



# Adnan Rafique Ahmed (MBA, PMP®, CMILT®, SMPSC®)

Supply Chain, Logistics, Warehouses, Procurement / Contracts,  
Transportation, Projects, Admin, HRM & Safety

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**Logistics** professional with over **13 years** of experience in **supply chain operations**. Achieved **20% savings** in **procurement** and maintained **99% inventory** accuracy. Skilled in **HR, budgeting, transport** management, **large warehouse** operations, and improving living facilities for **500+ staff**. Experienced in **feasibility** studies, **cost** evaluations, **security** setups, and investigations. Strong analytical skills with solid training in **logistics, auditing, and safety**.

## LANGUAGES

English — Fluent

Urdu / Hindi — Native/Bilingual

Punjabi — Native/Bilingual

Arabic & French — Basic

## CAREER ACHIEVEMENTS HIGHLIGHTS

### Pakistan Air Force

2016 – 2025

Rawalpindi /  
Karachi,  
Pakistan

Deputy Director / Senior Manager (equiv.)

Over the past **8+ years**, I have consistently delivered measurable results across critical areas of complex Supply Chain and Logistics operations, using **ERP / ALMS / WMS / TMS / VMS / POS / POMS / FMS** software solutions:

#### (1) TRANSPORTATION FLEET MANAGEMENT

- Oversaw **400+ vehicles & 200+ drivers**; improved **efficiency by 20%** & reduced **downtime by 15%**.
- Optimized route planning, scheduling, inspections, fuel monitoring, compliance & disposal.
- Executed end-to-end operations across **Land, Sea, Rail & Air** including Customs & Freight handling.
- Implemented **preventive** maintenance & **defensive** driving by Drivers & Maintenance staff training.

#### (2) PROCUREMENT & CONTRACTING

- Streamlined **end-to-end procurement cycle** (initiation to fulfillment) from vendor selection, pricing and negotiation to contract management, enhancing long-term supplier & end-user relations.
- Monitored **market trends**; handled **import / export** documentation; conducted **purchase orders, tenders & RFQs** in line with SOPs, quality and compliance standards.

#### (3) WAREHOUSING & DISTRIBUTION

- Achieved **99% inventory** accuracy, **30% better space** use, **25% faster** deliveries; reduced **costs by 20%**, ensured last-mile delivery / shipping and optimal stock availability.
- Tracked **stock levels & replenishment**; Applied **FIFO / FEFO & batch tracking**; Prioritized use of Material Handling Equipment (MHE) and all safety related tools and equipment
- Managed diverse inventory, i.e., **metals, fuels, chemicals, clothing, rubber, gases and fresh, dry & frozen food** (perishables & FMCG) articles.

#### (4) BUDGETING

- Managed **\$100M+** in budgets & contracts; delivered **15% annual savings** with precise demand forecasting.

#### (5) HUMAN RESOURCE MANAGEMENT

- Cut **turnover by 20%**, resolved **95%** of conflicts / grievances, and led **50+ trainings** for **1,000+ staff**.
- Handled **performance evaluations**, leaves, disciplinary actions, employee motivation and welfare.

#### (6) HEADQUARTERS EXPERIENCE

- **Resolved decade-old** inter-agency (**Air Force, Army, Navy**, independent/autonomous bodies & various Federal Ministries) issues and influenced strategic decisions through data insights.

2011 – 2016

Attock,  
Pakistan

Asst. Director / Manager (equiv.)

Built a strong foundation in **Logistics and Operations** management for over **5+ years** in large-scale **Warehouse Management**:

**Diverse Goods:** Oversaw **90,000+ inventory** items across **10+ warehouses (800,000+ sq. ft.)**, handling **metals, plastics, wood, rubber, chemicals, fuel / oil, clothing**, and **scrap** with **100% safety** compliance.

**Hazardous Materials:** Cut hazardous goods **incidents by 20%** through **strict safety** & segregation protocols. Improved **lifecycle** monitoring of **temperature-sensitive** items, reducing **spoilage by 15%**.

**Inventory Accuracy:** Achieved **98% inventory** accuracy via regular audits and **automation**.

2011 – 2025  
Pakistan

*Security & Administration*

Gained additional experience in **kitchen** operations, **accommodation** for **500+ personnel**, sports facilities, **project** planning, CCTV security, feasibility **surveys**, cost evaluations, and incident **inquiries**.

## EDUCATION / DEGREES

2024 – 2025

**Diploma (Level 7) in "Logistics & Supply Chain Management", OTHM, The United Kingdom**

2015 – 2017

**Master of Business Administration (Executive), Comsats University, Pakistan**

2009 – 2011

**Bachelor of Science (Aero Sciences), Peshawar University, Pakistan**

## CERTIFICATIONS / TRAININGS

**NEBOSH IGC**  
NEBOSH, UK  
under process

**Lean Six Sigma  
(Black Belt)**  
CSSC, USA  
under process

**Project Management  
Professional (PMP)**  
PMI, USA  
2025

**Business Analytics  
(Power BI & Excel)**  
NodeBook, Pak  
2025

**OSHA 30**  
OSHAA, USA  
2025

**IOSH MS**  
IOSH, UK  
2025

**ISO 14001 : 2015 EMS LA**  
LICQual - UK  
2025

**ISO 9001 : 2015 QMS LA**  
LICQual - UK  
2025

**ISO 45001 : 2018 OHSMS LA**  
LICQual - UK  
2025

**SAP MM S4 HANA  
Consultant Level**  
DTS, Pak  
2025

**United Nations Logistics  
Officers Course (UNLOC)**  
Port Dickson, Malaysia  
2024

**Supply Chain Management**  
LUMS, Lahore, Pak  
2024

**Advance Logistics Course**  
SOL, Kohat, Pak  
2018

**Halal Meat Awareness &  
Process Program**  
Red Cow, Lahore, Pak  
2017

**Internal Auditor Course AS  
9100**  
MRF, Kamra, Pak  
2014

**Automated Logistics  
Management System (ERP)**  
ILM, Rawalpindi, Pak  
2013

**Add'l. Software Experience**  
Fuel Management System  
(**FMS**), Purchase Order  
Management System  
(**POMS**), Vehicle  
Management System (**VMS**)

**Textile Materials & Testing**  
NTU, Faisalabad, Pak  
2012

**Fire Prevention & Safety**  
NIFT, Islamabad, Pak  
2012

**Logistics & ALMS (6-M)**  
SOL, Kohat, Pak  
2011

## MAJOR PROJECTS

**Complete Relocation of Large-Scale Warehouses**, (90,000 Inventory, 100% Accuracy), July to Sep 2021 (2.5 months)

**Emergency Transportation Support Operation**, (100+ vehicles, 80+ Drivers, 20 Locations), May 2018 (1 month)

**Auction / Disposal of Scrap & Surplus Stores**, (100+ Tons of metal, wood, rubber, chemicals), March 2014 (1 month)

## PROFESSIONAL MEMBERSHIPS

**Association for Supply Chain Management (ASCM - APICS, USA)**, <https://www.ascm.org/> [# 2575801]

**Chartered Institute of Logistics & Transport (CILT UK), CMILT®**, <https://ciltpakistan.com/> [# CM-3604]

**Project Management Institute (PMI, USA)**, <https://www.pmi.org/> [# 11923343]

**Pakistan Safety Council, Pak, SMPSC®**, <https://www.psc.org.pk/> [# 01282]

**Coursera Plus, USA**, <https://www.coursera.org/> [Annual]

## INTERESTS

CSCP, CPIM, CLTD

Growth in SCM & Logistics field

Continuous Personal Development

Sports

## SOFT SKILLS

- Strategic Vision & Planning
- Leadership & Team operations
- Time & Resource Management
- Emotional Intelligence
- Goal-oriented & Optimistic
- Customer Service Orientation
- Cultural & Demographics sensitive
- Adaptable & Analytical
- Project & Risk Management

## DIGITAL SKILLS

MS Office Suite & Google Workspace

Facebook, Instagram, LinkedIn, X

Photoshop, Illustrator & Filmora