collapse.	Ensure proper excavation support systems are in place.	Ensure proper barriers and controlled access around excavations.	<p>This risk has now been fully mitigated on-site. Additionally, we have conducted a risk analysis, developed method statements, and implemented toolbox talks specific to this task.</p> <p>Please review the site photos and document list for further details.</p>	

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Scaffolding Safety	<p>Scaffolding erected by unqualified personnel.</p>	<p>Scaffolding must be installed and inspected by competent personnel.</p>	<p>Only allow qualified personnel to erect and inspect scaffolding.</p>	<p>We are working with accredited scaffolding companies, ensuring compliance through our subcontractor vetting questionnaire system, which allows us to engage only with competent providers. Their details have already been shared with you.</p> <p>The scaffolding on-site was erected to support wooden structures as per Mr. Murat's request. This scaffolding has now been dismantled and removed by our scaffolding company.</p> <p>Other structures installed by the company have been properly signed, tagged, and are subject to regular inspections conducted by them.</p> <p>Evidence of this can be found in the site photos available on our website.</p> <p>❗ NO ACCESS TO UPPER FLOOR NOW ❗ ❗ SCAFFOLDING REMOVED ❗</p>	
Fire Safety	<p>Burning waste materials on-site posed fire hazards.</p>	<p>All waste disposal must follow fire safety guidelines.</p>	<p>Ensure proper waste disposal procedures and prohibit burning on-site.</p>	<p>Site rules implemented, signs are placed and especially our training includes this topic.</p> <p>This kind of work banned at the site.</p> <p>fire extinguisher, exit signs, warning signs, site rule signs and toolbox talks placed at the site.</p> <p>Fire training is planned on the following month.</p> <p>Please check photos, signs and document list.</p>	

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<p>Welfare Facilities</p>	<p>No sanitary conveniences, washing, or rest areas.</p>	<p>Ensure adequate welfare facilities from the start of the project.</p>	<p>Provide adequate sanitary, washing, and rest facilities for workers.</p>	<p>Welfare facility located at the site.</p> <p>Checklist has been put into practice.</p> <p>Toilet is located.</p> <p>Method statements for working in cold temperatures have been put into practice to mitigate associated risks.</p> <p>Contract has been done with a local catering company.</p> <p>Sanitary are with soap, towels etc. is placed.</p> <p>You can find evidence on photos, invoice photos and document list</p>	 <p>Galaxy S23 Ultra</p>
<p>Personal Protective Equipment (PPE)</p>	<p>Workers were not provided with required PPE.</p>	<p>Employers must provide necessary PPE free of charge.</p>	<p>Ensure workers are equipped with necessary PPE at no cost.</p>	<p>The Risk Analysis outlines the required PPE for the site, and method statements specify the necessary PPE for each task.</p> <p>All required PPE has been procured, distributed to employees, and placed on-site.</p> <p>During HSE training, proper PPE usage was instructed, and toolbox talks have covered PPE-related topics.</p> <p>Please review the site photos, invoice photos, and images of employees using PPE.</p> <p>Our HSE system includes relevant toolbox talks and procedural documents.</p> <p>All PPE invoices and photos can be accessed via our website</p>	 <p>Galaxy S23 Ultra</p>

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Temporary Works Management	Structural work carried out without proper planning.	Temporary works must be supervised by a qualified Temporary Works Supervisor.	Supervise temporary works under a qualified Temporary Works Supervisor.	<p>Our Safety Management System encompasses subcontractor selection, site induction training requirements, risk analysis, and toolbox talks.</p> <p>Such tasks will be planned in collaboration with both our engineer and advisor. If additional site supervision is required for this matter, we will either incorporate it into our contracts or hire a qualified advisor accordingly.</p>	
Manual Handling Safety	No risk assessment for handling heavy materials.	Employers must assess manual handling risks and provide training.	Conduct risk assessments and provide lifting training.	<p>Our risk analysis and method statement documents are in place. The RAPP (Risk Assessment of Pushing and Pulling) and MAC (Manual Handling Assessment Chart) tools have been implemented on-site.</p> <p>Site employees have been trained on this topic to ensure compliance and safe practices.</p> <p>Operational work photos and document lists serve as evidence of implementation.</p>	
Construction Dust Control	Workers exposed to hazardous Respirable Crystalline Silica (RCS).	Employers must control or prevent exposure to hazardous dust.	Implement dust suppression systems and provide respiratory PPE.	<p>The Risk Analysis outlines the required PPE for the site, and method statements specify the necessary PPE for each task.</p> <p>All required PPE has been procured, distributed to employees, and placed on-site.</p> <p>During HSE training, proper PPE usage was instructed, and toolbox talks have covered this topic.</p> <p>Water spray equipment has been installed on-site to minimize dust exposure.</p> <p>All necessary precautions have been taken to reduce dust exposure, including the removal of most soil and debris from the site.</p> <p>Please review the site photos for verification.</p>	

