



Esha Media Research Ltd.

CIN : L72400MH1984PLC322857

E| info@eshamedia.com

T | 022 40966666

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

Preamble

The Familiarization Program (“the Program”) for Independent Directors of Esha Media Research Limited (“the Company”) has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended

Purpose

To familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

Overview of familiarization programmes

The Independent Directors are apprised regarding Company’s operations, market scenario, governance, internal control processes and other relevant matters. They are also updated on important changes in the regulatory framework and business environment having an impact on the Company. The Independent Directors are provided with necessary documents, reports and internal policies to enable them to familiarize with the Company’s procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, business strategy and risks involved. Detailed presentations on the duties and responsibilities of Independent Directors and the Company’s business were made at the separate meetings of the Independent Directors held during the year

Review of programme

The Board will review this program and make revisions as may be required.