

Adnan Rafique

Supply Chain, Logistics, Warehousing, Procurement / Contracting, Transportation & HRM

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linkedin.com/in/adnan-rafique-logistics-scm Pakistan Air Force

Logistics professional with over **13 years** of experience in **supply chain operations**. Achieved **20% savings** in **procurement** and maintained **99% inventory** accuracy. Skilled in **HR, budgeting, transport** management, **large warehouse** operations, and improving living facilities for **500+ staff**. Experienced in **feasibility** studies, **cost** evaluations, **security** setups, and investigations. Strong analytical skills with solid training in **logistics, auditing, and safety**.

LANGUAGES

Urdu / Hindi — Native/Bilingual

Punjabi — Native/Bilingual

English — Fluent

Arabic & French — Basic

WORK EXPERIENCE

2016 – 2025

Rawalpindi / Karachi, Pakistan

Deputy Director / Senior Manager (equiv.), Pakistan Air Force

I, in these **8+ years**, excelled in delivering measurable results in key areas of complex **Supply Chain and Logistics** operations:

Transportation Fleet Management:

- Oversaw **400+ vehicles and 200+ drivers**; improved **efficiency by 20%** and reduced **downtime by 15%** through optimized scheduling and inspections.

Procurement, Warehousing & Distribution:

- Achieved **99% inventory** accuracy, **30% better space** use, and **25% faster** deliveries; reduced **costs by 15%**. Managed diverse inventory, including **metals, fuels, chemicals, clothing, and perishables**.

Budgeting:

- Managed **\$100M+ in budgets** and contracts; delivered **15% annual savings**.

Human Resource Management:

- Cut **turnover by 20%**, resolved **95% of conflicts**, and led **50+ trainings** for **1,000+ staff**.

Headquarters Coordination:

- **Resolved decade-old** inter-agency issues and influenced strategic decisions through data insights.

2011 – 2016

Attock, Pakistan

Asst. Director / Manager (equiv.), Pakistan Air Force

Built a strong foundation in **Logistics and Operations** management for over **5+ years** in managing **large-scale Warehouse Management:**

Diverse Goods: Oversaw **90,000+ inventory** items across **10+ warehouses (800,000+ sq. ft.)**, handling **Metals, Plastics, Wood, Rubber, Chemicals, Fuels, Clothing, and Scrap** with **100% safety** compliance.

Hazardous Materials: Cut hazardous goods **incidents by 20%** through **strict safety & segregation** protocols.

Lifecycle Management: Improved monitoring of **temperature-sensitive** items, reducing **spoilage by 15%**.

Inventory Accuracy: Achieved **98% inventory** accuracy via regular audits and **automation**.

2011 – 2025
Pakistan

Gained additional experience in **kitchen** operations, **accommodation** for **500+ personnel**, sports facilities, **project** planning, CCTV security, feasibility **surveys**, cost evaluations, and incident **inquiries**.

MAJOR PROJECTS

Complete Relocation of Large-Scale Warehouses, (90,000 Inventory, 100% Accuracy), July to Sep 2021 (2.5 months)

Emergency Transportation Support Operation, (100+ vehicles, 80+ Drivers, 20 Locations), May 2018 (1 month)

Auction / Disposal of Scrap & Surplus Stores, (100+ Tons of metal, wood, rubber, chemicals), March 2014 (1 month)

EDUCATION / DEGREES

2024 – 2025 **Diploma (Level 7) in "Logistics & Supply Chain Management"**, OTHM, The United Kingdom

2015 – 2017 **Master of Business Administration (Executive)**, Comsats University, Pakistan

2009 – 2011 **Bachelor of Science (Aero Sciences)**, Peshawar University, Pakistan

CERTIFICATIONS / COURSES / WORKSHOPS

Lean Six Sigma Black Belt
CSSC, USA
under process

ISO 9001 : 2015 QMS LA
LICQual - UK
2025

SAP MM S4 HANA Consultant Level
DTS, Pak
2025

Advance Logistics Course
SOL, Kohat, Pak
2018

Automated Logistics Management System (EV)
ILM, Rawalpindi, Pak
2013

NEBOSH IGC
UK
under process

ISO 14001 : 2015 EMS LA
LICQual - UK
2025

Supply Chain Management
LUMS, Karachi, Pak
2024

Halal Meat Awareness & Process Program
Red Cow, Lahore, Pak
2017

Textile Materials & Testing
NTU, Faisalabad, Pak
2012

PMP-35 PDUs
PMI, USA
2025

ISO 45001 : 2018 OHSMS LA
LICQual - UK
2025

Premium Graphic Designing & AI
YETP, Lahore, Pak
2024

Internal Auditor Course AS 9100
MRF, Kamra, Pak
2014

Fire Prevention & Safety Course
NIFT, Islamabad, Pak
2012

OSHA 30 & IOSH MS
OSHAA, USA & IOSH, UK
2025

Business Analytics (Power BI & Excel)
NodeBook, Pak
2025

United Nations Logistics Officers Course (UNLOC)
Port Dickson, Malaysia
2024

Presentation Skills for Managers
PIM, Lahore, Pak
2013

Logistics & ALMS (6-M)
SOL, Kohat, Pak
2011

PERSONAL SKILLS

- Teamwork & Problem Solver
- Goal-oriented & Optimistic
- Organizing & Decision making
- Good Listener & Communicator
- Adaptable & Analytical
- Time Management

DIGITAL SKILLS

MS Office & Google Workspace

Facebook, Instagram, LinkedIn, X

Photoshop, Illustrator & Filmora

INTERESTS

Growth in SCM & Logistics field

Continuous Personal Development

Sports

Books