



!! Congratulations!! The Management of MARRIOTT HOTEL TBILISI GEORGIA

EMPLOYMENT LETTER

Ref Number: APNF/010/SK/1583

Name: NAKSHATTAR SINGH

Documentation No: B9447730

Dear NAKSHATTAR SINGH,



Employment with MARRIOTT HOTEL TBILISI GEORGIA

On behalf of the management of HOTEL MARRIOTT, I am very pleased to inform you of your employment based on the following terms and conditions:

1. Position:

You are appointed to the position of **FOOD PACKER**. This is the position appointed according to your online application and the position is in-scope of **MARRIOTT's** recruitment unit.

2. Remuneration:

Your based salary is **3000 LARI** per month and bonus (less than 10% statutorily required deductions). Your salary is payable once a month at the month end in accordance with the Company's standard payroll practices. Your position is in Phase 8 of the Company handbook. The breakdown of your salary will be issued to you at the time of your resumption.

3. Hours of work:

Your hours of work are based on the normal operating hours of the Company and are expected to be for Eight (8) hours daily. You are entitled to one (1) hour break daily and one (1) day off duty. The company is opened Twenty-four (24) hours throughout the week, and you are to work six (6) days in a week might be extended if required and you will be paid double for the extra period. The schedule of your working hours will be coordinated by your supervisor.



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4. Benefits and Pension:

As an employee of **MARRIOTT HOTEL TBILISI GEORGIA**, you will be eligible to participate in company group benefits plans for employees, according to the terms of plans. You are also eligible to participate in the company's Money Purchase Pension Plan in accordance with the plan requirements. You will be entitled to Eat Company's meal from the canteen. Company will provide Accommodation on sharing bases and Local transportation or other medical

insurance, dental insurance, health Insurance. You are also entitled to suitable & comfortable accommodation as an employee of **MARRIOTT HOTEL**

5. Vacation:

You will receive a calendar month of vacation per vacation year, pro-rated for the current vacation year, according to Article 19.2 Annual Vacation. Vacations are to be taken at such times as are mutually convenient to you and the company. You have 10 Paid leaves. Company will provide you 22 working days Annual leaves.

6. Other Terms and Conditions:

For International Employee, visa expenses have to be borne by the employee and will be refunded back after joining the Company and this is accordingly to the norms of the company.

7. Confidentially:

By accepting this offer, you also acknowledge and agree that you shall abide by the following terms and conditions, and these are reasonable:

During the course of your employment with the company, you will be entrusted with confidential and proprietary information. You agree that such information will not be released, whether directly or indirectly.

I would ask that you review the contents of this offer carefully. If the terms of employment as set out in this agreement are acceptable to you, please sign and date a copy, scan and mail a fully signed copy to my attention by email:





I wish to convey my sincere enthusiasm about the possibility of your joining the company. I hope that you find the terms of this offer reasonable and attractive.

A handwritten signature in black ink, appearing to read 'A. D. Gordon'.

Your's Truly

Appointing Officer / HR MARRIOTT HOTEL DEVELOPMENTS

I agree to accept the conditions of employment indicated above, this:

Dayof.....20.....

(Employee name and signature)

.....

Picture of applicant
with white
background 80%
face Cross
Signature



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