

Action Plan – HSE Audit

Non-Compliance Area	Action Being Taken	Timeline
Failure to Plan, Manage, and Monitor Work	Creating a detailed Construction Phase Plan as per CDM 2015 Regulations.	7 days
	Appointing a competent Site Manager with necessary qualifications.	7 days
	Implementing written arrangements for risk control and monitoring procedures.	7 days
	Providing regular site monitoring reports to ensure ongoing compliance.	Ongoing
Demolition Work	Implementing a safe system of work, including structural surveys and method statements.	7 days
	Appointing a qualified demolition supervisor to oversee the work.	7 days
	Organizing toolbox talks to educate workers on safe demolition practices.	Weekly
Work at Height	Installing fall protection measures like guardrails, barriers, and safety nets.	Immediate
	Inspecting scaffolding weekly to ensure compliance with WAHR 2005 regulations.	Weekly
	Implementing an access control system to restrict unauthorized entry to risky areas.	3 days
Excavation Safety	Installing shoring or battering systems to prevent excavation collapse.	Immediate
	Placing protective barriers around excavation sites to prevent falls.	Immediate
	Designating safe walking paths and signage around the excavation zones.	3 days
Welfare Facilities	Setting up proper sanitary, washing, and rest facilities as per CDM 2015 requirements.	7 days
	Regularly inspecting welfare facilities to ensure cleanliness and functionality.	Weekly



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Personal Protective Equipment (PPE)	Distributing necessary PPE (helmets, gloves, footwear, etc.) to all workers.	Immediate
	Conducting regular checks to ensure PPE is being worn correctly on-site.	Daily
Scaffolding	Hiring certified scaffolders to install and inspect scaffolding. (Asking for certifications)	Immediate
	Ensuring scaffolding adheres to NASC TG20 standards or equivalent guidelines.	Immediate
	Displaying "Scaffold Safety Inspected" tags at entry points.	3 days
Dust Control	Installing dust suppression systems, such as water spray units and extractors.	Immediate
	Providing workers with RPE and conducting face-fit tests.	7 days
	Assess dust levels and take corrective action.	Ongoing
Temporary Works	Implementing Temporary Works designs and appointing a qualified supervisor.	7 days
	Inspecting all Temporary Works before use to ensure safety.	Ongoing
	Holding regular coordination meetings to review Temporary Works planning and execution.	Weekly
Manual Handling	Conducting a risk assessment for manual handling activities.	7 days
	Providing training to workers on safe manual handling practices.	Weekly
	Using mechanical aids where possible to reduce manual lifting risks.	Immediate
Fire Safety	Ceasing unsafe practices like burning waste and implementing safe disposal methods.	Immediate
	Installing fire extinguishers at accessible locations throughout the site.	3 days
	Displaying fire safety signs and evacuation routes prominently.	3 days



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	Conducting fire drills to ensure preparedness.	Monthly
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