10 Principles of Verbal De-escalation

- 1. Respect the **personal space** of the individual; do not get uncomfortably close or block exits.
- 2. Do not be provocative or respond in anger, be in **control** and measured.
- **3.** Establish verbal contact **calmly** with the individual.
- 4. Be **concise** and speak in short, easy to understand sentences or phrases. Repeat yourself often.
- 5. **Listen** closely to what the person is saying.
- 6. Identify the individual's wants and feelings and try to accommodate reasonable requests.
- **7. Agree** or agree to disagree with the person's concerns, while avoiding negative statements.
- 8. Set **clear limits** with expected outcomes, but do not make demands or order specific behavior.
- 9. Offer **choices** and optimism.
- **10.** Afterwards, **review** the event and look for areas of improvement.

This information is based on consensus guidelines from Project BETA established by the American Association for Emergency Psychiatry.



BODY LANGUAGE

- Relaxed facial expression
- Speak softly
- Arms uncrossed, hands open
- Knees bent
- 2x arm's length distance



YOU MIGHT SAY..

- "No harm will come to you."
- "I will help you regain control."
- "I am here to help, not to hurt."
- "This is a safe place."



DO THEY WANT...

Something to eat or drink?

A quiet place to go?

A chance to talk about things?



UNDERSTANDING AGITATION