

Adnan Rafique Ahmed (MBA, PMP®, CMILT®, SMPSC®)

Logistics & Supply Chain Leader, 13+ yrs in Transportation, Procurement, Contracts & Warehousing, Projects, Safety, Admin & HRM

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Accomplished & results-driven supply chain professional with 13+ years of experience across logistics, transportation, customs, warehousing, and procurement in large-scale, high-security environments across defence, energy-related, and industrial sectors. Skilled in end-to-end supply chain operations, strategic sourcing, and vendor performance management, import/export compliance, cost optimization, and team leadership for 400+ staff. Experienced in contractor coordination, port operations, and project logistics similar to EPC/oil & gas projects. Strong analytical skills with solid training in logistics, auditing & safety.

Willing to relocate: Anywhere

Work Experience

Supply Chain, Logistics, Warehouses, Procurement / Contracts, Transportation, Projects, Admin, HRM & Safety

Pakistan Air Force-Islamabad

December 2011 to July 2025

YEARS 2016 - 2025

DEPUTY DIRECTOR / SENIOR MANAGER (Equiv. MAJOR)

Over the past 8+ years, I have consistently delivered measurable results across critical areas of complex Supply Chain and Logistics operations, using ERP / ALMS / WMS / TMS / VMS / POS / POMS / FMS software solutions:

(1) TRANSPORTATION FLEET MANAGEMENT

- Oversaw 400+ vehicles & 200+ drivers; improved efficiency by 20% & reduced downtime by 15%.
- Optimized route planning, site delivery scheduling, inspections, fuel monitoring, compliance & disposal.
- Executed end-to-end operations across Land, Sea/Marine, Rail & Air including Customs, Port & Freight handling. Ensured strong KPI reporting especially during mobilization/demobilization.
- Implemented preventive maintenance & defensive driving by Drivers & Maintenance staff training.

(2) PROCUREMENT & CONTRACTING

- Streamlined end-to-end procurement cycle [initiation to fulfilment, including long-lead item (LLI) acquisition] from vendor selection, pricing and negotiation to contract management, enhancing long-term supplier & end-user relations, including EPC-type projects, catering consumables (F&B), perishables & service equipment.
- Monitored market trends; coordinated freight forwarders & customs agents for import/export documentation; conducted purchase orders & tenders/RFQs as per SOPs, quality & compliance standards, achieving up to 20% cost savings.

(3) WAREHOUSING & DISTRIBUTION

- Achieved 99% inventory accuracy, 30% better space use, 25% faster deliveries; reduced costs by 20%, ensured last-mile delivery/shipping and optimal stock availability.

- Tracked stock levels & replenishment; applied FIFO/FEFO & batch tracking; Prioritized use of Material Handling Equipment (MHE) and all safety-related tools and equipment
- Managed diverse inventory, i.e., metals, fuels (tanks, drums & containers), oils, gases, chemicals, clothing, rubber and fresh, dry & frozen food (perishables & FMCG) articles in medium to large warehouses, including bonded warehouses, in addition to auction/disposal of surplus & salvage stores/waste management.

(4) BUDGETING

- Managed \$100M+ in budgets & contracts; delivered 15% annual savings with precise demand forecasting.

(5) HUMAN RESOURCE MANAGEMENT

- Cut turnover by 20%, resolved 95% of conflicts / grievances, and led 50+ trainings for 1,000+ staff.
- Handled performance evaluations, leaves, disciplinary actions, employee motivation and welfare.

(6) HEADQUARTERS EXPERIENCE

- Led joint logistics/plans, settled decade-old inter-agency (Air Force, Army, Navy, independent/autonomous bodies & various Federal Ministries) issues and influenced strategic decisions through data insights.

YEARS 2011 - 2016

ASST. DIRECTOR / MANAGER (Equiv. CAPTAIN)

Built a strong foundation in Logistics and Operations management for over 5+ years in large-scale Warehouse Management:

Diverse Goods: Oversaw 90,000+ inventory items across 10+ warehouses (800,000+ sq. ft.), handling metals, plastics, wood, rubber, chemicals, fuel / oil, clothing, and scrap with 100% safety compliance.

Hazardous Materials: Cut hazardous goods incidents by 20% through strict safety & segregation protocols. Improved lifecycle monitoring of temperature-sensitive items, reducing spoilage by 15%.

Inventory Accuracy: Achieved 98% inventory accuracy via regular audits and automation.

YEARS 2011 - 2025

PROJECTS, SECURITY & ADMINISTRATION

Gained additional experience in kitchen operations, accommodation for 500+ personnel, sports facilities, project planning, CCTV security, feasibility surveys, cost evaluations, and incident inquiries.

Major Projects

1. Pipeline Construction-EPC Oil & Gas Sector (\$30M, 15% early, Multimodal logistics, delivery of material), Jan 2023 (15 months)
2. Complete Relocation of Large-Scale Warehouses (90,000 Inventory, 100% Accuracy), July to Sep 2021 (2.5 months)
3. Emergency Transportation Support Operation (100+ vehicles, 80+ Drivers, 20 Locations), May 2018 (1 month)
4. Auction / Disposal of Scrap & Surplus Stores (100+ Tons of metal, wood, rubber, chemicals), March 2014 (1 month)

Education

Logistics & Supply Chain Management (PGDip)

OTHM UK

2024 to 2025

Business Administration (Master of Business Administration)

Comsats University, Pakistan

2015 to 2017

Aero/Aviation Sciences (Bachelor of Science)

Peshawar University, Pakistan

2009 to 2011

Skills

- Goal-oriented & Optimistic
- Project & Risk Management
- Strategic Vision & Planning
- Photoshop, Illustrator & Filmora
- Leadership & Team operations
- Facebook, Instagram, LinkedIn, X
- Customer Service Orientation
- MS Office Suite (Word, Excel, PowerPoint, Outlook) & Google Workspace (Calendar, Docs, Sheets, Slides, Sites)
- Emotional Intelligence
- Adaptable & Analytical
- Time & Resource Management
- Cultural & Demographics sensitive

Languages

- Punjabi - Native
- French & Arabic - Beginner
- Urdu / Hindi - Native
- English - Expert

Links

<http://www.adnanrafique.com>

<linkedin.com/in/adnan-rafique-logistics-scm>

Military Service

Branch: Logistics / Supply Chain

Service Country: Pakistan

Rank: Squadron Leader / Major

December 2011 to July 2025

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and team leadership for 400+ staff. Experienced in contractor coordination, port operations, and project logistics similar to EPC/oil & gas projects. Strong analytical skills with solid training in logistics, auditing & safety.

Certifications and Licenses

Logistics & ALMS (7-Months)

SOL, Kohat, Pak
2011

CSCP, CPIM, CLTD, CIPS, CPSM (planned)

to be started soon

Import & Export Management

IPA, Pak
in progress

Project Management Professional (PMP®)

PMI, USA
2025

Lean Six Sigma (Black Belt)

CSSC, USA
in progress

NEBOSH IGC

NEBOSH, UK
in progress

Add'l. Software Experience

Fuel Management System (FMS), Purchase Order Management System (POMS), Vehicle Management System (VMS)

Business Analytics (Power Business Intelligence & Microsoft Excel)

NodeBook, Pak
2025

OSHA 30

OSHAA, USA
2025

IOSH MS (Managing Safely)

IOSH, UK
2025

ISO 14001 : 2015 EMS Lead Auditor

LICQual - UK
2025

ISO 9001 : 2015 QMS Lead Auditor

LICQual - UK
2025

ISO 45001 : 2018 OHSMS Lead Auditor

LICQual - UK

2025

SAP MM S4 HANA Consultant Level

DTS, Pak

2025

Supply Chain Management

LUMS, Lahore, Pak

2024

United Nations Logistics Officers Course (UNLOC)

Port Dickson, Malaysia

2024

Advance Logistics Course

SOL, Kohat, Pak

2018

Halal Meat Awareness & Process Program

Red Cow, Lahore, Pak

2017

Internal Auditor Course AS 9100

MRF, Kamra, Pak

2014

Automated Logistics Management System (ERP)

ILM, Rawalpindi, Pak

2013

Textile Materials & Testing

NTU, Faisalabad, Pak

2012

Fire Prevention & Safety Course

NIFT, Islamabad, Pak

2012

Groups

Pakistan Safety Council, Pak, SMPSC®

2025 to Present

<https://www.psc.org.pk/> [# 01282]

Project Management Institute (PMI, USA), PMP®

2025 to Present

<https://www.pmi.org/> [# 11923343]

Association for Supply Chain Management (ASCM - APICS, USA)

2025 to Present

<https://www.ascm.org/> [# 2575801]

Chartered Institute of Logistics & Transport (CILT UK), CMILT®

2025 to Present

<https://ciltpakistan.com/> [# CM-3604]

Coursera Plus, USA

2024 to Present

<https://www.coursera.org/> [Annual]

Additional Information

- Qatar Resident Visa
- NOC available
- Immediate available
- Willing to relocate