

 Feidhmeannacht na Seirbhíse Sláinte Health Service Executive	Health & Safety Risk Assessment Form		
Ref: CF:009:02	RE: Pregnancy Risk Assessment Form		
Issue date:	July 2018	Review date:	January 2019
Author(s):	National Health & Safety Function		
Legislation:	The Safety, Health and Welfare at Work (General Application) Regulations, 2007, requires all hazards associated with pregnancy and work be identified and any risk to the health and/or safety of the employee assessed. All risk assessments must be in writing and the necessary control measures to eliminate or minimise the risks documented and implemented.		
Note:	<i>It is responsibility of local management to implement any remedial actions identified.</i>		

Section 1: PREGNANT PERSON'S RISK ASSESSMENT	
Department Name & Address:	
Workplace Activity:	
Pregnant Employees Name:	
Assessment Carried Out By:	
Department Manager:	
Expected Date of Delivery:	
Has the pregnant employee formally notified their employer that they have become pregnant or are a new mother within 6 months and are breast feeding?	Yes [☐] No [☐] To Whom: ____ Date: _____

Section 2: Physical Agents Hazards	Yes	No
Do the pregnant employees work activities involve exposure to shocks, vibration or movement: including sudden severe blow to the body, low frequency whole body vibration, e.g. driving in off road vehicles?		
Do the pregnant employees work activities involve exposure to manual handling of loads?		
Do the pregnant employees operations involve climbing steps, ladders or other heights?		
Do the pregnant employees work activities involve exposure to loud noise?		
Do the pregnant employees work activities involve exposure to ionising radiation?		
Is there any difficulty for the pregnant employee wearing protective equipment due their increased size as the pregnancy develops?		
Do the pregnant employees work activities involve exposure to non-ionising radiation or electromagnetic radiation e.g. ultraviolet (UV), visible and infrared) and electromagnetic fields (power frequencies, microwaves and radiofrequencies)?		
Do the pregnant employees work activities involve exposure to extremes of cold or heat?		
Is there exposure to physical assault and/or excessive and/or unpredictable physical activity from clients, members of the public?		
Do the pregnant employees work activities involve entry to tightly fitting workspaces which would present comfort difficulties to the pregnant person?		
Is there any difficulty in the pregnant person evacuating the building in an emergency due to lack of speed and movement? <i>If you have ticked yes to any of the above questions please ensure that you complete the risk assessment as appropriate.</i>		
Biological Agents Hazards	Yes	No
Do the pregnant employees work activities involve exposure to Group 2, Group 3 or Group 4 biological agents, which cause human disease e.g. Measles, HIV or Rubella? <i>If you have ticked yes to the above question please ensure that you complete the risk assessment as appropriate.</i>		

Chemical Agents Hazards	Yes	No
Do the pregnant employees work activities involve exposure to chemical agents labelled as: R40 Limited evidence of a carcinogenic effect R45/H350/H351 May cause cancer R46 /H340/H341 May cause heritable genetic damage R49 May cause cancer by Inhalation R61/ H361 May cause harm to unborn child R63/H360 Possible risk of harm to the unborn child R64/H362 May cause harm to breastfed babies R68 Possible risk of irreversible effects <i>If you have ticked yes to any of the above questions please ensure that you complete the risk assessment as appropriate.</i>		
Do the pregnant employees work activities involve exposure to mercury or mercury derivatives which could affect the foetus during pregnancy and slow its growth? <i>If you have ticked yes to the above question please ensure that you complete the risk assessment as appropriate.</i>		
Do the pregnant employees work activities involve exposure to Antimitotic drugs also known as cytotoxic drugs? (Imuran, Cytoxan, and Rheumatrex taken for arthritis) <i>If you have ticked yes to the above question please ensure that you complete the risk assessment as appropriate.</i>		
Do the pregnant employees work activities involve exposure to chemical agents which allow percutaneous absorption through the skin e.g. some laboratory work? <i>If you have ticked yes to the above question please ensure that you complete the risk assessment as appropriate.</i>		
Do the pregnant employees work activities involve exposure to lead or lead derivatives? <i>If you have ticked yes to the above question please ensure that you complete the risk assessment as appropriate.</i>		

Night Work Hazards		Yes	No
Do the pregnant employees' works involve night work between the hours of 11pm and 6am?			
While engaged in night work, is the pregnant employee seriously affected by morning sickness to the extent that it affects her job?			
<i>If you have ticked yes to any of the above questions please ensure that you complete the risk assessment as appropriate</i>			
Display Screen Equipment Hazards		Yes	No
Do the pregnant employees work activities involve work on display screen equipment?			
<i>If you have ticked yes to the above question please ensure that you complete the risk assessment as appropriate.</i>			
Other occupational safety and health hazards identified		Yes	No
Have you identified any other safety and health hazards?			
<i>If you have ticked yes to this question please ensure that you complete the risk assessment as appropriate.</i>			
Section 3: Risk Assessment Recommendations:			
Assessment Carried out by:			
Pregnant Persons' Signature:			
Department Manager:			
Date of Completion of assessment:			
No of Weeks Pregnant:	[] <i>The risk assessment is to be reviewed on a regular basis throughout the pregnancy or more frequently should circumstances dictate.</i>		
Note: The Manager should ensure that the remedial action specified is implemented to ensure the safety health and welfare of the pregnant employee and their unborn child, as far as reasonably practicable. The risk assessment should be forwarded to the HR/Personnel Department following the period to which the Regulations relate and kept on the employee's personal file.			

Administrative Area: Midlands Louth Meath CHO	Primary Risk Category: Risk to Pregnant employees
Location: Drogheda Services for Older People	Secondary Risk Category: harm/injury
Section /Ward / Dept: St Mary's Hospital	Tertiary Risk Category:
Date of Assessment: July 2018	Name of Risk Owner (BLOCKS) Seamus McCaul
Source of Risk: Environmental risks	Signature of Risk Owner:
Unique ID No: 015	

HAZARD & RISK DESCRIPTION	IMPACTS/VUNERABILITIES	EXISTING CONTROL MEASURES	ADDITIONAL CONTROLS REQUIRED	PERSON RESPONSIBLE FOR ACTION	DUE DATE
A pregnant employee is at risk of being kicked/hit/punched by Residents when providing care. Staff are also at risk of back strain due to stretching over Residents The Pregnant employee is also responsible for her unborn baby and should be aware of the possible risks	Vulnerable to kicks, back strain, lower back pain. Unborn baby is also at risk if the mother is injured.	- All residents have low beds/ profiling beds which can be easily adjustable to ease the work and prevent over-stretching - If residents are agitated or irritable, foot care will not be provided until a later date when they are more accepting of care - Suitable seating and stools are available in order to work from same height - Manual handling training is provided for all staff - Aids and appliances are available for us (hoists, sliding sheets) and staff are trained in their use		Pregnant employee herself Care staff members Clinical nurse manager	Review: January 2019
INITIAL RISK			RESIDUAL RISK		STATUS



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Likelihood	Impact	Initial Risk Rating	Likelihood	Impact	Residual Risk Rating	
possible	moderate	4				open